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May 1989

**Distribution and Composition
of Employee Earnings and
Hours—Australia**

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**DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1989**

IAN CASTLES
Australian Statistician

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SUMMARY OF FINDINGS

NOTE: Care should be taken in interpreting estimates for managerial employees which are given according to classification by occupation, as well as managerial/non-managerial status of employee. See paragraph 10 of the Explanatory Notes (page 80).

Distribution of Earnings

Diagram 1 shows the distribution of weekly total earnings of full-time adult employees by sector, as at May 1989.

Mean and median weekly total earnings in the public sector are considerably higher than those of full-time adult private sector employees, reflecting:

- the greater concentration of private sector employment in the lower paid manual and retail occupations; and
- the higher proportions of professionals and para-professionals in the public sector.

Full-Time Adult Employees —

		<i>Total Earnings(\$)</i>	
	<i>Mean</i>	<i>Median</i>	
Private Sector	526.70	468.80	
Public Sector	560.50	526.80	

See Table 7 for more details.

Earnings by Occupation

Diagram 2 illustrates comparative weekly total earnings of full-time adult male and female employees as at May 1989. Occupation skill levels generally are directly reflected in earnings levels. The notable exception is male plant and machine operators, and drivers, who earn the highest average level of overtime of any of the major occupation groups (see Table 20).

Earnings by Industry

Diagram 3 shows average weekly total earnings of full-time adult male and female employees by industry.

For males, the Mining (\$815.90); Chemicals, petroleum and coal products manufacturing (\$670.10); Finance, property and business services (\$638.70); and Basic metal products manufacturing (\$636.50) industries recorded the highest levels of average weekly total earnings.

For females, the Mining (\$532.30); Community services (\$513.20); and Chemical, petroleum and coal products manufacturing (\$483.80) industries recorded the highest average weekly total earnings.

Lowest average weekly total earnings of full-time adult male employees was recorded in the Retail trade industry (\$461.60) and in the Textiles; Clothing and footwear manufacturing industry group (\$357.30) for females.

See Table 9 for details.

Composition of Earnings

Diagram 4 illustrates the major components of earnings of full-time adult non-managerial employees over the last four years, highlighting:

- the steady growth in levels of award or agreed base rate of pay;
- a marked increase in overaward payments from 1988 to 1989 for both males (18%) and females (31%) bringing this component up to the amounts reported in 1986;
- the relatively stable level of average overtime earnings of females compared to the increase in male overtime earnings over the same period; and
- no reduction in real terms in the gap between average weekly total earnings of full-time adult males and females.

Full-Time Adult Non-managerial Employees —

	<i>Award or Agreed Base Rate of Pay</i>		<i>Average Weekly Total Earnings</i>	
	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>
1989	464.0	427.0	543.0	448.0
1988	432.9	395.8	500.3	413.3
1987	405.8	368.5	465.0	385.1
1986	382.0	347.4	439.3	362.7

Overtime Earnings

Average weekly total earnings for private sector employees are lower than that for public sector employees. However, full-time adult male employees in the private sector, who worked overtime in the reference period, received more overtime pay (\$168.10) than those in the public sector (\$141.30).

The average overtime earnings for full-time adult female employees working overtime in the private sector was \$80.90, which is lower than that received in the public sector, \$91.30.

See Table 6 for details.

DIAGRAM 1: FULL-TIME ADULT EMPLOYEES: DISTRIBUTION OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1989

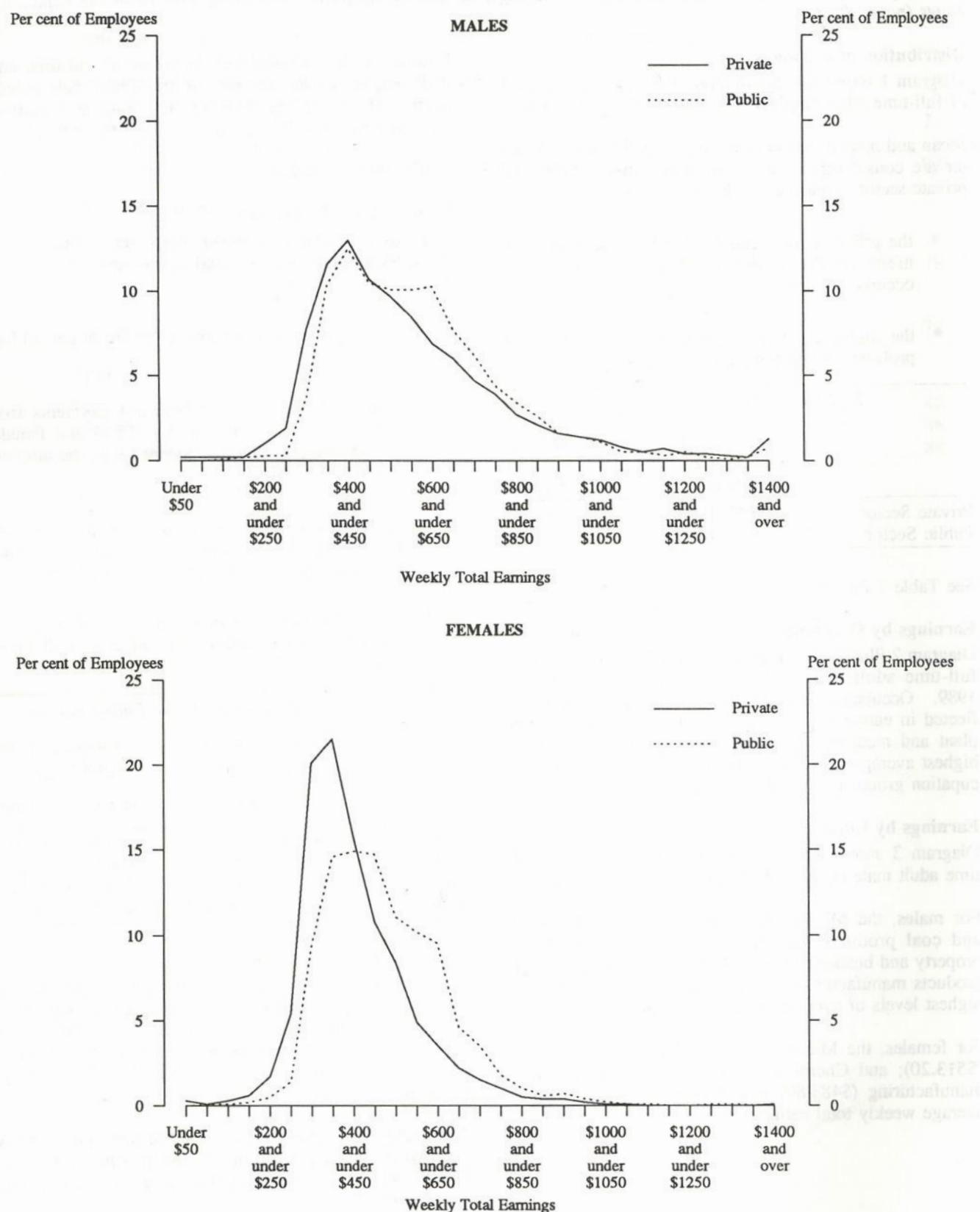


DIAGRAM 2: AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989

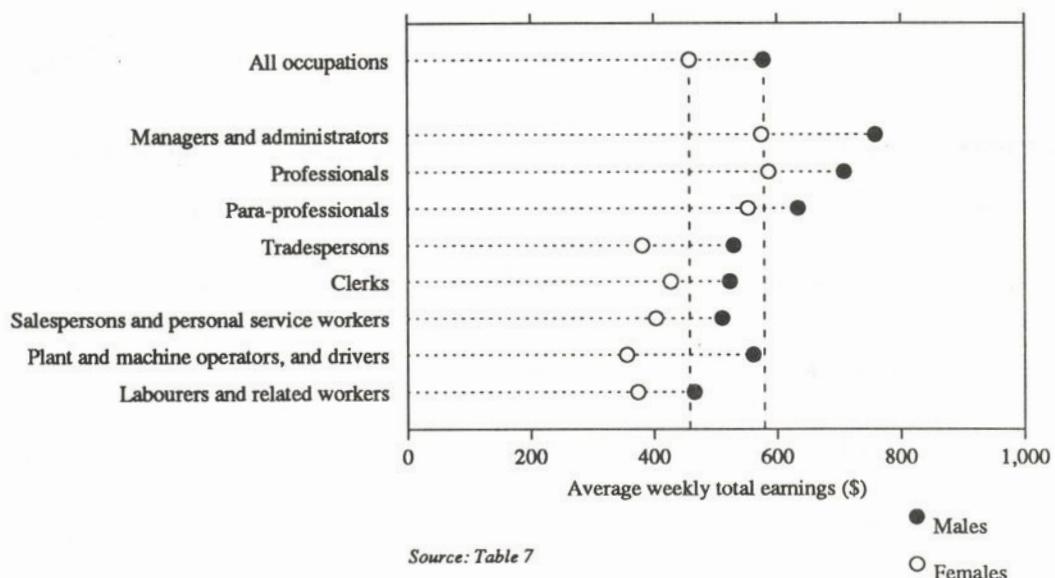
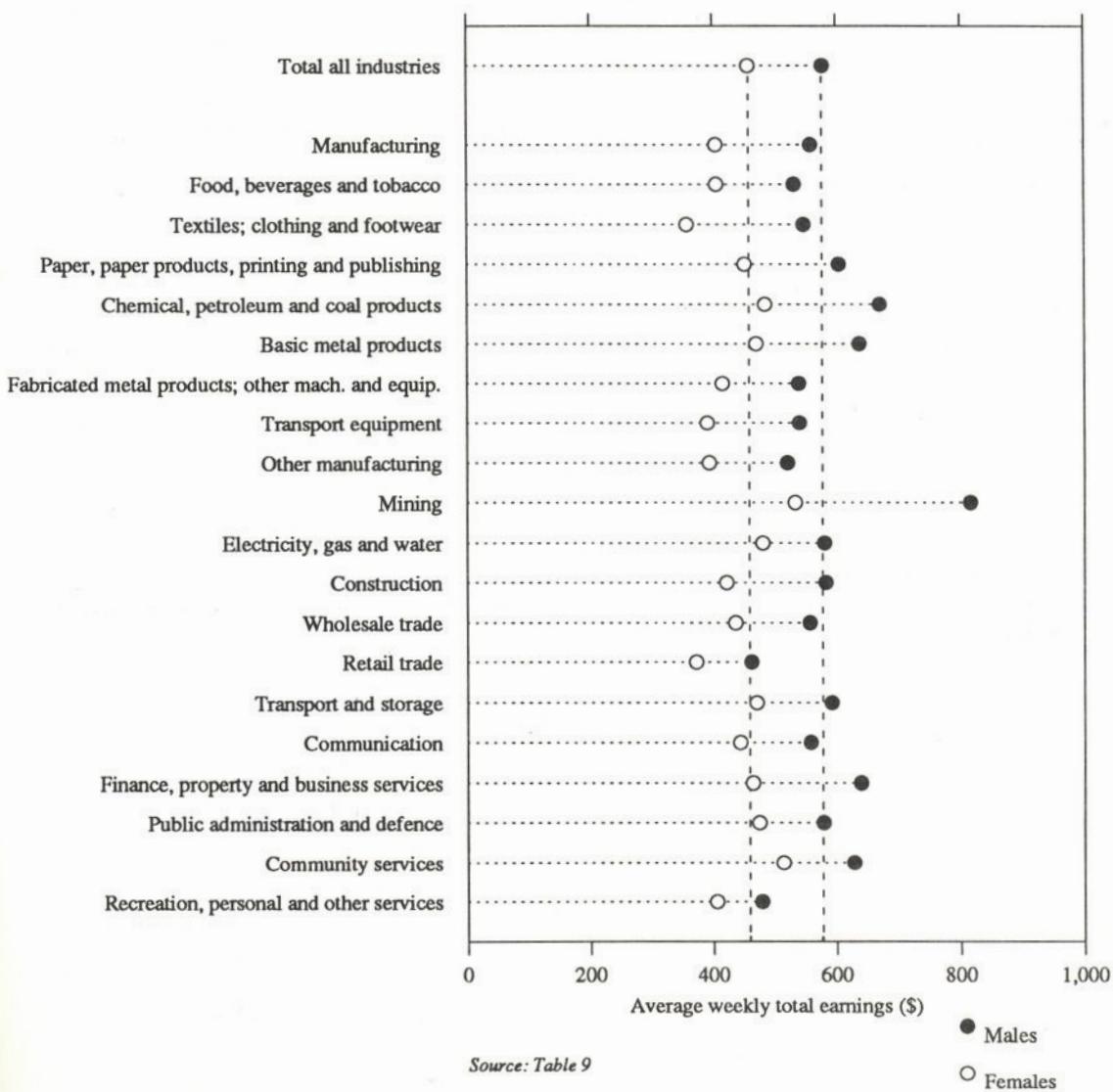
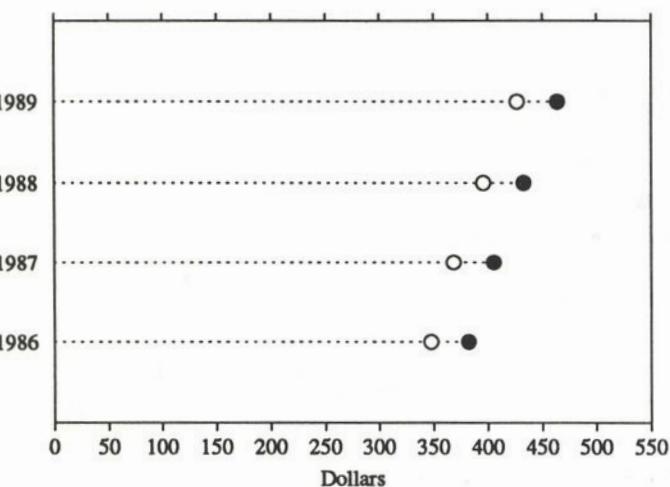


DIAGRAM 3: AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1989

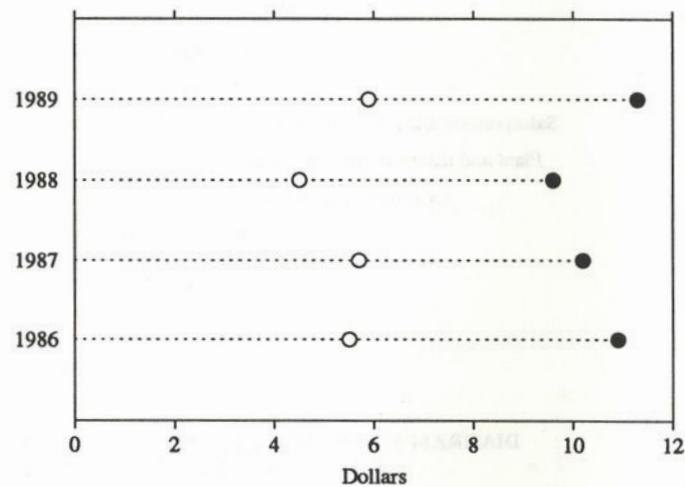


**DIAGRAM 4: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES:
COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS,
AUSTRALIA, MAY 1986 TO MAY 1989**

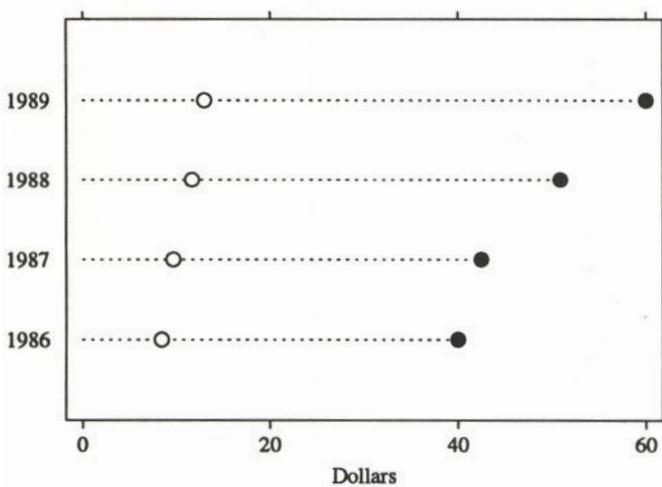
AWARD OR AGREED BASE RATE OF PAY



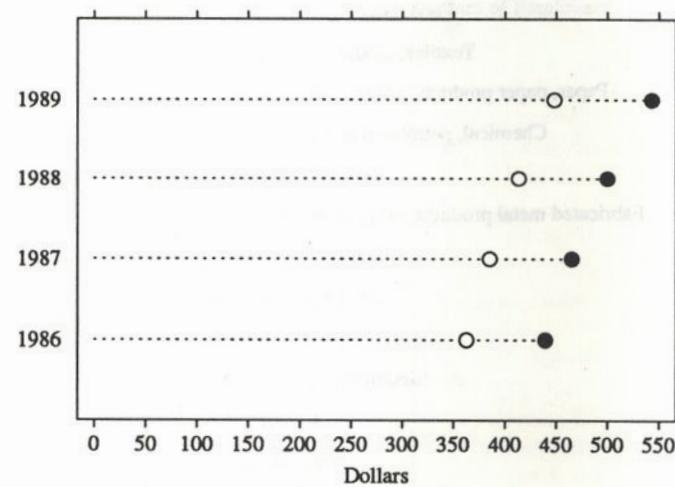
OVERAWARD AND OTHER PAY



OVERTIME



AVERAGE WEEKLY TOTAL EARNINGS



● Males
○ Females

Source: Table 17

ALL EMPLOYEES

**TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1989**

	New South Wales	Victoria	Queens- land	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
MALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 60	2.0	2.0	3.0	2.2	1.6	* 1.5	* 0.6	* 2.2	2.1
60 and under 80	1.1	1.2	1.2	* 0.9	* 0.6	* 0.2	* 1.4	* 0.6	1.0
80 " 100	0.7	0.9	0.9	* 0.6	* 0.5	* 0.6	* 0.9	* 0.6	0.8
100 " 120	0.9	1.2	0.7	* 0.2	* 0.6	* 0.3	* 1.4	* 0.4	0.8
120 " 140	0.8	0.6	1.1	* 0.8	* 0.7	* 0.9	* 0.5	* 0.7	0.8
140 " 160	1.0	0.7	1.5	* 0.9	1.0	* 1.0	* 1.2	* 1.6	1.0
160 " 180	1.1	1.1	1.0	1.2	1.1	* 1.1	* 0.7	* 0.5	1.1
180 " 200	1.0	0.8	1.3	* 0.9	* 0.7	* 0.5	* 0.1	* 1.6	0.9
200 " 220	0.9	1.4	1.2	1.5	0.8	* 1.2	* 1.0	* 0.2	1.1
220 " 240	1.3	1.0	1.5	1.2	1.0	* 0.7	* 0.7	* 1.2	1.2
240 " 260	1.4	1.1	1.5	1.7	1.4	* 1.4	* 1.5	* 0.9	1.3
260 " 280	1.0	1.1	1.4	* 0.8	1.3	* 0.6	* 0.6	* 1.5	1.1
280 " 300	1.4	1.1	1.5	1.4	0.9	* 0.9	* 1.5	* 1.5	1.3
300 " 320	2.4	2.5	2.7	2.4	2.3	* 1.6	* 2.3	* 0.8	2.4
320 " 340	2.9	2.9	4.2	2.5	2.4	3.0	* 2.0	* 0.9	3.0
340 " 360	3.8	3.7	4.4	4.2	3.8	3.9	* 3.5	* 1.6	3.8
360 " 380	4.0	3.3	4.9	5.2	3.7	3.9	* 2.9	* 1.6	4.0
380 " 400	3.5	4.0	4.4	5.4	4.0	4.5	* 4.0	* 2.6	4.0
400 " 420	4.6	5.1	4.2	6.6	4.3	4.6	6.2	3.7	4.8
420 " 440	4.4	4.6	5.3	4.2	3.8	5.3	* 3.3	* 2.9	4.5
440 " 460	4.2	3.8	4.1	4.3	3.3	5.4	* 2.2	3.4	4.0
460 " 480	3.3	3.5	4.2	4.2	3.4	4.8	* 2.7	* 2.1	3.6
480 " 500	3.2	4.1	3.4	3.8	2.7	5.3	4.4	* 2.6	3.6
500 " 520	3.8	4.2	3.7	4.2	4.1	3.4	4.3	4.4	3.9
520 " 540	3.0	2.8	3.2	3.5	2.8	3.3	* 2.1	* 2.6	3.0
540 " 560	3.0	3.3	4.4	3.2	3.7	3.1	* 2.8	3.3	3.4
560 " 580	3.1	3.0	3.0	3.9	4.1	3.5	* 3.9	3.5	3.3
580 " 600	2.4	2.4	2.8	2.5	3.3	2.8	4.6	* 2.9	2.6
600 " 650	7.0	7.0	5.4	7.0	8.0	7.7	6.5	8.0	6.9
650 " 700	5.9	6.2	3.9	4.0	6.8	5.2	5.2	5.6	5.6
700 " 750	4.5	4.8	3.2	4.1	4.8	4.2	5.1	7.2	4.4
750 " 800	3.5	3.6	2.7	2.6	4.0	3.5	4.5	8.0	3.5
800 " 850	2.6	2.7	1.8	2.4	2.7	* 2.0	* 2.7	4.2	2.5
850 " 900	2.2	1.8	1.2	1.6	2.1	2.5	* 2.4	4.8	1.9
900 " 950	1.5	1.6	0.9	* 0.7	1.5	* 1.2	* 2.6	* 1.4	1.4
950 " 1000	1.4	1.1	0.7	* 1.0	1.5	* 0.7	* 1.1	* 1.5	1.2
1000 and over	5.0	4.0	3.5	2.5	4.9	3.7	6.5	6.8	4.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
							— '000 —		
Total employees(a)	1,125.3	874.1	487.4	235.7	255.7	71.7	28.6	64.5	3,143.0
							— dollars —		
25th percentile	366.00	371.30	342.20	365.30	385.30	388.50	390.80	421.10	365.40
50th percentile (median)	494.40	493.30	450.40	465.30	521.30	487.00	520.40	581.60	487.10
75th percentile	663.10	657.50	586.50	605.00	673.80	630.40	695.20	764.80	648.10
Mean earnings	530.00	523.60	478.10	490.00	547.40	523.10	558.60	596.60	520.10

(a) See paragraph 7 of the Explanatory Notes

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1989 —continued

	New South Wales	Victoria	Queens- land	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
FEMALES									
— per cent —									
<i>Weekly total earnings (\$)</i> —									
Under 60	4.2	5.3	8.0	7.0	4.8	5.4	* 1.7	* 3.0	5.3
60 and under 80	2.4	2.2	2.2	3.1	2.0	* 2.8	* 1.6	* 1.7	2.3
80 "	100	2.5	2.6	3.1	3.2	* 2.8	* 1.1	* 2.2	2.7
100 "	120	2.0	2.6	2.4	3.3	2.5	* 2.6	* 2.4	2.0
120 "	140	2.5	2.5	3.5	2.7	3.2	5.6	* 2.0	2.0
140 "	160	2.7	2.3	3.4	3.4	3.5	* 3.0	* 1.2	1.8
160 "	180	2.7	2.8	3.0	4.3	3.6	3.1	* 1.8	1.6
180 "	200	2.6	2.9	2.8	3.2	2.7	5.2	* 1.5	1.7
200 "	220	3.3	3.4	4.7	4.7	2.6	4.1	* 2.8	3.2
220 "	240	3.9	2.6	3.2	3.1	4.9	* 2.4	* 2.3	4.1
240 "	260	3.4	3.3	4.4	4.1	4.2	5.3	* 3.0	3.2
260 "	280	2.9	2.8	4.0	2.8	2.5	* 2.7	* 3.1	3.8
280 "	300	3.7	3.8	2.8	3.9	4.7	* 1.9	* 1.0	3.5
300 "	320	5.0	4.9	5.0	3.7	4.4	* 2.7	6.5	* 2.7
320 "	340	4.9	4.5	6.1	5.1	5.6	4.9	* 4.3	4.1
340 "	360	5.5	5.6	5.5	4.9	5.8	5.6	* 5.3	* 2.9
360 "	380	4.8	4.9	5.0	5.2	5.5	6.1	* 5.3	4.0
380 "	400	4.5	5.1	3.9	3.4	4.3	4.2	* 4.7	* 2.7
400 "	420	4.1	3.9	4.3	3.9	4.0	3.5	6.7	7.7
420 "	440	3.7	3.3	2.9	4.2	3.3	3.3	* 6.0	5.7
440 "	460	3.4	3.5	2.4	3.4	2.5	* 2.9	* 3.0	3.5
460 "	480	3.0	3.1	2.5	2.2	2.5	3.3	* 3.5	3.2
480 "	500	2.8	2.8	1.9	3.1	2.2	* 1.5	* 3.8	* 2.0
500 "	520	2.7	3.3	2.0	1.7	2.1	* 1.7	* 2.3	4.9
520 "	540	1.6	2.1	2.4	1.5	1.2	* 0.5	* 2.1	1.2
540 "	560	2.2	1.5	1.7	* 0.6	1.6	* 2.6	* 1.6	* 2.1
560 "	580	2.5	1.8	0.8	1.5	2.8	* 1.2	* 3.2	* 3.2
580 "	600	1.3	0.9	0.8	* 1.0	1.4	* 1.6	* 2.4	* 1.1
600 "	650	3.0	3.7	2.3	2.6	3.0	3.4	* 5.3	6.4
650 "	700	2.2	2.0	* 0.7	* 0.8	1.1	* 1.2	* 4.0	* 3.1
700 "	750	1.4	1.3	* 0.7	* 1.1	1.4	* 1.3	* 2.8	* 1.8
750 "	800	0.9	0.7	* 0.7	* 0.3	* 0.6	* 0.5	* 0.2	* 1.7
800 "	850	0.4	0.5	* 0.3	* 0.3	* 0.4	* 0.2	* 1.1	* 0.4
850 "	900	0.3	* 0.3	* 0.0	* 0.2	* 0.1	* 0.2	* 0.1	* 1.2
900 "	950	0.3	* 0.3	* 0.2	* 0.2	* 0.1	* 0.2	* 0.3	* 0.2
950 "	1000	* 0.2	* 0.3	* 0.0	* 0.1	* 0.1	* 0.0	* 0.0	* 0.0
1000 and over		0.5	0.5	* 0.2	* 0.2	* 0.2	* 0.2	* 0.3	0.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
							— '000 —		
Total employees(a)	828.1	682.4	352.4	208.1	216.9	53.3	18.9	58.7	2,418.8
							— dollars —		
25th percentile	219.30	208.90	175.80	172.60	200.50	177.80	288.00	253.70	203.70
50th percentile (median)	345.50	346.30	305.50	306.10	325.40	321.10	390.70	395.80	335.40
75th percentile	461.80	460.60	408.70	419.00	427.00	426.00	503.20	514.00	447.60
Mean earnings	351.60	347.90	304.90	306.60	329.30	315.50	397.80	391.00	338.40

(a) See paragraph 7 of the Explanatory Notes

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1989 —continued

	New South Wales	Victoria	Queens- land	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australian Australia
PERSONS									
— per cent —									
<i>Weekly total earnings (\$)</i> —									
Under 60	3.0	3.4	5.1	4.5	3.1	3.2	* 1.0	2.6	3.5
60 and under 80	1.7	1.7	1.6	1.9	1.2	1.3	* 1.5	* 1.1	1.6
80 "	100	1.5	1.6	1.8	1.4	1.5	* 0.9	* 1.4	1.6
100 "	120	1.4	1.8	1.4	1.7	1.4	* 1.8	* 1.1	1.5
120 "	140	1.6	1.5	2.1	1.7	1.8	* 1.1	* 1.3	1.7
140 "	160	1.7	1.4	2.3	2.1	2.1	* 1.2	1.7	1.8
160 "	180	1.8	1.8	1.9	2.6	2.3	1.9	* 1.0	1.9
180 "	200	1.6	1.7	1.9	2.0	1.6	2.5	* 0.7	1.7
200 "	220	2.0	2.3	2.7	3.0	1.6	2.4	* 1.7	1.6
220 "	240	2.4	1.7	2.2	2.1	2.8	1.4	* 1.3	2.6
240 "	260	2.2	2.1	2.7	2.9	2.7	3.0	* 2.1	2.0
260 "	280	1.8	1.9	2.5	1.8	1.9	1.5	* 1.6	2.6
280 "	300	2.4	2.3	2.1	2.6	2.6	1.4	* 1.3	2.5
300 "	320	3.5	3.5	3.7	3.0	3.3	2.1	4.0	1.7
320 "	340	3.7	3.6	5.0	3.7	3.9	3.8	2.9	2.4
340 "	360	4.5	4.5	4.9	4.5	4.7	4.6	4.2	4.5
360 "	380	4.4	4.0	4.9	5.2	4.5	4.9	3.8	2.8
380 "	400	3.9	4.4	4.2	4.5	4.1	4.4	4.3	2.6
400 "	420	4.4	4.5	4.3	5.3	4.2	4.1	6.4	4.5
420 "	440	4.1	4.0	4.3	4.2	3.6	4.5	4.4	4.2
440 "	460	3.9	3.7	3.4	3.9	2.9	4.3	* 2.5	3.5
460 "	480	3.2	3.3	3.5	3.2	3.0	4.2	3.0	2.7
480 "	500	3.1	3.5	2.8	3.5	2.5	3.7	4.2	3.1
500 "	520	3.3	3.8	3.0	3.0	3.2	2.7	3.5	4.6
520 "	540	2.4	2.5	2.9	2.6	2.1	2.1	* 2.1	1.9
540 "	560	2.7	2.5	3.3	2.0	2.8	2.9	* 2.3	2.7
560 "	580	2.9	2.5	2.1	2.8	3.5	2.6	3.6	3.4
580 "	600	1.9	1.8	2.0	1.8	2.4	2.3	3.7	2.0
600 "	650	5.4	5.5	4.1	4.9	5.7	5.8	6.0	7.2
650 "	700	4.4	4.4	2.5	2.5	4.2	3.5	4.7	4.4
700 "	750	3.2	3.3	2.1	2.7	3.2	3.0	4.2	4.6
750 "	800	2.4	2.4	1.8	1.5	2.4	2.2	2.8	5.0
800 "	850	1.7	1.7	1.1	1.4	1.6	* 1.2	* 2.1	2.4
850 "	900	1.4	1.1	0.7	0.9	1.2	1.5	* 1.5	3.1
900 "	950	1.0	1.1	0.6	* 0.5	0.8	* 0.8	* 1.6	* 0.8
950 "	1000	0.9	0.8	0.4	* 0.5	0.9	* 0.4	* 0.7	* 0.8
1000 and over		3.1	2.5	2.1	1.4	2.7	2.2	4.0	3.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,953.4	1,556.5	839.8	443.8	472.6	125.1	47.5	123.2	5,561.8
— dollars —									
25th percentile	300.40	299.50	252.20	250.50	288.70	280.50	343.20	321.00	289.10
50th percentile (median)	423.10	421.20	384.80	391.60	412.90	418.90	460.30	476.20	414.10
75th percentile	582.40	575.60	526.20	525.00	581.70	566.20	617.50	643.10	569.90
Mean earnings	454.40	446.60	405.40	404.00	447.30	434.60	494.70	498.70	441.10

(a) See paragraph 7 of the Explanatory Notes.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989

	Occupation									All occ- upations
	Managers and admin- istrators		Pro- fessionals	Para- professionals	Trades persons	Clerks	Sales- persons and per- sonal ser- vice workers	Plant and machine operators, and drivers	Labourers and related workers	
	— per cent —								MALES	
<i>Weekly total earnings (\$)—</i>										
Under 60		* 0.1	1.1	* 0.7	* 0.3	1.2	7.1	1.6	4.6	2.1
60 and under	80	* 0.0	0.6	* 0.6	* 0.1	* 0.4	3.5	* 0.5	2.4	1.0
80 "	100	* 0.2	* 0.5	* 0.2	* 0.1	* 0.3	2.6	* 0.2	1.7	0.8
100 "	120	* 0.3	* 0.4	* 0.2	* 0.2	* 0.4	3.0	* 0.2	1.8	0.8
120 "	140	* 0.0	0.6	* 0.1	0.8	* 0.4	1.9	* 0.4	1.5	0.8
140 "	160	* 0.2	* 0.5	* 0.1	1.0	* 0.4	3.5	* 0.3	1.4	1.0
160 "	180	* 0.1	0.8	* 0.1	1.8	* 0.5	1.2	* 0.5	2.0	1.1
180 "	200	* 0.2	* 0.5	* 0.4	1.6	* 0.5	1.1	* 0.3	1.6	0.9
200 "	220	* 0.5	0.6	* 0.3	1.9	1.0	1.5	0.7	1.3	1.1
220 "	240	* 0.1	0.8	* 0.7	1.8	1.5	1.7	* 0.5	1.5	1.2
240 "	260	* 0.5	* 0.3	* 0.2	2.1	1.4	2.1	0.8	1.8	1.3
260 "	280	* 0.4	* 0.5	* 0.5	1.4	1.4	2.6	* 0.5	1.3	1.1
280 "	300	* 0.2	* 0.3	* 0.1	1.6	1.3	2.0	0.9	2.4	1.3
300 "	320	1.6	* 0.3	* 0.5	3.1	2.1	3.0	1.7	4.4	2.4
320 "	340	0.7	0.7	* 0.8	3.1	3.4	4.1	2.9	5.4	3.0
340 "	360	1.3	0.6	1.7	4.0	4.9	5.0	4.2	6.4	3.8
360 "	380	1.8	1.1	1.1	3.9	4.7	4.4	5.4	6.4	4.0
380 "	400	1.1	0.9	1.8	4.0	5.2	3.7	5.7	6.3	4.0
400 "	420	2.4	1.4	2.0	5.9	6.3	4.2	6.1	6.7	4.8
420 "	440	2.0	1.6	3.4	6.8	4.0	4.0	5.1	5.6	4.5
440 "	460	1.7	2.4	3.2	5.8	5.0	3.9	4.6	3.6	4.0
460 "	480	2.1	2.0	3.8	3.9	6.0	3.1	3.9	3.5	3.6
480 "	500	1.8	2.8	3.4	4.1	4.5	3.1	4.6	3.5	3.6
500 "	520	3.7	3.2	4.7	4.6	5.6	3.7	3.6	2.9	3.9
520 "	540	1.6	2.5	5.9	3.3	4.3	2.4	2.9	2.2	3.0
540 "	560	2.2	3.5	5.8	4.3	4.4	2.6	3.5	2.0	3.4
560 "	580	3.0	4.6	5.3	3.1	3.9	2.3	3.0	2.4	3.3
580 "	600	2.6	3.0	5.6	2.5	2.5	1.6	3.7	1.3	2.6
600 "	650	7.9	13.4	11.9	6.2	6.8	3.2	6.8	3.4	6.9
650 "	700	8.1	11.0	9.4	4.3	4.8	3.1	6.0	2.4	5.6
700 "	750	8.1	7.7	7.6	3.4	3.5	2.2	4.8	1.7	4.4
750 "	800	8.2	8.0	4.6	2.1	2.0	1.8	3.3	1.0	3.5
800 "	850	6.3	4.9	3.5	1.9	1.7	1.0	2.2	0.8	2.5
850 "	900	6.0	3.5	1.7	1.0	1.3	1.0	2.0	0.6	1.9
900 "	950	3.4	2.6	1.5	1.1	* 0.6	* 0.5	1.8	0.5	1.4
950 "	1000	3.5	2.3	1.6	0.7	* 0.4	* 0.5	1.3	* 0.3	1.2
1000 and over		16.0	8.2	4.9	2.2	1.4	1.7	3.7	1.1	4.3
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		— '000 —								
Total employees(a)		324.2	359.2	204.4	660.1	315.3	322.0	379.0	578.0	3,143.0
		— dollars —								
25th percentile		546.90	522.40	495.10	360.60	375.90	212.00	392.90	293.10	365.40
50th percentile (median)		705.10	642.70	587.50	455.60	472.50	378.60	494.40	385.50	487.10
75th percentile		883.10	771.50	701.60	583.50	581.00	511.00	649.60	485.70	648.10
Mean earnings		750.40	662.60	613.00	485.20	488.30	386.70	536.90	390.00	520.10

(a) See paragraph 7 of the Explanatory Notes

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

	Occupation								All occ- upations	
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades persons	Clerks	Sales- persons and per- sonal ser- vice workers	Plant and machine operators, and drivers	Labourers and related workers		
FEMALES										
— per cent —										
<i>Weekly total earnings (\$)—</i>										
Under 60		* 0.4	1.7	1.5	* 1.5	1.6	13.4	* 1.6	7.8	5.3
60 and under 80		* 0.5	0.7	* 0.9	* 0.9	1.2	4.9	* 1.4	3.5	2.3
80 "	100	* 0.0	1.4	* 1.1	* 2.2	1.7	4.7	* 1.1	4.4	2.7
100 "	120	* 0.8	1.6	* 0.7	3.7	1.4	4.1	* 0.5	3.8	2.4
120 "	140	* 0.0	1.6	* 1.0	4.1	1.9	4.3	* 0.8	4.9	2.8
140 "	160	* 1.4	1.1	* 1.3	6.7	2.1	4.0	* 0.6	4.4	2.8
160 "	180	* 1.5	1.6	1.6	4.0	2.2	4.4	* 1.7	4.4	3.0
180 "	200	* 0.9	1.7	* 1.2	3.0	2.6	4.4	* 2.1	2.7	2.8
200 "	220	* 1.5	1.3	2.3	4.2	3.5	5.5	* 2.7	4.1	3.6
220 "	240	* 1.4	2.0	2.4	3.9	3.0	4.9	* 2.6	3.9	3.4
240 "	260	* 1.1	1.6	2.3	5.6	3.7	4.3	5.0	4.8	3.7
260 "	280	* 0.4	1.6	2.0	4.5	3.5	3.3	3.6	3.1	3.0
280 "	300	* 0.9	1.6	2.1	4.7	3.1	3.3	14.0	5.8	3.6
300 "	320	4.4	0.9	2.2	9.5	4.0	5.1	17.9	6.4	4.7
320 "	340	3.9	1.3	2.4	5.8	5.8	5.4	7.5	6.6	5.0
340 "	360	2.7	2.0	3.4	7.0	7.4	4.4	7.0	6.8	5.4
360 "	380	3.5	1.9	3.9	6.4	7.2	3.5	7.4	5.1	5.0
380 "	400	4.7	2.2	3.8	3.0	6.9	2.7	5.8	3.9	4.4
400 "	420	5.1	1.6	3.5	5.2	7.1	2.4	3.3	2.8	4.1
420 "	440	2.8	2.7	4.7	* 1.3	5.5	1.7	* 2.4	3.2	3.5
440 "	460	3.3	4.4	4.0	3.1	4.6	1.5	* 2.4	1.6	3.2
460 "	480	* 2.1	4.5	3.4	* 2.0	4.1	1.5	* 1.3	1.1	2.8
480 "	500	3.1	4.4	5.0	* 1.6	3.2	1.4	* 1.8	1.0	2.6
500 "	520	4.9	4.7	3.7	* 2.3	3.5	1.2	* 0.9	1.0	2.7
520 "	540	4.4	3.7	4.5	* 0.9	1.7	0.8	* 0.6	0.9	1.8
540 "	560	* 2.0	4.9	4.8	* 0.8	1.6	0.6	* 1.0	* 0.3	1.8
560 "	580	* 2.4	8.1	3.6	* 0.4	1.4	0.4	* 0.4	* 0.5	2.0
580 "	600	* 2.3	3.3	4.5	* 0.3	0.7	* 0.2	* 0.7	* 0.2	1.1
600 "	650	7.4	13.1	8.1	* 0.2	1.7	0.5	* 0.9	* 0.3	3.2
650 "	700	7.0	6.1	5.1	* 0.1	0.8	0.5	* 0.1	* 0.2	1.7
700 "	750	6.8	3.9	4.2	* 0.3	0.5	* 0.2	* 0.8	* 0.2	1.3
750 "	800	4.8	2.2	1.8	* 0.6	0.3	* 0.2	* 0.4	* 0.1	0.7
800 "	850	2.9	1.3	* 0.8	* 0.1	* 0.2	* 0.1	* 0.0	* 0.0	0.4
850 "	900	* 2.4	* 0.6	* 0.7	* 0.0	* 0.1	* 0.0	* 0.0	* 0.1	0.2
900 "	950	* 2.5	0.7	* 0.7	* 0.1	* 0.0	* 0.1	* 0.0	* 0.1	0.3
950 "	1000	* 1.1	* 0.4	* 0.4	* 0.0	* 0.1	* 0.1	* 0.0	* 0.0	0.2
1000 and over		2.7	1.7	* 0.3	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	0.4
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
							— '000 —			
Total employees(a)		76.6	313.6	154.6	67.7	778.8	586.9	74.0	366.6	2,418.8
							— dollars —			
25th percentile		378.60	373.80	339.70	194.60	260.30	109.20	283.60	142.80	203.70
50th percentile (median)		510.30	519.30	467.00	301.50	363.20	221.50	312.90	270.10	335.40
75th percentile		678.80	616.40	587.40	367.50	437.30	336.20	376.10	352.70	447.60
Mean earnings		539.40	493.90	458.90	293.10	352.90	235.20	324.60	258.00	338.40

(a) See paragraph 7 of the Explanatory Notes

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

	Occupation									
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades persons	Clerks	Sales- persons and per- sonal ser- vice work- ers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations	
PERSONS										
— per cent —										
<i>Weekly total earnings (\$)</i> —										
Under 60	* 0.1	1.3	1.1	0.4	1.5	11.1	1.6	5.8	3.5	
60 and under 80	* 0.1	0.7	0.7	* 0.2	1.0	4.4	0.6	2.8	1.6	
80 "	0.2	0.9	* 0.6	0.3	1.3	3.9	* 0.4	2.7	1.6	
100 "	0.4	1.0	* 0.4	0.5	1.1	3.7	* 0.3	2.6	1.5	
120 "	0.0	1.1	* 0.5	1.1	1.4	3.5	0.5	2.8	1.7	
140 "	0.4	0.8	0.6	1.5	1.6	3.8	* 0.3	2.6	1.8	
160 "	0.3	1.2	0.8	2.0	1.7	3.3	0.7	2.9	1.9	
180 "	0.3	1.0	0.7	1.7	2.0	3.2	0.6	2.0	1.7	
200 "	0.7	0.9	1.2	2.1	2.8	4.1	1.0	2.4	2.2	
220 "	0.4	1.3	1.4	2.0	2.6	3.8	0.8	2.4	2.1	
240 "	0.6	0.9	1.1	2.5	3.1	3.5	1.4	3.0	2.4	
260 "	0.4	1.0	1.1	1.7	2.9	3.1	1.0	2.0	1.9	
280 "	0.3	0.9	1.0	1.9	2.6	2.9	3.0	3.7	2.3	
300 "	2.1	0.6	1.2	3.7	3.4	4.3	4.4	5.2	3.4	
320 "	1.3	1.0	1.5	3.3	5.1	5.0	3.6	5.9	3.9	
340 "	1.6	1.3	2.4	4.2	6.7	4.6	4.7	6.6	4.5	
360 "	2.2	1.5	2.3	4.1	6.5	3.8	5.7	5.9	4.4	
380 "	1.8	1.5	2.7	3.9	6.4	3.1	5.7	5.4	4.2	
400 "	2.9	1.5	2.6	5.9	6.9	3.0	5.6	5.1	4.5	
420 "	2.2	2.1	3.9	6.3	5.1	2.5	4.7	4.7	4.1	
440 "	2.0	3.4	3.6	5.5	4.7	2.4	4.2	2.8	3.7	
460 "	2.1	3.2	3.7	3.8	4.6	2.1	3.5	2.6	3.3	
480 "	2.0	3.6	4.1	3.9	3.5	2.0	4.2	2.5	3.1	
500 "	3.9	3.9	4.3	4.4	4.1	2.1	3.1	2.2	3.4	
520 "	2.1	3.1	5.3	3.1	2.4	1.4	2.5	1.7	2.5	
540 "	2.2	4.2	5.4	4.0	2.4	1.3	3.1	1.3	2.7	
560 "	2.9	6.2	4.6	2.8	2.1	1.1	2.6	1.6	2.7	
580 "	600	2.5	3.1	5.1	2.3	1.2	0.7	3.2	0.9	2.0
600 "	650	7.8	13.2	10.2	5.6	3.2	1.5	5.8	2.2	5.3
650 "	700	7.9	8.7	7.5	3.9	2.0	1.4	5.0	1.6	3.9
700 "	750	7.9	5.9	6.2	3.1	1.4	0.9	4.2	1.1	3.0
750 "	800	7.5	5.3	3.4	2.0	0.8	0.7	2.8	0.6	2.3
800 "	850	5.7	3.2	2.3	1.7	0.6	0.4	1.8	0.5	1.6
850 "	900	5.3	2.1	1.3	0.9	0.4	0.4	1.6	0.4	1.2
900 "	950	3.2	1.7	1.2	1.0	0.2	0.2	1.5	0.3	0.9
950 "	1000	3.1	1.4	1.1	0.6	* 0.2	* 0.2	1.1	* 0.2	0.7
1000 and over		13.5	5.2	2.9	2.0	0.4	0.6	3.1	0.7	2.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —									
Total employees(a)	400.9	672.8	359.0	727.8	1,094.1	908.9	453.0	944.5	5,561.8	
	— dollars —									
25th percentile	500.40	453.70	425.10	340.70	295.60	129.80	360.50	205.80	289.10	
50th percentile (median)	673.90	579.60	544.90	441.90	387.10	270.80	455.60	343.80	414.10	
75th percentile	849.10	698.40	653.80	567.10	480.00	399.00	614.10	431.60	569.90	
Mean earnings	710.00	584.00	546.60	467.30	392.00	288.90	502.20	338.80	441.10	

(a) See paragraph 7 of the Explanatory Notes.

TABLE 3. PERCENTAGE OF EMPLOYEES BY CATEGORY, SECTOR, AUSTRALIA, MAY 1989
(Per cent)

Gender	Full-time			Part-time			Total
	Managerial	Non-managerial		Managerial	Non-managerial		
	Adult	Adult	Junior	Adult	Adult	Junior	
PRIVATE SECTOR							
Males	17.5	63.6	7.1	0.4	8.5	2.9	100.0
Females	5.7	41.5	7.9	0.9	36.6	7.3	100.0
Persons	12.4	54.0	7.4	0.6	20.7	4.8	100.0
PUBLIC SECTOR							
Males	9.5	82.6	2.7	* 0.1	5.1	* 0.0	100.0
Females	2.4	64.5	4.0	* 0.2	28.6	* 0.3	100.0
Persons	6.4	74.7	3.2	0.1	15.3	0.1	100.0
TOTAL							
Males	15.1	69.3	5.8	0.3	7.5	2.0	100.0
Females	4.7	48.4	6.7	0.7	34.2	5.2	100.0
Persons	10.6	60.2	6.2	0.5	19.1	3.4	100.0

TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF ALL EMPLOYEES, INDUSTRY AND SECTOR,
AUSTRALIA, MAY 1989
(Dollars)

Industry/Sector	Average weekly total earnings					
	Adult			Junior		
	Males	Females	Persons	Males	Females	Persons
Mining	813.40	497.40	781.70	373.50	250.30	331.20
Manufacturing	549.20	371.20	499.00	255.10	216.90	243.70
Food, beverages and tobacco	515.60	354.00	468.80	247.30	177.70	220.00
Textiles; Clothing and footwear	528.40	343.90	415.10	249.40	230.20	236.40
Paper, paper products, printing and publishing	581.80	387.50	513.80	274.20	221.70	251.40
Chemical, petroleum and coal products	663.20	452.30	598.10	287.80	232.30	254.60
Metal products, machinery and equipment	554.50	380.80	519.10	265.30	216.20	257.10
Basic metal products	636.00	443.20	621.30	304.60	269.20	302.90
Fabricated metal products; other machinery and equipment	531.40	376.50	490.20	251.10	200.60	240.60
Transport equipment	536.80	375.60	512.60	278.00	273.50	277.50
Other manufacturing	515.60	358.50	483.40	233.90	240.50	235.20
Electricity, gas and water	578.50	459.80	567.50	283.20	279.40	282.10
Construction	574.20	343.00	540.70	287.40	234.50	282.00
Wholesale and retail trade	481.80	293.50	400.10	162.30	129.80	144.00
Wholesale trade	540.10	370.90	491.10	210.40	229.20	216.60
Retail trade	424.80	265.80	340.90	153.40	123.40	135.70
Transport and storage	569.50	404.80	540.40	247.60	256.90	253.00
Communication	553.90	409.90	515.90	286.20	233.00	263.60
Finance, property and business services	580.80	373.30	476.00	255.60	255.70	255.60
Public administration and defence	570.40	412.00	507.80	246.90	264.10	256.40
Community services	571.40	396.30	457.60	227.10	227.60	227.50
Recreation, personal and other services	360.10	252.70	301.70	167.30	149.40	155.30
Total all industries	546.00	359.80	467.10	213.10	180.10	195.30
Private sector	533.50	326.90	446.60	206.30	170.10	186.80
Public sector	573.10	427.80	510.50	271.50	263.20	266.90

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989
(Dollars)

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
ADULT MALES			
1	Managers and administrators	758.60	751.80
11	Legislators and government appointed officials	1,370.10	1,369.50
12	General managers	851.30	839.60
13	Specialist managers	804.20	799.90
14	Farmers and farm managers	468.20	455.80
15	Managing supervisors (sales and service)	612.70	604.60
16	Managing supervisors (other business)	672.20	669.10
2	Professionals	707.10	665.90
21	Natural scientists	727.50	721.00
22	Building professionals and engineers	739.90	732.60
23	Health diagnosis and treatment practitioners	924.70	832.20
24	School teachers	615.70	596.40
25	Other teachers and instructors	752.00	575.50
26	Social professionals	631.90	589.40
27	Business professionals	688.30	681.30
28	Artists and related professionals	591.10	554.50
29	Miscellaneous professionals	670.90	630.70
3	Para-professionals	632.90	619.90
31	Medical and science technical officers and technicians	567.80	546.50
32	Engineering and building associates and technicians	645.80	644.10
33	Air and sea transport technical workers	900.10	897.90
34	Registered nurses	603.30	575.40
35	Police	618.00	618.00
39	Miscellaneous para-professionals	601.50	574.00
4	Tradespersons	529.70	522.40
41	Metal fitting and machining tradespersons	587.00	586.20
42	Other metal tradespersons	529.00	525.30
43	Electrical and electronics tradespersons	565.40	563.70
44	Building tradespersons	547.10	544.70
45	Printing tradespersons	561.70	553.00
46	Vehicle tradespersons	472.20	469.70
47	Food tradespersons	465.00	440.60
48	Amenity horticultural tradespersons	389.60	347.10
49	Miscellaneous tradespersons	465.00	461.20
5	Clerks	523.30	505.00
51	Stenographers and typists	480.20	453.40
52	Data processing and business machine operators	573.10	553.10
53	Numerical clerks	548.60	539.20
54	Filing, sorting and copying clerks	477.30	459.00
55	Material recording and dispatching clerks	513.90	497.80
56	Receptionists, telephonists and messengers	460.00	428.00
59	Miscellaneous clerks	513.30	473.40
6	Salespersons and personal service workers	511.20	431.40
61	Investment, insurance and real estate salespersons	633.80	624.80
62	Sales representatives	532.30	528.40
63	Sales assistants	481.50	412.60
64	Tellers, cashiers and ticket salespersons	450.00	400.10
65	Miscellaneous salespersons	455.50	282.70
66	Personal service workers	525.20	481.60
7	Plant and machine operators, and drivers	561.60	541.40
71	Road and rail transport drivers	533.50	513.10
72	Mobile plant operators (except transport)	576.10	538.20
73	Stationary plant operators	655.10	650.50
74	Machine operators	509.30	498.60

(a) See paragraph 3 of the Explanatory Notes.(b) Includes occupation groups not shown separately above.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989
(Dollars) —continued

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
ADULT MALES			
8	Labourers and related workers	465.00	418.10
81	Trades assistants and factory hands	458.70	442.30
82	Agricultural labourers and related workers(a)	402.00	374.20
83	Cleaners	409.60	311.00
84	Construction and mining labourers	507.90	496.40
89	Miscellaneous labourers and related workers	472.80	409.50
All occupations (b)		577.70	546.10
ADULT FEMALES			
1	Managers and administrators	574.40	540.90
11	Legislators and government appointed officials	2,809.00	2,809.00
12	General managers	549.40	491.80
13	Specialist managers	644.40	616.20
14	Farmers and farm managers	340.00	340.00
15	Managing supervisors (sales and service)	469.10	442.30
16	Managing supervisors (other business)	432.90	402.60
2	Professionals	583.00	496.20
21	Natural scientists	606.20	580.10
22	Building professionals and engineers	672.30	622.50
23	Health diagnosis and treatment practitioners	685.50	505.90
24	School teachers	572.90	504.60
25	Other teachers and instructors	631.00	400.20
26	Social professionals	585.50	536.30
27	Business professionals	564.20	538.80
28	Artists and related professionals	532.40	458.90
29	Miscellaneous professionals	541.20	466.70
3	Para-professionals	552.00	462.00
31	Medical and science technical officers and technicians	446.70	402.50
32	Engineering and building associates and technicians	484.00	467.50
33	Air and sea transport technical workers	890.20	810.70
34	Registered nurses	590.40	470.80
35	Police	541.50	541.50
39	Miscellaneous para-professionals	503.10	424.70
4	Tradespersons	380.90	317.30
41	Metal fitting and machining tradespersons	493.30	482.00
42	Other metal tradespersons	391.70	385.30
43	Electrical and electronics tradespersons	457.40	444.60
44	Building tradespersons	505.50	410.90
45	Printing tradespersons	427.00	400.10
46	Vehicle tradespersons	* 0.00	150.00
47	Food tradespersons	377.30	309.70
48	Amenity horticultural tradespersons	363.50	288.50
49	Miscellaneous tradespersons	344.70	276.90
5	Clerks	427.80	366.20
51	Stenographers and typists	426.70	372.80
52	Data processing and business machine operators	439.90	388.50
53	Numerical clerks	442.90	389.40
54	Filing, sorting and copying clerks	397.00	336.70
55	Material recording and dispatching clerks	430.90	387.70
56	Receptionists, telephonists and messengers	403.70	329.80
59	Miscellaneous clerks	435.50	342.10
6	Salespersons and personal service workers	401.60	269.60
61	Investment, insurance and real estate salespersons	482.50	450.70

(a) See paragraph 3 of the Explanatory Notes.(b) Includes occupation groups not shown separately above.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989
(Dollars) —continued

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
ADULT FEMALES			
62	Sales representatives	483.50	375.10
63	Sales assistants	355.00	244.30
64	Tellers, cashiers and ticket salespersons	395.30	289.10
65	Miscellaneous salespersons	395.90	215.70
66	Personal service workers	446.10	315.80
7	Plant and machine operators, and drivers	354.60	332.10
71	Road and rail transport drivers	405.30	333.90
72	Mobile plant operators (except transport)	420.70	427.40
73	Stationary plant operators	498.10	472.50
74	Machine operators	345.20	326.40
8	Labourers and related workers	373.40	265.30
81	Trades assistants and factory hands	366.90	336.00
82	Agricultural labourers and related workers(a)	305.70	241.10
83	Cleaners	357.60	202.80
84	Construction and mining labourers	376.40	316.00
89	Miscellaneous labourers and related workers	393.00	275.30
All occupations (b)		457.00	359.80
ADULT PERSONS			
1	Managers and administrators	726.00	711.60
11	Legislators and government appointed officials	1,372.20	1,371.60
12	General managers	811.50	785.50
13	Specialist managers	775.40	765.00
14	Farmers and farm managers	460.80	449.40
15	Managing supervisors (sales and service)	579.00	563.70
16	Managing supervisors (other business)	658.30	650.30
2	Professionals	656.40	586.90
21	Natural scientists	697.50	682.80
22	Building professionals and engineers	738.50	730.00
23	Health diagnosis and treatment practitioners	838.10	684.10
24	School teachers	588.90	533.90
25	Other teachers and instructors	709.60	496.60
26	Social professionals	611.70	565.50
27	Business professionals	646.80	631.20
28	Artists and related professionals	570.20	518.50
29	Miscellaneous professionals	597.30	530.80
3	Para-professionals	606.60	551.90
31	Medical and science technical officers and technicians	524.30	489.30
32	Engineering and building associates and technicians	632.00	628.20
33	Air and sea transport technical workers	899.80	895.00
34	Registered nurses	592.10	479.60
35	Police	606.80	606.80
39	Miscellaneous para-professionals	578.70	531.80
4	Tradespersons	520.90	504.40
41	Metal fitting and machining tradespersons	586.10	585.10
42	Other metal tradespersons	525.00	520.80
43	Electrical and electronics tradespersons	563.40	561.40
44	Building tradespersons	547.00	544.10
45	Printing tradespersons	537.50	522.10
46	Vehicle tradespersons	472.20	469.40
47	Food tradespersons	446.90	400.70
48	Amenity horticultural tradespersons	387.10	340.70
49	Miscellaneous tradespersons	433.50	392.70

(a) See paragraph 3 of the Explanatory Notes.(b) Includes occupation groups not shown separately above.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989
(Dollars) —continued

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
ADULT PERSONS			
5	Clerks	462.30	407.70
51	Stenographers and typists	430.80	377.80
52	Data processing and business machine operators	481.60	431.90
53	Numerical clerks	488.90	446.00
54	Filing, sorting and copying clerks	433.70	383.70
55	Material recording and dispatching clerks	490.50	462.80
56	Receptionists, telephonists and messengers	414.70	343.80
59	Miscellaneous clerks	469.50	387.70
6	Salespersons and personal service workers	461.90	331.60
61	Investment, insurance and real estate salespersons	597.20	579.20
62	Sales representatives	523.90	490.70
63	Sales assistants	421.20	302.50
64	Tellers, cashiers and ticket salespersons	414.50	315.00
65	Miscellaneous salespersons	432.60	244.00
66	Personal service workers	462.90	337.30
7	Plant and machine operators, and drivers	532.10	508.90
71	Road and rail transport drivers	529.40	504.90
72	Mobile plant operators (except transport)	573.70	536.50
73	Stationary plant operators	652.10	646.90
74	Machine operators	441.50	423.50
8	Labourers and related workers	441.40	356.90
81	Trades assistants and factory hands	430.60	406.10
82	Agricultural labourers and related workers(a)	388.00	344.10
83	Cleaners	389.90	242.70
84	Construction and mining labourers	506.00	492.90
89	Miscellaneous labourers and related workers	452.20	354.00
All occupations (b)		538.30	467.10
JUNIOR MALES			
1	Managers and administrators	238.00	238.00
13	Specialist managers	241.20	241.20
14	Farmers and farm managers	187.00	187.00
15	Managing supervisors (sales and service)	242.50	242.50
16	Managing supervisors (other business)	228.00	228.00
2	Professionals	277.40	263.90
21	Natural scientists	318.90	316.90
22	Building professionals and engineers	264.10	254.90
23	Health diagnosis and treatment practitioners	250.70	250.70
27	Business professionals	279.80	255.40
28	Artists and related professionals	304.80	258.20
3	Para-professionals	278.00	239.00
31	Medical and science technical officers and technicians	253.70	* 182.80
32	Engineering and building associates and technicians	281.00	273.30
35	Police	230.00	230.00
39	Miscellaneous para-professionals	289.80	214.50
4	Tradespersons	267.70	266.80
41	Metal fitting and machining tradespersons	299.00	298.70
42	Other metal tradespersons	280.60	280.20
43	Electrical and electronics tradespersons	283.40	283.40
44	Building tradespersons	293.20	291.40
45	Printing tradespersons	252.50	252.50
46	Vehicle tradespersons	223.80	224.20

(a) See paragraph 3 of the Explanatory Notes.(b) Includes occupation groups not shown separately above.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989
(Dollars) —continued

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
JUNIOR MALES			
47	Food tradespersons	277.60	274.80
48	Amenity horticultural tradespersons	253.70	241.40
49	Miscellaneous tradespersons	232.60	232.60
5	Clerks	273.50	260.40
51	Stenographers and typists	274.50	274.50
52	Data processing and business machine operators	303.30	270.80
53	Numerical clerks	282.70	263.40
54	Filing, sorting and copying clerks	247.40	244.70
55	Material recording and dispatching clerks	277.50	260.80
56	Receptionists, telephonists and messengers	274.90	259.10
59	Miscellaneous clerks	273.60	273.60
6	Salespersons and personal service workers	256.30	145.20
61	Investment, insurance and real estate salespersons	240.80	233.20
62	Sales representatives	302.30	202.00
63	Sales assistants	247.80	138.20
64	Tellers, cashiers and ticket salespersons	275.80	166.00
65	Miscellaneous salespersons	240.80	117.40
66	Personal service workers	384.00	* 173.70
7	Plant and machine operators, and drivers	241.90	227.70
71	Road and rail transport drivers	226.50	197.50
72	Mobile plant operators (except transport)	213.90	213.90
73	Stationary plant operators	300.70	295.90
74	Machine operators	248.80	245.00
8	Labourers and related workers	236.50	164.60
81	Trades assistants and factory hands	237.20	207.30
82	Agricultural labourers and related workers(a)	181.10	152.70
83	Cleaners	236.20	135.40
84	Construction and mining labourers	255.70	241.80
89	Miscellaneous labourers and related workers	235.60	129.30
All occupations (b)		260.50	213.10
JUNIOR FEMALES			
1	Managers and administrators	278.40	277.90
13	Specialist managers	272.00	272.00
15	Managing supervisors (sales and service)	278.70	278.30
2	Professionals	267.90	252.60
21	Natural scientists	219.00	219.00
22	Building professionals and engineers	216.00	216.00
23	Health diagnosis and treatment practitioners	244.90	244.90
24	School teachers	258.00	198.80
26	Social professionals	223.00	223.00
27	Business professionals	300.30	283.70
28	Artists and related professionals	250.90	250.90
29	Miscellaneous professionals	279.00	260.20
3	Para-professionals	312.50	299.90
31	Medical and science technical officers and technicians	345.20	345.20
32	Engineering and building associates and technicians	297.40	297.40
34	Registered nurses	327.30	327.30
35	Police	263.10	263.10
39	Miscellaneous para-professionals	275.80	236.10
4	Tradespersons	197.00	197.90
41	Metal fitting and machining tradespersons	214.00	214.00

(a) See paragraph 3 of the Explanatory Notes.(b) Includes occupation groups not shown separately above.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989
(Dollars) —continued

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
JUNIOR FEMALES			
42	Other metal tradespersons	169.20	156.20
43	Electrical and electronics tradespersons	242.60	242.60
44	Building tradespersons	223.90	223.90
45	Printing tradespersons	199.30	194.80
46	Vehicle tradespersons	218.60	218.60
47	Food tradespersons	223.10	198.80
49	Miscellaneous tradespersons	189.80	195.30
5	Clerks	263.30	251.00
51	Stenographers and typists	251.60	246.30
52	Data processing and business machine operators	278.10	272.40
53	Numerical clerks	273.70	262.30
54	Filing, sorting and copying clerks	235.70	219.20
55	Material recording and dispatching clerks	256.60	247.50
56	Receptionists, telephonists and messengers	276.00	255.80
59	Miscellaneous clerks	253.60	228.30
6	Salespersons and personal service workers	242.80	135.00
61	Investment, insurance and real estate salespersons	330.70	330.70
62	Sales representatives	225.00	209.40
63	Sales assistants	239.70	129.00
64	Tellers, cashiers and ticket salespersons	255.70	143.90
65	Miscellaneous salespersons	235.50	106.60
66	Personal service workers	207.70	177.30
7	Plant and machine operators, and drivers	236.30	226.50
71	Road and rail transport drivers	256.00	256.00
72	Mobile plant operators (except transport)	302.40	302.40
73	Stationary plant operators	216.90	216.90
74	Machine operators	234.30	223.80
8	Labourers and related workers	249.40	150.00
81	Trades assistants and factory hands	261.80	209.90
82	Agricultural labourers and related workers(a)	224.50	204.00
83	Cleaners	229.10	114.10
89	Miscellaneous labourers and related workers	240.90	125.80
All occupations (b)		251.30	180.10
JUNIOR PERSONS			
1	Managers and administrators	251.60	251.50
13	Specialist managers	244.10	244.10
14	Farmers and farm managers	187.00	187.00
15	Managing supervisors (sales and service)	258.00	257.80
16	Managing supervisors (other business)	228.00	228.00
2	Professionals	272.60	258.20
21	Natural scientists	306.30	304.90
22	Building professionals and engineers	259.30	251.40
23	Health diagnosis and treatment practitioners	247.50	247.50
24	School teachers	258.00	198.80
26	Social professionals	223.00	223.00
27	Business professionals	291.30	270.60
28	Artists and related professionals	262.10	252.90
29	Miscellaneous professionals	279.00	260.20
3	Para-professionals	295.00	266.00
31	Medical and science technical officers and technicians	315.90	273.30
32	Engineering and building associates and technicians	282.50	275.20
34	Registered nurses	327.30	327.30

(a) See paragraph 3 of the Explanatory Notes.(b) Includes occupation groups not shown separately above.

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989
(Dollars) —continued

Code	Occupation	Average weekly total earnings	
		Full-time employees	All employees
JUNIOR PERSONS			
35	Police	246.40	246.40
39	Miscellaneous para-professionals	284.10	222.40
4	Tradespersons	259.30	258.20
41	Metal fitting and machining tradespersons	298.20	297.90
42	Other metal tradespersons	279.40	278.60
43	Electrical and electronics tradespersons	282.50	282.50
44	Building tradespersons	291.50	289.70
45	Printing tradespersons	244.30	243.20
46	Vehicle tradespersons	223.70	224.20
47	Food tradespersons	270.50	263.10
48	Amenity horticultural tradespersons	253.70	241.40
49	Miscellaneous tradespersons	209.20	211.70
5	Clerks	265.30	252.80
51	Stenographers and typists	253.10	248.10
52	Data processing and business machine operators	285.20	271.90
53	Numerical clerks	275.80	262.60
54	Filing, sorting and copying clerks	239.90	227.60
55	Material recording and dispatching clerks	267.40	254.50
56	Receptionists, telephonists and messengers	275.80	256.10
59	Miscellaneous clerks	261.60	243.70
6	Salespersons and personal service workers	246.60	137.60
61	Investment, insurance and real estate salespersons	283.10	275.80
62	Sales representatives	262.60	205.10
63	Sales assistants	242.20	131.50
64	Tellers, cashiers and ticket salespersons	260.70	148.40
65	Miscellaneous salespersons	237.10	109.80
66	Personal service workers	211.70	177.10
7	Plant and machine operators, and drivers	239.10	227.10
71	Road and rail transport drivers	229.30	201.60
72	Mobile plant operators (except transport)	236.00	236.00
73	Stationary plant operators	274.30	271.40
74	Machine operators	239.70	231.60
8	Labourers and related workers	239.00	160.80
81	Trades assistants and factory hands	241.30	207.80
82	Agricultural labourers and related workers(a)	189.70	174.20
83	Cleaners	234.60	129.80
84	Construction and mining labourers	255.70	241.80
89	Miscellaneous labourers and related workers	237.00	128.20
All occupations (b)		256.10	195.30

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

FULL-TIME ADULT EMPLOYEES

TABLE 6. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES WHO WORKED OVERTIME, LEVELS OF WEEKLY OVERTIME EARNINGS, AND SECTOR, AUSTRALIA, MAY 1989

	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
— per cent —									
<i>Overtime earnings (\$)—</i>									
Under 15	4.3	12.4	5.7	4.0	7.3	4.6	4.2	11.1	5.4
15 and under 30	6.4	14.7	7.9	7.9	17.8	9.6	6.8	15.5	8.3
30 "	6.5	14.4	7.9	7.0	9.5	7.5	6.6	13.1	7.8
45 "	6.8	10.3	7.4	7.3	10.9	7.9	6.9	10.5	7.5
60 "	6.5	8.4	6.8	6.6	9.3	7.1	6.5	8.6	6.9
75 "	5.9	8.0	6.3	7.4	10.0	7.9	6.3	8.5	6.7
90 "	4.8	5.9	5.0	8.4	5.7	8.0	5.8	5.9	5.8
105 "	5.4	4.6	5.2	4.7	5.8	4.9	5.2	4.9	5.2
120 "	4.7	4.4	4.7	5.2	* 3.6	4.9	4.8	4.2	4.7
135 "	5.0	4.3	4.9	5.0	* 3.7	4.8	5.0	4.2	4.9
150 "	5.4	1.8	4.8	4.2	* 2.5	3.9	5.1	2.0	4.6
165 "	3.6	* 1.2	3.2	4.5	* 1.6	4.0	3.9	1.3	3.4
180 "	3.6	* 1.0	3.2	3.8	* 1.7	3.5	3.7	1.2	3.3
195 "	2.9	1.6	2.7	3.7	* 1.9	3.4	3.1	1.7	2.9
210 "	3.0	* 1.0	2.6	2.7	* 0.8	2.4	2.9	* 1.0	2.6
225 "	2.5	* 1.3	2.3	2.3	* 1.3	2.1	2.5	1.3	2.2
240 "	2.9	* 0.3	2.4	1.8	* 1.0	1.7	2.6	* 0.5	2.2
255 "	1.9	* 0.4	1.7	1.4	* 0.9	1.3	1.8	* 0.6	1.6
270 "	1.8	* 0.5	1.6	1.5	* 0.3	1.3	1.7	* 0.4	1.5
285 "	1.5	* 0.3	1.3	1.0	* 0.4	0.9	1.4	* 0.4	1.2
300 "	1.4	* 0.2	1.2	1.4	* 0.6	1.2	1.4	* 0.3	1.2
315 "	1.2	* 0.7	1.2	1.1	* 0.0	0.9	1.2	* 0.6	1.1
330 "	1.3	* 0.4	1.2	0.9	* 0.7	0.9	1.2	* 0.5	1.1
345 "	1.0	* 0.2	0.9	0.9	* 0.4	0.8	1.0	* 0.3	0.8
360 "	0.9	* 0.0	0.7	* 0.5	* 0.7	* 0.5	0.8	* 0.2	0.7
375 "	0.8	* 0.1	0.7	* 0.6	* 0.2	* 0.5	0.7	* 0.1	0.6
390 and over	7.8	* 1.3	6.6	4.1	* 1.4	3.7	6.8	1.3	5.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	597.0	130.7	727.7	225.2	45.8	271.0	822.2	176.5	998.6
— dollars —									
25th percentile	62.20	27.00	51.20	56.20	29.10	49.20	60.20	28.00	51.10
50th percentile (median)	130.80	57.20	112.30	108.10	64.50	100.10	124.30	59.20	109.10
75th percentile	225.60	107.10	205.00	191.30	115.10	180.20	215.10	109.40	198.10
Mean earnings	168.10	80.90	152.40	141.30	91.30	132.80	160.70	83.60	147.10

(a) See paragraph 7 of the Explanatory Notes.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989

	Occupation						Sales-persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks					
MALES, PRIVATE SECTOR										
— per cent —										
<i>Weekly total earnings (\$)</i> —										
Under 250	1.8	* 1.2	* 0.8	3.2	* 0.8	1.6	1.1	2.3	1.9	
250 and under 300	* 0.7	* 0.7	* 0.2	2.4	* 1.4	2.4	1.5	3.6	1.9	
300 "	3.1	* 1.0	3.0	7.1	7.9	10.6	7.5	15.4	7.8	
350 "	4.2	3.2	6.2	11.0	13.1	17.5	13.7	17.5	11.6	
400 "	6.0	5.6	7.7	15.8	13.9	15.2	12.9	18.0	13.0	
450 "	6.2	6.5	6.8	11.5	14.9	12.9	12.2	11.6	10.7	
500 "	6.9	8.0	16.2	10.7	14.8	10.8	7.7	8.9	9.7	
550 "	8.2	10.2	11.9	10.4	9.1	7.3	7.5	5.8	8.5	
600 "	8.6	11.0	8.7	7.3	6.3	4.3	6.8	4.8	6.9	
650 "	8.4	10.7	6.8	4.9	5.7	4.6	6.6	3.6	6.0	
700 "	6.9	7.9	7.6	4.4	3.0	3.2	5.2	2.5	4.7	
750 "	7.6	9.5	5.0	2.5	2.3	2.8	4.0	1.6	3.9	
800 "	5.5	5.3	3.8	2.4	1.9	1.4	2.4	1.0	2.7	
850 "	5.1	3.4	* 1.8	1.5	1.4	1.4	2.4	0.7	2.1	
900 "	3.0	2.3	* 2.1	1.4	* 0.8	* 0.8	2.2	0.8	1.6	
950 "	3.0	2.4	* 2.0	1.0	* 0.6	* 0.8	1.8	* 0.4	1.4	
1000 and over	15.3	11.2	9.5	3.0	2.3	2.8	4.6	1.8	5.6	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —										
Total employees(a)	256.2	142.4	67.5	423.2	139.0	185.7	252.2	318.0	1,784.3	
— dollars —										
25th percentile	510.60	542.10	500.30	401.50	403.60	371.90	401.50	360.10	403.20	
50th percentile (median)	675.10	668.40	584.80	497.40	489.60	459.20	508.00	428.10	511.30	
75th percentile	863.70	796.30	747.40	615.80	593.50	577.70	679.10	536.80	674.50	
Mean earnings	733.40	714.10	655.30	532.50	521.80	506.60	566.10	469.00	570.40	
MALES, PUBLIC SECTOR										
— per cent —										
<i>Weekly total earnings (\$)</i> —										
Under 250	* 0.0	* 0.1	* 0.3	* 1.3	* 0.6	* 0.9	* 0.8	* 0.8	0.6	
250 and under 300	* 0.0	* 0.2	* 0.1	* 0.6	* 0.6	* 0.7	* 0.3	* 0.5	0.3	
300 "	* 0.4	* 0.4	* 1.0	3.8	5.4	* 5.5	2.5	12.2	3.7	
350 "	* 0.1	* 1.1	2.4	8.7	14.7	11.6	16.2	30.4	10.4	
400 "	* 0.9	3.3	7.2	25.1	14.6	11.3	15.2	20.3	12.5	
450 "	* 1.3	6.1	10.1	16.5	14.4	10.0	11.5	10.5	10.5	
500 "	* 1.6	7.1	12.8	12.1	13.3	16.6	12.3	7.2	10.1	
550 "	4.8	11.0	16.1	8.4	9.7	10.4	11.8	6.0	10.1	
600 "	5.8	17.8	14.5	6.9	9.1	10.2	8.4	3.7	10.3	
650 "	7.1	13.0	11.5	5.9	5.2	* 6.3	6.0	2.5	7.7	
700 "	14.1	8.9	8.2	3.0	5.0	* 6.0	5.0	1.8	6.2	
750 "	11.6	8.4	4.7	2.6	2.4	* 3.3	2.5	* 0.7	4.4	
800 "	10.1	5.5	3.6	2.1	1.9	* 2.8	2.2	* 1.0	3.4	
850 "	10.6	4.2	1.8	* 0.5	1.5	* 2.3	* 1.4	* 1.3	2.6	
900 "	5.4	3.2	* 1.3	* 0.8	* 0.5	* 0.5	* 1.2	* 0.5	1.6	
950 "	6.0	2.6	* 1.5	* 0.5	* 0.3	* 0.0	* 0.5	* 0.3	1.4	
1000 and over	20.3	7.2	2.9	* 1.5	* 0.9	* 1.7	2.2	* 0.5	4.1	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —										
Total employees(a)	61.9	177.8	127.1	126.9	138.9	21.6	100.8	113.3	869.1	
— dollars —										
25th percentile	711.60	578.50	517.30	424.20	410.30	427.10	413.40	367.80	440.40	
50th percentile (median)	808.40	663.20	600.00	481.80	498.90	538.60	510.80	412.60	559.40	
75th percentile	955.20	784.20	692.50	591.70	606.30	634.70	624.90	501.10	692.70	
Mean earnings	862.80	701.50	621.00	520.30	524.70	550.80	550.10	453.80	592.60	

(a) See paragraph 7 of the Explanatory Notes.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

	Occupation								All occ- upations	
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers		
MALES, TOTAL										
— per cent —										
<i>Weekly total earnings (\$)</i> —										
Under 250	1.4	* 0.6	* 0.5	2.7	* 0.7	1.5	1.0	1.9	1.5	
250 and under 300	* 0.5	* 0.4	* 0.1	2.0	1.0	2.2	1.1	2.8	1.4	
300 "	2.6	0.7	1.7	6.3	6.6	10.0	6.1	14.6	6.5	
350 "	3.4	2.0	3.7	10.5	13.9	16.9	14.4	20.9	11.2	
400 "	5.0	4.3	7.4	17.9	14.2	14.8	13.6	18.6	12.9	
450 "	5.2	6.3	9.0	12.6	14.7	12.6	12.0	11.3	10.6	
500 "	5.8	7.5	14.0	11.0	14.0	11.4	9.0	8.5	9.9	
550 "	7.5	10.6	14.6	9.9	9.4	7.6	8.7	5.8	9.0	
600 "	8.1	14.8	12.5	7.2	7.7	4.9	7.2	4.5	8.0	
650 "	8.2	12.0	9.9	5.1	5.4	4.7	6.4	3.3	6.5	
700 "	8.3	8.5	8.0	4.0	4.0	3.5	5.2	2.3	5.2	
750 "	8.3	8.9	4.8	2.5	2.3	2.8	3.6	1.4	4.1	
800 "	6.4	5.4	3.7	2.3	1.9	1.5	2.3	1.0	3.0	
850 "	6.1	3.8	1.8	1.2	1.5	1.5	2.1	0.8	2.3	
900 "	3.4	2.8	1.6	1.3	* 0.7	* 0.8	1.9	0.7	1.6	
950 "	3.6	2.5	1.7	0.9	* 0.4	* 0.7	1.4	* 0.3	1.4	
1000 and over	16.2	9.0	5.2	2.6	1.6	2.6	4.0	1.4	5.1	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —										
Total employees(a)	318.0	320.2	194.6	550.1	277.9	207.4	353.0	431.3	2,653.4	
— dollars —										
25th percentile	556.00	565.70	511.20	409.50	406.40	378.90	406.30	362.60	416.20	
50th percentile (median)	711.50	664.80	596.30	490.60	494.50	463.90	509.80	423.10	528.70	
75th percentile	887.90	787.40	708.50	611.70	602.20	586.10	662.90	528.10	680.60	
Mean earnings	758.60	707.10	632.90	529.70	523.30	511.20	561.60	465.00	577.70	
FEMALES, PRIVATE SECTOR										
— per cent —										
<i>Weekly total earnings (\$)</i> —										
Under 250	4.2	* 0.9	* 1.7	* 3.7	2.8	3.4	5.0	5.1	3.3	
250 and under 300	* 1.3	* 0.6	* 0.2	9.1	2.6	4.9	19.9	12.0	5.4	
300 "	9.8	* 2.2	* 2.7	29.3	13.9	35.8	36.2	29.7	20.1	
350 "	13.1	6.0	16.1	24.5	26.3	21.3	19.4	24.6	21.5	
400 "	12.6	7.4	13.8	12.4	20.9	14.6	7.9	14.8	15.7	
450 "	8.1	14.6	12.0	10.1	14.1	8.6	5.5	5.7	10.8	
500 "	12.6	15.3	9.4	* 6.3	9.8	5.5	* 2.7	4.6	8.4	
550 "	6.9	16.0	14.7	* 1.8	4.4	2.2	* 0.9	* 1.7	4.9	
600 "	8.2	14.9	* 6.3	* 0.1	2.3	* 1.3	* 0.8	* 0.8	3.5	
650 "	5.2	7.3	7.6	* 0.2	1.5	* 1.3	* 0.1	* 0.4	2.2	
700 "	4.4	5.1	9.1	* 0.7	0.7	* 0.3	* 1.0	* 0.2	1.5	
750 "	* 3.6	4.0	* 2.0	* 1.3	* 0.5	* 0.3	* 0.5	* 0.2	1.0	
800 "	* 2.7	* 1.1	* 1.9	* 0.2	* 0.3	* 0.2	* 0.0	* 0.1	0.5	
850 "	* 2.0	* 1.2	* 0.5	* 0.0	* 0.2	* 0.0	* 0.0	* 0.2	0.4	
900 "	* 1.8	* 0.8	* 1.5	* 0.3	* 0.1	* 0.3	* 0.0	* 0.2	0.4	
950 "	* 1.1	* 0.1	* 0.5	* 0.0	* 0.2	* 0.3	* 0.1	* 0.0	* 0.2	
1000 and over	* 2.7	* 2.5	* 0.0	* 0.0	* 0.1	* 0.1	* 0.0	* 0.0	0.5	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —										
Total employees(a)	53.1	76.3	27.4	29.1	313.1	133.7	56.1	111.6	800.5	
— dollars —										
25th percentile	389.10	473.50	415.40	310.10	360.40	322.50	300.10	317.40	342.00	
50th percentile (median)	500.70	560.20	513.50	359.70	408.20	360.10	327.30	355.20	400.00	
75th percentile	641.70	640.20	637.70	419.70	478.30	430.50	381.80	414.80	489.90	
Mean earnings	533.80	571.80	532.10	378.30	425.70	388.00	351.40	368.10	429.20	

(a) See paragraph 7 of the Explanatory Notes.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

	Occupation								All occ- upations
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
FEMALES, PUBLIC SECTOR									
— per cent —									
Weekly total earnings (\$)—									
Under 250	* 0.0	* 0.4	* 0.4	* 3.4	* 0.8	* 1.4	* 4.8	* 2.8	0.9
250 and under 300	* 0.0	* 0.2	* 1.4	* 7.5	1.7	* 4.1	* 0.0	* 2.1	1.4
300 " 350	* 0.1	* 0.8	3.1	* 19.5	13.9	10.0	* 9.4	34.7	9.4
350 " 400	* 3.4	1.9	5.8	* 21.7	25.0	24.2	* 30.2	23.8	14.6
400 " 450	* 1.8	7.3	9.7	* 26.7	23.7	12.2	* 20.6	17.3	14.9
450 " 500	* 6.4	14.6	13.4	* 9.6	16.5	19.2	* 7.8	8.6	14.7
500 " 550	* 5.4	13.9	15.4	* 11.6	8.4	12.4	* 5.8	6.1	11.1
550 " 600	* 4.9	19.3	16.0	* 0.0	3.8	7.4	* 13.7	* 1.7	10.2
600 " 650	* 8.5	19.4	14.4	* 0.0	3.3	* 2.4	* 7.7	* 0.7	9.5
650 " 700	16.2	8.5	7.5	* 0.0	* 1.0	* 2.1	* 0.0	* 0.8	4.6
700 " 750	18.9	5.3	5.4	* 0.1	* 0.9	* 2.3	* 0.0	* 0.9	3.5
750 " 800	* 11.8	2.5	* 2.5	* 0.0	* 0.7	* 1.5	* 0.0	* 0.0	1.8
800 " 850	* 4.9	2.0	* 1.2	* 0.0	* 0.2	* 0.3	* 0.0	* 0.0	1.0
850 " 900	* 5.1	* 0.5	* 1.3	* 0.0	* 0.1	* 0.0	* 0.0	* 0.2	0.6
900 " 950	* 6.5	* 0.9	* 1.0	* 0.0	* 0.0	* 0.5	* 0.0	* 0.2	0.7
950 " 1000	* 1.8	* 0.7	* 0.8	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	* 0.4
1000 and over	* 4.3	1.7	* 0.7	* 0.0	* 0.1	* 0.0	* 0.0	* 0.3	0.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	15.2	145.2	66.5	5.2	177.4	35.7	2.4	38.1	485.6
— dollars —									
25th percentile	613.80	499.50	468.50	347.10	368.80	370.50	368.50	333.50	394.80
50th percentile (median)	707.90	571.60	554.00	399.20	415.10	441.00	418.50	367.10	477.70
75th percentile	786.60	643.10	630.70	448.70	477.20	516.90	528.50	431.30	587.80
Mean earnings	716.50	589.00	560.10	395.90	431.30	452.30	428.90	389.20	502.80
FEMALES, TOTAL									
Weekly total earnings (\$)—									
Under 250	3.2	* 0.6	* 0.8	* 3.6	2.1	2.9	5.0	4.5	2.4
250 and under 300	* 1.0	* 0.3	* 1.0	8.9	2.3	4.7	19.1	9.5	3.9
300 " 350	7.6	1.3	3.0	27.8	13.9	30.4	35.1	31.0	16.1
350 " 400	10.9	3.3	8.8	24.1	25.8	21.9	19.8	24.4	18.9
400 " 450	10.2	7.4	10.9	14.6	21.9	14.1	8.4	15.4	15.4
450 " 500	7.7	14.6	13.0	10.0	15.0	10.8	5.6	6.4	12.3
500 " 550	11.0	14.4	13.6	7.1	9.3	7.0	* 2.9	5.0	9.4
550 " 600	6.5	18.2	15.7	* 1.5	4.2	3.3	* 1.4	1.7	6.9
600 " 650	8.2	17.8	12.0	* 0.1	2.6	1.6	* 1.1	* 0.7	5.7
650 " 700	7.6	8.1	7.5	* 0.2	1.3	1.5	* 0.1	* 0.5	3.1
700 " 750	7.7	5.3	6.5	* 0.6	0.8	* 0.7	* 0.9	* 0.4	2.3
750 " 800	5.4	3.0	2.4	* 1.1	0.5	* 0.5	* 0.5	* 0.1	1.3
800 " 850	3.2	1.7	* 1.4	* 0.2	* 0.3	* 0.2	* 0.0	* 0.1	0.7
850 " 900	* 2.7	* 0.7	* 1.1	* 0.0	* 0.1	* 0.0	* 0.0	* 0.2	0.4
900 " 950	* 2.8	* 0.9	* 1.2	* 0.2	* 0.0	* 0.3	* 0.0	* 0.2	0.5
950 " 1000	* 1.2	* 0.5	* 0.7	* 0.0	* 0.1	* 0.3	* 0.0	* 0.0	0.3
1000 and over	3.1	2.0	* 0.5	* 0.0	* 0.1	* 0.1	* 0.0	* 0.1	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	68.3	221.5	93.9	34.3	490.5	169.4	58.5	149.7	1,286.1
— dollars —									
25th percentile	401.30	494.30	453.30	314.50	362.40	327.40	301.40	320.50	356.00
50th percentile (median)	538.60	569.90	546.40	361.10	410.70	373.60	332.00	358.40	426.20
75th percentile	704.20	642.70	631.70	426.30	477.50	455.60	388.80	420.50	531.80
Mean earnings	574.40	583.00	552.00	380.90	427.80	401.60	354.60	373.40	457.00

(a) See paragraph 7 of the Explanatory Notes.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
PERSONS, PRIVATE SECTOR									
— per cent —									
<i>Weekly total earnings (\$)</i> —									
Under 250	2.2	1.1	* 1.1	3.2	2.2	2.3	1.8	3.0	2.3
250 and under 300	0.8	* 0.7	* 0.2	2.9	2.2	3.4	4.8	5.8	3.0
300 " 350	4.2	1.4	2.9	8.5	12.0	21.1	12.7	19.1	11.6
350 " 400	5.7	4.2	9.1	11.9	22.2	19.1	14.7	19.4	14.7
400 " 450	7.1	6.3	9.5	15.6	18.7	14.9	12.0	17.2	13.9
450 " 500	6.5	9.4	8.3	11.4	14.4	11.1	11.0	10.0	10.7
500 " 550	7.8	10.5	14.2	10.4	11.3	8.6	6.8	7.8	9.3
550 " 600	8.0	12.2	12.7	9.8	5.8	5.2	6.3	4.7	7.4
600 " 650	8.5	12.4	8.0	6.9	3.5	3.1	5.7	3.8	5.9
650 " 700	7.9	9.5	7.0	4.6	2.8	3.2	5.4	2.7	4.8
700 " 750	6.4	6.9	8.0	4.1	1.4	2.0	4.5	1.9	3.7
750 " 800	6.9	7.6	4.1	2.4	1.0	1.7	3.4	1.2	3.0
800 " 850	5.0	3.9	3.3	2.2	0.8	0.9	1.9	0.8	2.0
850 " 900	4.5	2.6	* 1.4	1.4	0.5	0.8	1.9	0.6	1.6
900 " 950	2.8	1.8	* 2.0	1.4	* 0.3	* 0.6	1.8	0.6	1.2
950 " 1000	2.7	1.6	* 1.5	0.9	* 0.3	* 0.6	1.5	* 0.3	1.0
1000 and over	13.1	8.2	6.8	2.8	0.8	1.7	3.8	1.3	4.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	309.3	218.8	94.9	452.3	452.1	319.5	308.4	429.6	2,584.8
— dollars —									
25th percentile	483.30	508.90	461.80	394.20	368.40	346.50	369.20	343.30	375.90
50th percentile (median)	644.20	615.50	569.30	482.50	426.10	412.70	467.70	407.40	468.80
75th percentile	831.80	749.80	703.60	605.80	509.60	510.80	641.00	502.70	615.40
Mean earnings	699.10	664.40	619.70	522.60	455.30	456.90	527.00	442.80	526.70
PERSONS, PUBLIC SECTOR									
— per cent —									
<i>Weekly total earnings (\$)</i> —									
Under 250	* 0.0	* 0.3	* 0.3	* 1.4	0.7	* 1.2	* 0.9	1.3	0.7
250 and under 300	* 0.0	* 0.2	* 0.5	* 0.8	1.2	* 2.8	* 0.3	* 0.9	0.7
300 " 350	* 0.4	* 0.6	1.7	4.4	10.2	8.3	2.7	17.9	5.8
350 " 400	* 0.7	1.4	3.6	9.2	20.5	19.4	16.5	28.7	11.9
400 " 450	* 1.1	5.1	8.1	25.1	19.7	11.9	15.3	19.6	13.3
450 " 500	* 2.3	9.9	11.2	16.2	15.6	15.7	11.5	10.0	12.0
500 " 550	* 2.4	10.2	13.7	12.0	10.6	14.0	12.1	6.9	10.4
550 " 600	4.8	14.7	16.1	8.1	6.4	8.5	11.9	4.9	10.2
600 " 650	6.3	18.5	14.4	6.6	5.8	5.4	8.3	2.9	10.0
650 " 700	8.9	11.0	10.1	5.7	2.8	3.7	5.8	2.0	6.6
700 " 750	15.1	7.3	7.3	2.9	2.7	3.7	4.9	1.6	5.3
750 " 800	11.6	5.7	4.0	2.5	1.4	* 2.2	2.4	* 0.5	3.5
800 " 850	9.1	3.9	2.8	2.0	1.0	* 1.3	2.1	* 0.7	2.6
850 " 900	9.5	2.5	1.6	* 0.5	0.8	* 0.9	* 1.4	* 1.0	1.8
900 " 950	5.6	2.2	1.2	* 0.7	* 0.2	* 0.5	* 1.2	* 0.4	1.3
950 " 1000	5.2	1.7	1.3	* 0.5	* 0.2	* 0.0	* 0.5	* 0.2	1.0
1000 and over	17.1	4.7	2.1	* 1.4	* 0.4	* 0.6	2.2	* 0.4	2.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	77.0	323.0	193.6	132.1	316.3	57.3	103.2	151.4	1,354.7
— dollars —									
25th percentile	687.40	539.40	497.70	420.70	381.40	381.30	411.80	357.30	421.20
50th percentile (median)	777.90	619.00	585.60	479.60	442.90	464.50	508.20	402.50	526.60
75th percentile	919.10	716.20	670.20	585.50	530.10	553.80	622.20	479.60	649.60
Mean earnings	834.00	650.90	600.10	515.40	472.30	489.40	547.30	437.60	560.40

(a) See paragraph 7 of the Explanatory Notes.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

	Occupation									All occ- upations						
	Managers and admin- istrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers								
PERSONS, TOTAL																
— per cent —																
<i>Weekly total earnings (\$)</i> —																
Under 250		1.8	0.6	* 0.6	2.8	1.6	2.2	1.6	2.6	1.8						
250 and under 300		0.6	0.4	* 0.4	2.4	1.8	3.3	3.7	4.5	2.2						
300 "	350	3.4	0.9	2.1	7.6	11.3	19.2	10.2	18.8	9.6						
350 "	400	4.7	2.6	5.4	11.3	21.5	19.2	15.2	21.8	13.7						
400 "	450	5.9	5.6	8.5	17.7	19.1	14.5	12.8	17.8	13.7						
450 "	500	5.7	9.7	10.3	12.5	14.9	11.8	11.1	10.0	11.2						
500 "	550	6.8	10.3	13.8	10.8	11.0	9.4	8.2	7.6	9.7						
550 "	600	7.3	13.7	15.0	9.4	6.0	5.7	7.7	4.8	8.3						
600 "	650	8.1	16.0	12.3	6.8	4.5	3.4	6.4	3.5	7.3						
650 "	700	8.1	10.4	9.1	4.8	2.8	3.3	5.5	2.6	5.4						
700 "	750	8.2	7.2	7.5	3.8	1.9	2.3	4.6	1.8	4.2						
750 "	800	7.8	6.5	4.0	2.4	1.2	1.8	3.1	1.0	3.2						
800 "	850	5.8	3.9	2.9	2.2	0.9	0.9	2.0	0.8	2.2						
850 "	900	5.5	2.6	1.6	1.2	0.6	0.8	1.8	0.7	1.7						
900 "	950	3.3	2.0	1.4	1.2	0.3	0.6	1.6	0.6	1.3						
950 "	1000	3.2	1.7	1.4	0.8	* 0.2	* 0.5	1.2	* 0.3	1.0						
1000 and over		13.9	6.1	3.7	2.5	0.6	1.5	3.4	1.1	3.6						
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0						
— '000 —																
Total employees(a)		386.3	541.7	288.5	584.4	768.4	376.8	411.5	581.0	3,939.5						
— dollars —																
25th percentile		510.30	529.20	490.90	401.30	374.30	350.50	381.60	348.20	390.80						
50th percentile (median)		684.90	617.10	580.40	481.30	432.60	419.30	480.00	406.10	489.90						
75th percentile		859.70	728.20	682.10	602.70	517.80	523.30	635.00	499.10	632.90						
Mean earnings		726.00	656.40	606.60	520.90	462.30	461.90	532.10	441.40	538.30						

(a) See paragraph 7 of the Explanatory Notes.

TABLE 8. AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY, AND OVERAWARD AND OTHER PAY OF FULL-TIME ADULT EMPLOYEES, SECTOR, AND MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989
(Dollars)

Occupation	Males		Females		Persons	
	Average weekly award or agreed base rate of pay	Average weekly overaward and other pay(a)	Average weekly award or agreed base rate of pay	Average weekly overaward and other pay(a)	Average weekly award or agreed base rate of pay	Average weekly overaward and other pay(a)
PRIVATE SECTOR						
Managers and administrators	711.90	5.30	525.70	3.80	679.90	5.00
Professionals	691.50	6.20	553.60	6.00	643.40	6.10
Para-professionals	572.60	13.30	510.30	5.70	554.60	11.10
Tradespersons	411.80	21.80	353.70	6.20	408.10	20.80
Clerks	476.10	11.20	400.30	13.10	423.60	12.50
Salespersons and personal service workers	460.10	13.70	365.80	5.40	420.60	10.20
Plant and machine operators, and drivers	398.60	12.30	308.90	5.50	382.30	11.10
Labourers and related workers	368.60	11.60	324.60	6.60	357.20	10.30
All occupations	483.80	13.00	402.60	8.60	458.60	11.60
PUBLIC SECTOR						
Managers and administrators	836.60	0.80	704.10	0.20	810.50	0.70
Professionals	677.10	0.50	570.30	0.20	629.10	0.40
Para-professionals	564.60	1.20	540.80	0.50	556.50	0.90
Tradespersons	443.00	5.90	376.10	4.10	440.30	5.90
Clerks	491.40	1.30	420.60	0.60	451.70	0.90
Salespersons and personal service workers	506.00	3.70	435.10	2.70	461.90	3.10
Plant and machine operators, and drivers	453.00	10.60	377.80	6.20	451.20	10.50
Labourers and related workers	388.80	5.30	369.90	1.10	384.10	4.20
All occupations	540.00	3.40	487.10	0.70	521.10	2.50
TOTAL						
Managers and administrators	736.10	4.40	565.40	3.00	706.00	4.10
Professionals	683.50	3.10	564.50	2.20	634.90	2.70
Para-professionals	567.40	5.40	531.90	2.00	555.90	4.30
Tradespersons	419.00	18.10	357.10	5.90	415.40	17.40
Clerks	483.70	6.20	407.70	8.60	435.20	7.80
Salespersons and personal service workers	464.90	12.70	380.40	4.80	426.90	9.10
Plant and machine operators, and drivers	414.10	11.80	311.70	5.50	399.60	10.90
Labourers and related workers	373.90	9.90	336.10	5.20	364.20	8.70
All occupations	502.20	9.90	434.50	5.60	480.10	8.50

(a) Excludes both overtime and any payments by measured result.

TABLE 9. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, INDUSTRY,
AUSTRALIA, MAY 1989
(Dollars)

<i>Industry</i>	<i>Average weekly total earnings</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Mining	815.90	532.30	791.10
Manufacturing	558.10	405.30	520.60
Food, beverages and tobacco	532.00	405.50	502.10
Textiles; Clothing and footwear	546.70	357.30	433.50
Paper, paper products, printing and publishing	603.40	451.50	557.90
Chemical, petroleum and coal products	670.10	483.80	617.40
Metal products, machinery and equipment	559.30	413.90	534.50
Basic metal products	636.50	470.00	625.20
Fabricated metal products; other machinery and equipment	538.50	414.90	511.30
Transport equipment	539.40	390.30	518.80
Other manufacturing	519.70	393.60	497.80
Electricity, gas and water	579.60	480.20	571.20
Construction	581.50	421.80	564.90
Wholesale and retail trade	510.50	395.30	475.10
Wholesale trade	556.30	435.40	527.60
Retail trade	461.60	372.40	428.80
Transport and storage	591.40	469.30	573.50
Communication	557.30	443.40	531.30
Finance, property and business services	638.70	463.10	562.20
Public administration and defence	577.90	473.70	542.10
Community services	627.50	513.20	564.70
Recreation, personal and other services	477.60	405.30	449.50
Total all industries	577.70	457.00	538.30

FULL-TIME ADULT MANAGERIAL EMPLOYEES

TABLE 10. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1989
(Dollars)

<i>State or Territory</i>	<i>Average weekly total earnings</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>
New South Wales	763.40	569.00	724.30
Victoria	744.80	551.50	708.90
Queensland	660.70	518.00	630.00
South Australia	665.10	530.40	638.20
Western Australia	739.80	500.20	691.80
Tasmania	734.80	542.10	719.80
Northern Territory	708.70	586.10	681.20
Australian Capital Territory	868.00	725.30	848.40
Australia	738.10	551.60	701.90

**TABLE 11. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES, INDUSTRY,
AUSTRALIA, MAY 1989**
(Dollars)

<i>Industry</i>	<i>Average weekly total earnings</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Mining	1,062.20	557.70	1,036.80
Manufacturing	735.20	528.40	705.90
Food, beverages and tobacco	705.10	567.00	696.20
Textiles; Clothing and footwear	740.70	491.80	669.40
Paper, paper products, printing and publishing	743.90	599.00	722.80
Chemical, petroleum and coal products	910.40	664.40	867.70
Metal products, machinery and equipment	735.30	509.60	708.20
Basic metal products	871.20	659.20	858.10
Fabricated metal products; other machinery and equipment	704.90	494.10	676.30
Transport equipment	764.80	544.80	745.80
Other manufacturing	665.60	466.30	639.10
Electricity, gas and water	908.90	797.10	899.80
Construction	640.10	445.40	610.40
Wholesale and retail trade	626.00	443.00	586.00
Wholesale trade	714.10	498.10	684.40
Retail trade	546.50	422.60	511.80
Transport and storage	734.90	500.40	704.90
Communication	819.70	753.10	816.60
Finance, property and business services	828.60	626.50	795.90
Public administration and defence	919.10	776.40	902.00
Community services	872.90	705.80	824.00
Recreation, personal and other services	509.50	424.30	486.50
Total all industries	738.10	551.60	701.90

FULL-TIME NON-MANAGERIAL EMPLOYEES

TABLE 12. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS AND SECTOR, AUSTRALIA, MAY 1989

	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 200	0.6	1.1	0.8	0.3	* 0.4	0.4	0.5	0.8	0.6
200 and under 220	0.4	0.7	0.5	* 0.1	* 0.1	* 0.1	0.3	0.4	0.3
220 "	0.2	0.5	0.3	* 0.1	* 0.2	* 0.1	0.2	0.4	0.2
240 "	0.5	1.0	0.7	* 0.2	* 0.4	0.3	0.4	0.7	0.5
260 "	0.6	1.1	0.8	* 0.2	0.6	0.3	0.5	0.9	0.6
280 "	1.2	4.3	2.2	* 0.1	0.7	0.3	0.8	2.8	1.5
300 "	2.8	7.3	4.3	0.6	2.8	1.4	2.0	5.5	3.2
320 "	4.2	9.5	5.9	1.6	3.7	2.4	3.2	7.2	4.6
340 "	4.9	9.9	6.6	3.9	6.4	4.9	4.6	8.5	5.9
360 "	4.9	9.4	6.4	4.8	5.7	5.1	4.8	8.0	5.9
380 "	5.2	7.8	6.1	4.7	6.3	5.3	5.0	7.2	5.8
400 "	6.2	7.1	6.5	6.0	6.5	6.2	6.1	6.8	6.4
420 "	6.2	6.5	6.3	5.1	5.9	5.4	5.8	6.2	6.0
440 "	5.2	5.2	5.2	5.1	6.1	5.4	5.1	5.6	5.3
460 "	4.6	4.1	4.4	4.8	6.6	5.5	4.7	5.1	4.8
480 "	4.7	4.1	4.5	4.6	5.3	4.9	4.7	4.6	4.6
500 "	4.7	4.3	4.6	4.7	4.9	4.8	4.7	4.6	4.6
520 "	3.7	2.4	3.3	4.2	4.3	4.3	3.9	3.2	3.6
540 "	4.1	2.5	3.5	4.5	3.8	4.3	4.2	3.0	3.8
560 "	3.6	2.4	3.2	4.6	5.7	5.0	4.0	3.7	3.9
580 "	2.8	1.3	2.3	4.1	3.1	3.7	3.3	2.0	2.8
600 "	6.6	3.1	5.5	11.2	9.6	10.6	8.3	5.7	7.4
650 "	5.3	1.8	4.1	7.9	4.4	6.6	6.3	2.8	5.1
700 "	4.2	1.2	3.2	5.7	3.0	4.7	4.8	1.9	3.8
750 "	3.0	0.6	2.2	3.3	1.3	2.5	3.1	0.9	2.3
800 "	2.2	0.3	1.6	2.4	0.7	1.8	2.3	0.5	1.6
850 "	1.6	* 0.2	1.1	1.5	* 0.3	1.0	1.5	0.2	1.1
900 "	1.2	* 0.2	0.9	0.9	0.5	0.8	1.1	0.3	0.8
950 "	1.1	* 0.1	0.8	0.8	* 0.3	0.6	1.0	0.2	0.7
1000 and over	3.3	* 0.2	2.3	2.0	0.5	1.4	2.8	0.3	2.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,398.8	703.5	2,102.3	779.5	467.9	1,247.4	2,178.3	1,171.4	3,349.8
— dollars —									
25th percentile	397.50	339.50	367.90	428.70	391.70	414.60	407.30	354.60	384.40
50th percentile (median)	488.80	393.00	450.50	534.10	472.90	507.20	503.40	422.60	471.60
75th percentile	624.80	477.50	573.70	647.10	574.40	621.30	636.30	518.80	597.90
Mean earnings	533.90	417.60	495.00	558.40	493.00	533.80	542.70	447.70	509.50

(a)See paragraph 7 of the Explanatory Notes

TABLE 12. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS AND SECTOR, AUSTRALIA, MAY 1989 —continued

	Private sector			Public sector			Total			
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
JUNIOR										
— per cent —										
<i>Weekly total earnings (\$)</i> —										
Under 100	* 1.3	* 0.7	1.0	* 0.2	* 0.0	* 0.1	* 1.1	* 0.5	0.8	
100 and under 120	* 0.7	* 0.8	0.7	* 0.4	* 0.3	* 0.4	* 0.6	* 0.7	0.7	
120 "	140	3.6	2.2	3.0	* 1.3	* 0.4	* 0.8	3.3	1.9	2.6
140 "	160	5.5	6.1	5.8	* 2.3	* 2.0	* 2.2	5.1	5.4	5.2
160 "	180	9.0	7.0	8.1	* 7.1	* 4.4	5.7	8.8	6.5	7.7
180 "	200	8.5	7.5	8.0	* 6.3	6.9	6.6	8.2	7.4	7.8
200 "	220	9.3	13.0	11.0	* 6.7	9.4	8.1	9.0	12.3	10.6
220 "	240	9.7	10.1	9.9	12.3	11.8	12.0	10.1	10.4	10.2
240 "	260	8.3	12.7	10.3	13.6	7.6	10.4	9.0	11.8	10.3
260 "	280	8.4	9.9	9.1	* 6.3	13.4	10.1	8.1	10.6	9.3
280 "	300	6.4	10.8	8.5	8.3	10.7	9.6	6.7	10.8	8.6
300 "	320	7.4	6.1	6.8	8.9	11.3	10.2	7.6	7.0	7.3
320 "	340	5.7	6.0	5.8	* 6.4	7.2	6.8	5.8	6.2	6.0
340 "	360	3.9	1.9	3.0	* 6.5	* 5.0	5.7	4.2	2.4	3.4
360 "	380	2.4	2.0	2.3	* 5.2	* 4.4	4.7	2.8	2.5	2.6
380 "	400	2.7	* 0.8	1.8	* 1.2	* 1.4	* 1.3	2.5	* 0.9	1.8
400 "	420	1.7	* 0.7	1.2	* 4.0	* 1.9	* 2.9	2.0	* 0.9	1.5
420 "	440	* 0.8	* 0.5	* 0.7	* 0.4	* 0.8	* 0.6	* 0.8	* 0.5	0.7
440 "	460	* 1.1	* 0.2	0.7	* 0.8	* 1.1	* 0.9	* 1.1	* 0.4	0.7
460 and over		3.5	* 0.9	2.3	* 1.9	* 0.3	* 1.0	3.3	* 0.8	2.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —										
Total employees(a)	156.0	133.5	289.5	25.1	29.0	54.1	181.1	162.5	343.6	
— dollars —										
25th percentile	191.90	200.90	196.40	221.60	227.20	223.90	195.20	206.40	200.10	
50th percentile (median)	243.50	243.50	243.50	259.50	271.80	267.10	245.70	249.10	247.60	
75th percentile	309.90	286.80	297.70	326.70	316.30	318.60	311.40	292.80	301.70	
Mean earnings	258.50	246.80	253.10	272.90	271.90	272.40	260.50	251.30	256.10	

(a) See paragraph 7 of the Explanatory Notes.

TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1989

	New South Wales	Victoria	Queens- land	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australian Australia
MALES									
— per cent —									
<i>Weekly total earnings (\$)</i> —									
Under 260	1.2	1.6	1.8	1.7	1.2	* 0.5	* 0.9	* 2.2	1.4
260 and under 280	0.4	* 0.4	* 0.5	* 0.2	* 1.0	* 0.3	* 0.5	* 0.9	0.5
280 "	0.7	0.7	1.3	* 1.1	* 0.6	* 0.3	* 0.8	* 0.8	0.8
300 "	2.3	1.8	2.4	1.8	1.7	* 1.3	* 1.7	* 0.5	2.0
320 "	3.2	3.3	4.7	2.2	2.3	* 2.8	* 2.3	* 1.3	3.2
340 "	4.5	4.3	5.4	5.0	4.6	4.4	* 3.8	* 1.7	4.6
360 "	4.9	4.3	6.2	5.7	4.1	4.4	* 4.1	* 2.3	4.8
380 "	4.3	5.3	5.6	6.7	4.9	5.7	* 5.1	* 4.1	5.0
400 "	5.8	6.5	5.6	8.8	5.3	5.5	6.7	* 4.4	6.1
420 "	5.9	5.9	6.6	5.6	4.6	6.5	* 4.1	* 4.0	5.8
440 "	5.4	4.9	5.3	5.2	4.2	6.7	* 2.5	5.4	5.1
460 "	4.3	4.7	5.4	5.4	4.5	6.0	* 3.5	* 3.1	4.7
480 "	4.3	5.4	4.6	4.8	3.3	6.1	* 5.2	* 4.2	4.7
500 "	4.7	4.9	4.1	4.8	4.9	4.1	* 5.8	6.5	4.7
520 "	3.9	3.7	4.1	4.4	3.5	4.0	* 2.5	* 4.1	3.9
540 "	3.7	4.0	5.6	4.0	4.9	4.1	* 3.6	5.0	4.2
560 "	3.9	3.8	3.7	4.6	4.5	3.6	* 3.2	5.2	4.0
580 "	2.9	3.1	3.7	2.7	4.2	3.6	6.4	* 4.5	3.3
600 "	8.5	8.6	6.3	7.9	9.2	8.8	7.1	12.1	8.3
650 "	6.7	6.9	4.1	4.5	7.3	5.9	* 5.0	8.2	6.3
700 "	4.8	5.0	3.6	4.2	5.5	4.5	* 5.9	8.4	4.8
750 "	3.4	3.3	2.1	2.4	3.4	* 2.9	* 4.5	* 4.1	3.1
800 "	2.4	2.3	1.8	2.0	2.2	* 2.2	* 2.3	* 2.8	2.3
850 "	1.8	1.3	1.2	* 1.3	2.0	* 1.9	* 2.7	* 0.6	1.5
900 "	1.4	1.1	* 0.8	* 0.5	1.2	* 1.2	* 2.4	* 0.2	1.1
950 "	1.3	0.8	* 0.6	* 0.9	1.1	* 0.4	* 1.3	* 0.9	1.0
1000 and over	3.3	2.1	3.1	1.7	3.8	* 2.0	6.3	* 2.6	2.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
							— '000 —		
Total employees(a)	778.4	601.4	329.7	169.1	186.7	53.4	20.0	39.5	2,178.3
							— dollars —		
25th percentile	410.00	409.90	390.20	401.00	417.20	419.40	417.30	450.00	407.30
50th percentile (median)	510.00	502.90	477.30	481.70	537.60	497.10	542.00	559.20	503.40
75th percentile	650.00	634.50	592.60	605.30	661.30	621.00	702.30	662.30	636.30
Mean earnings	552.30	539.40	519.90	517.00	566.70	539.80	589.80	569.30	542.70

(a) See paragraph 7 of the Explanatory Notes.

TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1989 —continued

	New South Wales	Victoria	Queens- land	South Australia	Western Australia	Tasmania	Northern Territory	Capital Territory	Australian Australia
FEMALES									
— per cent —									
<i>Weekly total earnings (\$)</i> —									
Under 260	2.0	2.8	2.8	* 2.4	* 1.1	* 4.9	* 2.3	* 1.6	2.4
260 and under 280	1.0	* 0.7	* 1.2	* 1.4	* 0.5	* 0.0	* 0.6	* 0.0	0.9
280 "	300	2.7	3.2	2.4	4.2	3.2	* 0.2	* 0.5	* 0.7
300 "	320	5.9	5.2	7.8	3.5	4.2	* 3.3	* 4.4	* 2.8
320 "	340	6.8	6.1	10.4	7.4	7.8	7.8	* 5.0	* 5.6
340 "	360	8.1	8.1	10.4	8.6	9.4	10.8	* 6.7	* 4.5
360 "	380	7.1	7.8	8.8	10.0	9.8	12.0	* 6.8	* 2.3
380 "	400	7.2	7.9	7.1	6.3	7.2	6.5	* 5.6	* 4.4
400 "	420	6.1	6.4	7.8	8.1	6.9	* 6.4	* 9.7	11.9
420 "	440	6.4	5.4	6.2	7.8	5.6	6.6	* 9.0	10.4
440 "	460	5.8	5.7	4.1	7.7	4.6	* 5.6	* 4.2	* 6.0
460 "	480	5.3	5.5	4.2	4.9	4.8	* 4.9	* 5.0	* 5.2
480 "	500	5.1	4.6	3.7	4.5	4.2	* 3.0	* 5.6	* 3.7
500 "	520	4.6	5.2	3.5	3.1	4.1	* 3.6	* 3.7	8.1
520 "	540	2.6	3.6	5.0	* 2.6	2.5	* 0.6	* 3.3	* 1.7
540 "	560	3.5	2.4	3.5	* 1.3	3.4	* 5.4	* 2.3	* 3.5
560 "	580	4.5	3.2	* 1.5	3.5	5.7	* 2.7	* 3.9	* 5.7
580 "	600	2.2	1.6	1.8	* 2.2	2.5	* 3.5	* 3.9	* 1.6
600 "	650	5.1	6.4	4.6	5.3	5.6	6.8	* 8.6	11.0
650 "	700	3.5	3.1	* 1.0	* 1.6	2.2	* 2.1	* 4.7	* 4.6
700 "	750	1.9	2.0	* 1.1	* 2.0	2.6	* 1.1	* 2.7	* 2.4
750 "	800	1.0	0.9	* 0.6	* 0.5	* 1.1	* 0.8	* 0.3	* 0.6
800 "	850	* 0.4	0.7	* 0.2	* 0.3	* 0.4	* 0.1	* 0.3	* 0.8
850 "	900	* 0.3	* 0.3	* 0.0	* 0.1	* 0.0	* 0.4	* 0.2	* 0.4
900 "	950	* 0.3	* 0.3	* 0.1	* 0.4	* 0.2	* 0.4	* 0.1	* 0.4
950 "	1000	* 0.1	* 0.4	* 0.1	* 0.1	* 0.1	* 0.0	* 0.0	* 0.2
1000 and over		* 0.4	* 0.4	* 0.1	* 0.3	* 0.2	* 0.5	* 0.4	* 0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
							— '000 —		
Total employees(a)	416.2	350.6	155.7	81.7	99.4	24.7	11.6	31.5	1,171.4
							— dollars —		
25th percentile	356.70	357.30	340.70	354.40	356.00	355.00	377.40	402.80	354.60
50th percentile (median)	429.00	425.60	396.40	413.70	418.80	412.50	437.20	459.10	422.60
75th percentile	527.50	522.00	492.10	491.00	533.10	518.30	568.70	566.90	518.80
Mean earnings	452.10	453.00	420.00	435.90	451.30	442.90	468.10	483.80	447.70

(a)See paragraph 7 of the Explanatory Notes.

TABLE 13. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1989 —continued

	New South Wales	Victoria	Queens- land	South Australia	Western Australia	Tasmania	Northern Territory	Capital Territory	Australian Australia
PERSONS									
— per cent —									
<i>Weekly total earnings (\$)</i> —									
Under 260	1.5	2.0	2.1	1.9	1.2	* 1.9	* 1.4	* 2.0	1.7
260 and under 280	0.6	0.5	0.8	* 0.6	0.8	* 0.2	* 0.5	* 0.5	0.6
280 "	300	1.4	1.6	1.7	2.1	1.5	* 0.2	* 0.7	* 0.7
300 "	320	3.6	3.0	4.1	2.3	2.6	* 1.9	* 2.7	* 1.5
320 "	340	4.4	4.4	6.5	3.9	4.2	4.4	* 3.3	3.2
340 "	360	5.8	5.7	7.0	6.2	6.2	6.4	4.9	5.9
360 "	380	5.7	5.6	7.0	7.1	6.1	6.8	5.1	* 2.3
380 "	400	5.3	6.2	6.1	6.6	5.7	6.0	5.3	4.2
400 "	420	5.9	6.5	6.3	8.5	5.8	5.8	7.8	7.7
420 "	440	6.1	5.7	6.5	6.3	5.0	6.6	5.9	6.8
440 "	460	5.6	5.2	4.9	6.0	4.3	6.4	* 3.1	5.7
460 "	480	4.6	5.0	5.0	5.2	4.6	5.7	4.1	4.0
480 "	500	4.6	5.1	4.3	4.7	3.6	5.1	5.3	4.6
500 "	520	4.6	5.0	3.9	4.3	4.6	3.9	5.0	7.2
520 "	540	3.5	3.7	4.4	3.8	3.2	2.9	* 2.8	3.0
540 "	560	3.6	3.4	4.9	3.1	4.4	4.5	* 3.1	4.3
560 "	580	4.1	3.6	3.0	4.2	4.9	3.3	* 3.5	5.4
580 "	600	2.7	2.5	3.1	2.6	3.6	3.6	5.5	3.2
600 "	650	7.3	7.8	5.8	7.1	7.9	8.2	7.7	11.6
650 "	700	5.6	5.5	3.1	3.6	5.5	4.7	4.9	6.6
700 "	750	3.8	3.9	2.8	3.5	4.5	3.4	4.7	5.7
750 "	800	2.5	2.5	1.6	1.8	2.6	2.3	* 3.0	* 2.6
800 "	850	1.7	1.7	1.3	1.5	1.6	* 1.5	* 1.6	* 1.9
850 "	900	1.3	0.9	0.8	* 0.9	1.3	* 1.4	* 1.8	* 0.5
900 "	950	1.0	0.8	0.6	* 0.4	0.9	* 0.9	* 1.6	* 0.3
950 "	1000	0.9	0.6	* 0.4	* 0.7	0.8	* 0.3	* 0.8	0.7
1000 and over		2.3	1.5	2.1	1.2	2.6	* 1.5	4.1	* 1.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,194.6	952.0	485.5	250.9	286.1	78.1	31.6	71.0	3,349.8
— dollars —									
25th percentile	386.30	386.60	367.60	381.60	388.20	392.40	402.00	419.60	384.40
50th percentile (median)	477.20	473.60	448.30	454.90	491.50	472.00	498.00	514.20	471.60
75th percentile	608.00	601.40	559.00	576.00	619.70	594.50	630.50	624.20	597.90
Mean earnings	517.40	507.60	487.90	490.60	526.60	509.20	545.10	531.40	509.50

(a) See paragraph 7 of the Explanatory Notes.

TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1989

	Industry								
	Metal products, machinery and equipment	Other manufacturing	Total manufacturing	Wholesale and retail trade	Transport and storage; Communi-cation	Public administra-tion; Community services	Other(a)	Total all industries	
MALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	3.3	3.4	3.0	4.2	1.3	1.7	2.9	2.7	
300 and under 320	1.8	3.6	2.5	4.4	0.7	1.1	1.5	2.0	
320 "	340	1.9	7.1	3.4	7.9	1.9	2.0	3.2	
340 "	360	4.6	6.3	4.6	7.0	2.3	5.0	3.9	
360 "	380	5.1	5.5	5.0	7.6	5.8	4.3	3.1	
380 "	400	4.8	4.5	5.1	6.7	5.0	4.6	4.4	
400 "	420	5.4	7.3	5.5	8.0	5.3	6.4	5.9	
420 "	440	7.0	6.8	6.5	7.4	5.3	4.0	5.9	
440 "	460	5.8	4.8	5.5	5.6	4.9	4.5	5.1	
460 "	480	4.9	5.8	5.2	4.3	4.9	4.3	4.6	
480 "	500	4.7	4.7	4.7	4.7	4.7	4.2	4.7	
500 "	520	4.7	5.5	4.9	5.0	4.8	3.9	4.8	
520 "	540	4.1	3.8	4.0	3.2	4.4	3.7	4.0	
540 "	560	3.9	3.1	3.9	3.0	5.0	4.2	5.0	
560 "	580	4.3	2.8	3.6	3.4	4.5	4.3	4.0	
580 "	600	3.5	2.9	3.2	1.8	3.8	4.5	2.9	
600 "	650	7.3	6.2	7.1	4.7	9.6	12.8	7.4	
650 "	700	6.5	4.4	6.0	3.3	6.6	8.3	6.5	
700 "	750	4.5	4.2	4.7	2.5	5.7	6.1	4.6	
750 "	800	3.6	* 1.2	3.3	1.8	3.0	3.4	3.5	
800 "	850	2.1	* 1.3	1.9	0.8	3.3	2.0	3.1	
850 "	900	1.8	* 1.8	1.9	* 0.6	1.9	1.0	1.9	
900 "	950	1.2	* 1.3	1.3	* 0.5	1.4	0.7	1.5	
950 "	1000	1.2	* 0.7	1.0	* 0.4	0.9	0.7	1.4	
1000 and over		2.1	* 1.4	1.9	1.2	2.8	2.2	5.2	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —									
Total employees(b)	275.3	102.6	575.9	326.0	278.1	427.5	570.9	2,178.3	
— dollars —									
25th percentile	413.30	375.30	404.70	362.70	431.00	419.40	424.90	407.30	
50th percentile (median)	502.50	462.80	494.90	430.70	532.40	541.10	524.00	503.40	
75th percentile	635.00	581.40	628.80	533.30	654.40	646.00	668.00	636.30	
Mean earnings	539.10	499.10	533.10	468.40	564.50	555.40	574.60	542.70	

(a) Comprises Mining; Electricity, gas and water; Construction; Finance, property and business services; and Recreation, personal and other services. (b) See paragraph 7 of the Explanatory Notes.

TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY
TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1989 —continued

	Industry								
	Metal products, machinery and equip- ment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Public administra- tion; Community services	Other(a)	Total all industries	
FEMALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	11.1	19.8	13.4	7.0	* 2.9	3.2	5.9	6.1	
300 and under 320	4.1	9.9	9.5	12.3	* 0.5	2.6	4.6	5.5	
320 "	11.1	9.5	10.3	15.2	* 2.8	4.6	5.6	7.2	
340 "	10.4	* 8.0	9.7	12.8	8.2	6.0	9.6	8.5	
360 "	8.8	9.8	9.4	10.5	7.6	6.0	8.9	8.0	
380 "	8.5	* 4.3	7.2	7.9	10.1	6.0	8.4	7.2	
400 "	8.4	10.1	7.4	8.0	10.9	5.4	7.5	6.8	
420 "	4.0	* 6.6	4.8	5.5	9.1	5.6	8.3	6.2	
440 "	10.3	* 3.4	6.0	3.2	7.8	5.7	5.9	5.6	
460 "	* 3.4	* 1.9	3.5	4.4	8.6	5.4	5.5	5.1	
480 "	4.8	* 4.5	4.2	2.5	5.4	5.0	5.2	4.6	
500 "	3.5	* 2.7	3.4	3.1	4.4	4.8	5.8	4.6	
520 "	* 3.3	* 1.8	2.4	* 0.9	5.8	3.9	3.2	3.2	
540 "	* 0.7	* 0.1	1.2	1.8	* 2.3	4.3	3.1	3.0	
560 "	* 1.4	* 1.6	1.8	1.5	* 2.1	6.4	2.2	3.7	
580 "	* 1.2	* 2.2	1.2	* 0.3	* 2.2	3.4	1.2	2.0	
600 "	650	* 1.8	* 1.6	1.8	* 0.9	4.7	10.3	3.4	5.7
650 "	700	* 1.9	* 0.8	1.2	* 0.7	* 1.2	4.7	2.2	2.8
700 "	750	* 0.3	* 0.1	* 0.7	* 0.3	* 0.8	3.5	1.3	1.9
750 "	800	* 0.2	* 0.8	* 0.4	* 0.5	* 1.1	1.2	* 0.7	0.9
800 "	850	* 0.2	* 0.0	* 0.2	* 0.0	* 0.5	0.7	* 0.5	0.5
850 "	900	* 0.3	* 0.0	* 0.1	* 0.1	* 0.4	* 0.3	* 0.2	0.2
900 "	950	* 0.3	* 0.5	* 0.2	* 0.2	* 0.4	* 0.4	* 0.2	0.3
950 "	1000	* 0.0	* 0.0	* 0.0	* 0.1	* 0.0	* 0.3	* 0.2	0.2
1000 and over		* 0.0	* 0.0	* 0.0	* 0.1	* 0.2	0.5	* 0.4	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(b)	58.9	22.3	199.8	163.9	60.2	481.3	266.3	1,171.4	
— dollars —									
25th percentile	338.10	307.20	324.20	323.90	385.10	386.90	358.60	354.60	
50th percentile (median)	392.70	365.50	374.70	363.70	433.30	477.80	418.60	422.60	
75th percentile	455.60	430.20	452.10	423.20	501.70	582.90	498.10	518.80	
Mean earnings	406.90	386.40	397.00	385.60	455.00	493.90	439.00	447.70	

(a) Comprises Mining; Electricity, gas and water; Construction; Finance, property and business services; and Recreation, personal and other services.

(b) See paragraph 7 of the Explanatory Notes.

TABLE 14. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1989 —continued

	Industry								
	Metal products, machinery and equip- ment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Public administra- tion; Community services	Other(a)	Total all industries	
PERSONS									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	4.7	6.3	5.7	5.1	1.6	2.5	3.9	3.9	
300 and under 320	2.2	4.7	4.3	7.1	0.7	1.9	2.5	3.2	
320 " 340	3.5	7.5	5.2	10.4	2.0	3.4	3.1	4.6	
340 " 360	5.6	6.6	5.9	8.9	3.4	5.5	5.7	5.9	
360 " 380	5.8	6.3	6.1	8.5	6.1	5.2	5.0	5.9	
380 " 400	5.4	4.4	5.7	7.1	5.9	5.3	5.6	5.8	
400 " 420	5.9	7.8	6.0	8.0	6.3	5.9	6.4	6.4	
420 " 440	6.5	6.7	6.1	6.8	6.0	4.8	6.6	6.0	
440 " 460	6.6	4.5	5.6	4.8	5.4	5.1	5.3	5.3	
460 " 480	4.7	5.1	4.8	4.3	5.5	4.9	4.9	4.8	
480 " 500	4.7	4.7	4.6	4.0	4.9	4.6	5.0	4.6	
500 " 520	4.5	5.0	4.5	4.4	4.8	4.4	5.2	4.6	
520 " 540	4.0	3.4	3.6	2.5	4.7	3.8	3.8	3.6	
540 " 560	3.3	2.6	3.2	2.6	4.5	4.2	4.4	3.8	
560 " 580	3.8	2.6	3.2	2.8	4.0	5.4	3.4	3.9	
580 " 600	3.1	2.8	2.7	1.3	3.5	3.9	2.4	2.8	
600 " 650	6.4	5.4	5.7	3.4	8.8	11.5	6.1	7.4	
650 " 700	5.7	3.7	4.8	2.5	5.7	6.4	5.1	5.1	
700 " 750	3.8	3.4	3.7	1.8	4.8	4.7	3.6	3.8	
750 " 800	3.0	* 1.1	2.6	1.3	2.7	2.2	2.6	2.3	
800 " 850	1.7	* 1.1	1.5	0.5	2.8	1.3	2.3	1.6	
850 " 900	1.5	* 1.5	1.5	0.4	1.6	0.6	1.4	1.1	
900 " 950	1.1	* 1.1	1.0	* 0.4	1.2	0.5	1.1	0.8	
950 " 1000	1.0	* 0.6	0.8	* 0.3	0.7	0.5	1.0	0.7	
1000 and over	1.7	* 1.1	1.4	0.8	2.3	1.3	3.7	2.0	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
— '000 —									
Total employees(b)	334.2	124.9	775.7	489.9	338.3	908.7	837.2	3,349.8	
— dollars —									
25th percentile	392.50	359.40	372.40	346.20	416.60	403.50	396.60	384.40	
50th percentile (median)	476.10	439.00	457.30	404.50	505.70	503.10	481.80	471.60	
75th percentile	604.60	550.90	584.70	500.10	627.50	615.50	611.40	597.90	
Mean earnings	515.80	479.00	498.10	440.70	545.00	522.80	531.40	509.50	

(a) Comprises Mining; Electricity, gas and water; Construction; Finance, property and business services; and Recreation, personal and other services. (b) See paragraph 7 of the Explanatory Notes.

TABLE 15. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL HOURS PAID FOR, AUSTRALIA, MAY 1989

	<i>Males</i>		<i>Females</i>		<i>Persons</i>	
	<i>Adult</i>	<i>Junior</i>	<i>Adult</i>	<i>Junior</i>	<i>Adult</i>	<i>Junior</i>
— per cent —						
<i>Weekly total hours paid for —</i>						
Under 35	2.4	4.2	2.8	1.9	2.5	3.1
35 and under 36	5.6	2.2	12.0	7.3	7.8	4.6
36 " 37	8.4	3.6	11.9	6.3	9.6	4.9
37 " 38	6.7	5.4	11.7	11.9	8.4	8.5
38 " 39	25.7	35.7	31.9	39.7	27.9	37.6
39 " 40	2.6	4.5	2.1	3.9	2.4	4.2
40 " 41	17.4	20.8	17.9	19.2	17.6	20.0
41 " 42	2.5	2.5	1.7	2.2	2.3	2.4
42 " 44	6.0	5.8	2.9	4.5	4.9	5.2
44 " 46	5.0	5.3	2.0	1.6	4.0	3.5
46 " 48	4.3	3.5	1.0	* 0.2	3.1	1.9
48 " 50	3.7	2.2	0.8	* 0.4	2.7	1.3
50 " 52	2.5	1.7	0.4	* 0.6	1.8	1.2
52 " 54	1.9	1.0	0.3	* 0.2	1.3	0.7
54 " 56	1.3	* 0.5	0.2	* 0.2	1.0	* 0.3
56 and over	3.9	1.1	0.4	* 0.0	2.7	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —						
Total employees(a)	2,178.3	181.1	1,171.4	162.5	3,349.8	343.6
— hours —						
25th percentile	38.0	38.1	36.9	37.7	37.6	38.0
50th percentile (median)	39.2	38.6	38.1	38.2	38.2	38.2
75th percentile	43.0	40.2	40.0	40.1	40.3	40.2
Mean weekly hours	41.0	39.8	38.3	38.4	40.1	39.1

(a) See paragraph 7 of the Explanatory Notes.

TABLE 16. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1989

Industry	Average weekly total earnings (\$)								Average weekly total hours paid for		
	Award or agreed base rate of pay	Average weekly ordinary time earnings				Total ordinary time	Overtime	Total	Average weekly total hours paid for		
		Payment by measured result	Overaward and other pay	Total ordinary time	Overtime				Ordinary time	Overtime	Total
ADULT MALES											
Mining	535.20	91.50	17.50	644.20	153.60	797.80	37.4	7.1	44.5		
Manufacturing	417.30	7.60	18.60	443.50	89.60	533.10	37.7	5.0	42.7		
Food, beverages and tobacco	403.30	12.20	10.40	425.90	82.80	508.80	37.7	4.7	42.4		
Textiles; Clothing and footwear	369.90	* 12.50	14.90	397.20	97.70	494.90	38.3	6.1	44.4		
Paper, paper products, printing and publishing	457.70	* 1.60	33.90	493.20	84.90	578.10	37.1	3.9	41.0		
Chemical, petroleum and coal products	514.90	* 3.00	* 20.20	538.10	82.90	621.10	37.6	4.3	41.9		
Metal products, machinery and equipment	420.70	8.30	18.20	447.10	92.00	539.10	37.7	5.1	42.8		
Basic metal products	464.90	25.40	14.50	504.70	115.00	619.70	37.7	6.1	43.8		
Fabricated metal products; other machinery and equipment	398.80	* 4.70	23.90	427.40	83.30	510.70	37.8	4.8	42.6		
Transport equipment	425.70	1.20	10.70	437.60	89.60	527.20	37.6	4.8	42.4		
Other manufacturing	382.60	4.70	20.50	407.80	91.30	499.10	37.9	5.2	43.1		
Electricity, gas and water	510.30	0.50	7.50	518.20	49.10	567.30	37.0	2.3	39.4		
Construction	478.20	* 0.80	* 9.00	488.00	84.40	572.40	38.4	4.1	42.5		
Wholesale and retail trade	403.10	8.90	19.70	431.60	36.70	468.40	38.3	2.2	40.4		
Wholesale trade	434.60	* 4.70	17.00	456.30	48.70	505.00	38.1	2.8	40.8		
Retail trade	367.40	13.60	22.80	403.70	23.20	426.90	38.5	1.5	40.0		
Transport and storage	480.10	* 3.50	6.10	489.70	84.90	574.60	38.3	4.5	42.9		
Communication	480.00	* 3.00	* 0.30	483.30	57.90	541.10	36.8	2.8	39.6		
Finance, property and business services	494.60	* 6.50	6.60	507.70	26.10	533.90	38.2	1.5	39.6		
Public administration and defence	487.00	* 0.00	4.30	491.30	27.20	518.40	37.4	1.4	38.8		
Community services	547.40	* 0.60	1.70	549.70	24.20	573.90	37.7	1.0	38.7		
Recreation, personal and other services	423.30	* 2.00	9.70	435.00	26.60	461.60	38.6	1.5	40.2		
Total all industries	463.60	7.40	11.30	482.20	60.40	542.70	37.9	3.2	41.0		
ADULT FEMALES											
Mining	469.00	* 7.10	* 9.90	485.90	45.40	531.30	38.4	2.7	41.1		
Manufacturing	353.70	6.50	12.10	372.30	24.80	397.00	37.6	1.6	39.2		
Food, beverages and tobacco	365.60	2.30	7.90	375.80	25.30	401.10	37.8	1.7	39.4		
Textiles; Clothing and footwear	309.70	17.70	* 3.60	331.00	* 18.20	349.20	37.5	* 1.3	38.8		
Paper, paper products, printing and publishing	400.60	* 0.50	15.10	416.20	25.80	442.00	37.4	1.5	38.9		
Chemical, petroleum and coal products	419.30	* 0.40	* 18.50	438.10	27.70	465.80	37.2	1.5	38.6		
Metal products, machinery and equipment	356.70	4.10	17.30	378.00	28.90	406.90	37.7	1.9	39.5		
Basic metal products	404.80	* 8.40	* 21.50	434.70	* 23.10	457.80	37.8	* 1.2	39.0		
Fabricated metal products; other machinery and equipment	358.40	* 3.70	18.00	380.20	27.80	408.00	37.7	1.8	39.5		
Transport equipment	333.90	3.80	13.30	350.90	34.50	385.50	37.6	2.4	40.0		
Other manufacturing	342.00	* 2.20	17.00	361.20	25.30	386.40	37.9	1.7	39.6		
Electricity, gas and water	454.20	* 0.00	* 4.10	458.30	10.50	468.90	36.5	0.6	37.1		
Construction	393.50	* 0.00	* 10.70	404.20	* 11.40	415.60	38.5	* 0.7	39.2		
Wholesale and retail trade	363.90	* 2.00	8.50	374.40	11.20	385.60	38.1	0.7	38.8		
Wholesale trade	400.80	* 2.90	10.90	414.60	11.80	426.40	37.9	0.7	38.7		
Retail trade	341.10	* 1.40	7.10	349.60	10.80	360.30	38.2	0.7	38.9		
Transport and storage	435.20	* 3.10	4.50	442.80	23.40	466.20	37.7	1.3	39.0		
Communication	428.50	* 0.00	* 0.00	428.50	12.00	440.50	36.2	0.7	36.8		
Finance, property and business services	424.30	* 1.90	10.30	436.40	10.70	447.10	37.6	0.6	38.2		
Public administration and defence	451.00	* 0.20	1.40	452.60	8.80	461.50	36.5	0.5	37.0		
Community services	493.00	* 0.10	1.00	494.20	6.60	500.80	37.3	0.3	37.7		
Recreation, personal and other services	374.20	* 3.30	5.70	383.20	17.60	400.80	38.3	1.1	39.5		
Total all industries	427.30	2.00	5.90	435.20	12.50	447.70	37.5	0.7	38.3		

TABLE 16. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1989 —continued

Industry	Average weekly total earnings (\$)							Average weekly total hours paid for		
	Award or agreed base rate of pay	Average weekly ordinary time earnings			Total ordinary time	Overtime	Total	Average weekly total hours paid for		
		Payment by measured result	Overaward and other pay	Total ordinary time				Ordinary time	Overtime	Total
ADULT PERSONS										
Mining	529.30	83.90	16.80	630.00	143.90	773.80	37.5	6.7	44.2	
Manufacturing	400.90	7.30	16.90	425.10	72.90	498.10	37.7	4.1	41.8	
Food, beverages and tobacco	393.70	9.70	9.80	413.20	68.20	481.40	37.7	3.9	41.6	
Textiles; Clothing and footwear	331.30	15.80	7.70	354.80	46.90	401.70	37.8	3.1	40.8	
Paper, paper products, printing and publishing	439.40	* 1.20	27.80	468.40	65.90	534.40	37.2	3.1	40.3	
Chemical, petroleum and coal products	486.10	* 2.20	* 19.70	508.00	66.30	574.20	37.5	3.4	40.9	
Metal products, machinery and equipment	409.40	7.50	18.00	434.90	80.90	515.80	37.7	4.5	42.2	
Basic metal products	460.80	24.20	15.00	499.90	108.80	608.70	37.7	5.8	43.5	
Fabricated metal products; other machinery and equipment	389.40	4.50	22.50	416.40	70.40	486.80	37.8	4.1	41.9	
Transport equipment	412.80	1.60	11.00	425.40	81.80	507.20	37.6	4.5	42.1	
Other manufacturing	375.40	4.20	19.90	399.50	79.50	479.00	37.9	4.6	42.5	
Electricity, gas and water	505.50	0.40	7.20	513.10	45.80	558.90	37.0	2.2	39.2	
Construction	470.10	* 0.70	* 9.20	479.90	77.40	557.30	38.4	3.8	42.2	
Wholesale and retail trade	390.00	6.60	15.90	412.50	28.20	440.70	38.2	1.7	39.9	
Wholesale trade	425.60	* 4.20	15.30	445.20	38.90	484.10	38.0	2.2	40.3	
Retail trade	356.90	* 8.70	16.50	382.10	18.20	400.40	38.4	1.2	39.6	
Transport and storage	473.40	* 3.40	5.90	482.70	75.70	558.40	38.2	4.1	42.3	
Communication	467.70	* 2.30	* 0.20	470.20	47.00	517.20	36.7	2.3	39.0	
Finance, property and business services	457.90	4.10	8.50	470.50	18.10	488.60	37.9	1.0	38.9	
Public administration and defence	473.60	* 0.10	3.20	476.90	20.40	497.30	37.1	1.1	38.1	
Community services	515.70	* 0.30	1.30	517.40	14.00	531.30	37.5	0.6	38.1	
Recreation, personal and other services	401.90	* 2.50	8.00	412.40	22.70	435.10	38.5	1.4	39.9	
Total all industries	450.90	5.50	9.40	465.80	43.70	509.50	37.7	2.3	40.1	

TABLE 16. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1989

Industry	Junior males			Junior females			Junior persons				
	Average weekly total earnings (\$)			Average weekly total hours paid for	Average weekly total earnings (\$)			Average weekly total hours paid for	Average weekly total earnings (\$)		
	Ordinary time	Overtime	Total		Ordinary time	Overtime	Total		Ordinary time	Overtime	Total
Mining	342.60	32.00	374.70	37.9	241.70	* 8.70	250.40	38.8	308.00	24.00	332.00
Manufacturing	237.50	25.00	262.50	39.8	232.00	7.60	239.60	38.5	236.10	20.40	256.50
Food, beverages and tobacco	252.30	16.90	269.30	39.1	223.30	* 8.90	232.20	39.2	244.60	14.80	259.40
Textiles; Clothing and footwear	229.70	39.90	269.60	41.5	238.20	* 4.70	242.90	38.0	235.50	* 15.80	251.30
Paper, paper products, printing and publishing	257.20	20.10	277.20	39.5	226.70	* 3.40	230.10	38.1	244.30	13.00	257.40
Chemical, petroleum and coal products	287.60	* 23.30	310.90	40.8	231.70	* 14.90	246.60	38.7	256.00	* 18.50	274.50
Metal products, machinery and equipment	242.40	28.70	271.20	40.0	229.10	* 11.40	240.50	38.7	240.50	26.20	266.70
Basic metal products	275.60	30.00	305.70	40.2	269.20	* 0.00	269.20	37.3	275.30	28.60	303.90
Fabricated metal products; other machinery and equipment	230.70	* 28.30	259.00	39.3	221.70	* 3.60	225.30	38.4	229.10	* 23.90	252.90
Transport equipment	251.90	29.00	280.90	41.3	248.40	* 41.70	290.20	40.1	251.50	30.40	281.90
Other manufacturing	215.00	21.00	236.10	39.7	238.10	* 9.20	247.30	38.5	219.20	18.90	238.10
Electricity, gas and water	272.50	* 10.50	282.90	38.0	278.80	* 1.10	279.90	36.9	274.40	* 7.70	282.00
Construction	268.20	* 25.80	294.00	40.3	247.00	* 5.70	252.70	39.0	266.20	* 23.90	290.10
Wholesale and retail trade	218.50	18.50	237.00	40.0	231.90	8.30	240.20	38.7	224.10	14.30	238.30
Wholesale trade	226.20	22.60	248.80	40.6	263.60	* 11.00	274.60	39.1	238.00	18.90	256.90
Retail trade	216.20	17.30	233.50	39.9	226.30	7.90	234.10	38.6	220.70	13.10	233.80
Transport and storage	257.00	* 16.80	273.80	40.1	261.80	* 19.30	281.10	39.2	259.70	18.20	277.90
Communication	280.50	* 5.90	286.40	37.2	233.30	* 0.00	233.30	36.4	260.40	* 3.40	263.80
Finance, property and business services	266.50	* 9.70	276.30	39.2	262.60	4.60	267.20	38.1	263.70	6.00	269.70
Public administration and defence	239.10	* 7.80	246.90	37.4	262.60	* 4.80	267.40	36.8	251.50	* 6.20	257.70
Community services	269.70	* 7.10	276.80	38.8	256.90	4.20	261.20	38.4	259.40	* 4.80	264.10
Recreation, personal and other services	219.30	* 24.90	244.20	42.1	200.10	* 5.40	205.50	39.7	205.90	* 11.30	217.20
Total all industries	240.70	19.70	260.50	39.80	244.90	6.40	251.30	38.40	242.70	13.4	256.1
											39.1

TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1989

State or Territory	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings				Average weekly total hours paid for				
	Award or agreed base rate of pay	Payment by measured result	Over-award and other pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	
ADULT MALES									
New South Wales	467.40	8.20	11.30	487.00	65.40	552.30	37.6	3.3	40.9
Victoria	459.00	4.50	14.40	477.90	61.40	539.40	37.9	3.3	41.2
Queensland	450.00	11.30	11.30	472.60	47.40	519.90	38.2	2.6	40.8
South Australia	448.70	* 7.40	7.90	464.10	52.90	517.00	38.0	3.0	41.0
Western Australia	480.00	7.50	7.30	494.80	71.90	566.70	38.1	3.8	41.9
Tasmania	481.80	* 3.30	5.60	490.70	49.10	539.80	37.8	2.5	40.4
Northern Territory	497.20	* 14.80	* 11.60	523.60	66.10	589.80	38.2	3.5	41.7
Australian Capital Territory	514.60	* 1.60	* 5.20	521.40	47.90	569.30	37.7	2.3	40.0
Australia	463.60	7.40	11.30	482.20	60.40	542.70	37.9	3.2	41.0
ADULT FEMALES									
New South Wales	428.10	1.90	7.50	437.50	14.60	452.10	37.1	0.8	37.9
Victoria	430.70	* 3.10	6.50	440.40	12.70	453.00	37.7	0.8	38.5
Queensland	405.30	* 1.40	4.80	411.50	8.60	420.00	38.1	0.5	38.6
South Australia	418.30	* 1.40	* 3.20	422.80	13.10	435.90	37.5	0.8	38.3
Western Australia	433.50	* 0.30	3.70	437.60	13.70	451.30	38.1	0.8	38.9
Tasmania	430.90	* 2.40	* 2.50	435.80	* 7.10	442.90	37.4	* 0.4	37.8
Northern Territory	454.40	* 3.40	* 3.90	461.70	6.40	468.10	37.5	0.4	38.0
Australian Capital Territory	476.60	* 0.40	* 1.60	478.60	5.20	483.80	37.4	0.3	37.7
Australia	427.30	2.00	5.90	435.20	12.50	447.70	37.5	0.7	38.3
ADULT PERSONS									
New South Wales	453.70	6.00	10.00	469.70	47.70	517.40	37.4	2.4	39.9
Victoria	448.60	4.00	11.50	464.10	43.50	507.60	37.8	2.4	40.2
Queensland	435.70	8.10	9.20	453.00	34.90	487.90	38.2	1.9	40.1
South Australia	438.80	* 5.50	6.40	450.70	39.90	490.60	37.8	2.3	40.1
Western Australia	463.90	5.00	6.10	474.90	51.70	526.60	38.1	2.8	40.9
Tasmania	465.70	* 3.00	4.60	473.30	35.80	509.20	37.7	1.8	39.5
Northern Territory	481.50	* 10.60	* 8.80	500.90	44.20	545.10	37.9	2.4	40.3
Australian Capital Territory	497.80	* 1.10	* 3.60	502.50	29.00	531.40	37.6	1.4	39.0
Australia	450.90	5.50	9.40	465.80	43.70	509.50	37.7	2.3	40.1
JUNIOR MALES									
New South Wales	239.60	* 0.70	5.10	245.50	17.90	263.40	37.8	1.6	39.5
Victoria	243.60	* 0.30	3.80	247.70	26.30	274.00	38.0	2.5	40.5
Queensland	222.30	* 1.70	* 4.50	228.40	17.00	245.40	37.8	1.8	39.6
South Australia	226.70	* 1.00	* 4.70	232.40	* 14.30	246.70	37.9	1.4	39.3
Western Australia	224.30	* 0.10	4.30	228.80	14.40	243.20	38.0	1.5	39.5
Tasmania	238.40	* 0.20	* 5.10	243.60	23.60	267.20	37.6	* 2.2	39.7
Northern Territory	260.80	* 0.00	* 0.70	261.50	* 13.60	275.00	37.1	* 1.1	38.2
Australian Capital Territory	267.50	* 0.00	* 2.60	270.10	* 30.90	301.00	38.8	* 2.7	41.5
Australia	235.50	0.80	4.50	240.70	19.70	260.50	37.9	1.9	39.8
JUNIOR FEMALES									
New South Wales	244.50	0.40	3.30	248.20	5.60	253.80	37.5	0.5	38.1
Victoria	252.70	0.50	4.50	257.80	8.90	266.70	38.1	0.8	38.9
Queensland	224.10	* 0.00	* 3.60	227.70	4.50	232.20	37.8	0.4	38.2
South Australia	248.40	* 2.60	* 2.50	253.50	* 7.60	261.10	37.6	* 0.6	38.2
Western Australia	234.90	* 0.10	* 1.40	236.40	* 6.20	242.60	38.1	* 0.6	38.7
Tasmania	215.00	* 0.00	* 0.50	215.40	* 6.70	222.10	38.6	* 0.9	39.4
Northern Territory	264.60	* 0.00	* 1.70	266.20	* 3.00	269.30	37.7	* 0.4	38.1
Australian Capital Territory	237.30	* 0.00	* 6.10	243.40	* 3.70	247.10	37.8	0.5	38.3
Australia	241.10	* 0.50	3.30	244.90	6.40	251.30	37.8	0.6	38.4

TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1989 —continued

State or Territory	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Award or agreed base rate of pay	Payment by measured result	Over-award and other pay	Total ordinary time	Overtime	Total	Average weekly total hours paid for		
							Ordinary time	Overtime	Total
JUNIOR PERSONS									
New South Wales	241.90	0.60	4.30	246.70	12.30	259.00	37.7	1.1	38.8
Victoria	247.70	* 0.40	4.10	252.30	18.40	270.70	38.1	1.7	39.8
Queensland	223.10	* 0.90	* 4.00	228.10	11.20	239.20	37.8	1.1	39.0
South Australia	236.60	* 1.70	* 3.70	242.00	11.30	253.20	37.8	1.0	38.8
Western Australia	230.80	* 0.10	2.50	233.40	9.40	242.80	38.0	1.0	39.0
Tasmania	229.40	* 0.10	* 3.30	232.90	* 17.10	250.00	37.9	* 1.7	39.6
Northern Territory	262.50	* 0.00	* 1.10	263.70	* 8.70	272.40	37.4	* 0.7	38.1
Australian Capital Territory	251.90	* 0.00	* 4.40	256.30	16.90	273.20	38.3	* 1.6	39.8
Australia	238.10	0.60	3.90	242.70	13.40	256.10	37.9	1.3	39.1

TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2	Professionals	639.30	37.3	660.50	38.1
21	Natural scientists	663.00	37.6	678.50	38.3
22	Building professionals and engineers	656.70	37.7	695.00	39.1
23	Health diagnosis and treatment practitioners	758.00	39.2	847.10	42.3
24	School teachers	607.80	36.5	608.20	36.5
25	Other teachers and instructors	668.20	36.7	695.20	37.5
26	Social professionals	602.20	37.7	603.00	37.7
27	Business professionals	637.10	37.5	653.80	38.2
28	Artists and related professionals	575.50	38.3	590.20	38.9
29	Miscellaneous professionals	584.30	36.8	606.00	37.6
3	Para-professionals	576.70	37.8	626.60	40.0
31	Medical and science technical officers and technicians	521.40	37.4	564.50	39.5
32	Engineering and building associates and technicians	580.40	37.5	644.10	40.2
33	Air and sea transport technical workers	839.20	38.5	910.30	42.2
34	Registered nurses	584.50	38.2	601.10	38.9
35	Police	579.60	38.6	618.00	40.1
39	Miscellaneous para-professionals	555.10	37.9	599.20	39.8
4	Tradespersons	456.70	37.9	532.20	41.7
41	Metal fitting and machining tradespersons	470.90	37.8	586.40	43.6
42	Other metal tradespersons	441.40	37.5	530.70	42.3
43	Electrical and electronics tradespersons	488.40	37.6	570.30	41.4
44	Building tradespersons	480.90	37.9	548.70	41.1
45	Printing tradespersons	473.50	37.2	565.10	41.6
46	Vehicle tradespersons	423.10	38.1	470.40	40.7
47	Food tradespersons	424.50	38.9	467.00	41.8
48	Amenity horticultural tradespersons	371.00	38.2	385.70	39.0
49	Miscellaneous tradespersons	410.40	38.2	461.80	41.2
5	Clerks	472.10	37.4	503.90	39.1
51	Stenographers and typists	448.00	37.5	460.40	38.1
52	Data processing and business machine operators	509.20	37.7	562.30	40.2
53	Numerical clerks	497.90	37.5	518.40	38.6
54	Filing, sorting and copying clerks	432.30	36.7	475.80	39.0
55	Material recording and dispatching clerks	455.70	37.6	507.10	40.3
56	Receptionists, telephonists and messengers	429.30	37.2	451.30	38.5
59	Miscellaneous clerks	478.70	37.0	500.10	38.0
6	Salespersons and personal service workers	474.40	38.5	490.40	39.5
61	Investment, insurance and real estate salespersons	580.90	38.4	582.40	38.4
62	Sales representatives	513.80	38.7	517.20	38.9
63	Sales assistants	429.00	38.6	457.00	40.4
64	Tellers, cashiers and ticket salespersons	420.60	37.9	449.60	39.3
65	Miscellaneous salespersons	426.90	38.7	447.40	40.1
66	Personal service workers	500.80	38.0	515.80	38.8
7	Plant and machine operators, and drivers	454.60	38.0	561.80	44.0
71	Road and rail transport drivers	434.80	38.4	534.70	44.2
72	Mobile plant operators (except transport)	471.10	37.7	574.80	43.4
73	Stationary plant operators	528.10	37.9	654.80	44.4
74	Machine operators	403.60	37.5	509.80	43.7
8	Labourers and related workers	401.80	38.0	465.30	41.7
81	Trades assistants and factory hands	382.70	37.3	458.30	41.9
82	Agricultural labourers and related workers(a)	378.30	38.7	407.70	40.7
83	Cleaners	376.80	38.2	408.50	40.1
84	Construction and mining labourers	438.20	37.6	509.30	41.5
89	Miscellaneous labourers and related workers	414.50	38.8	473.70	42.2
All occupations (b)		482.30	37.90	542.70	41.00

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
2	Professionals	562.50	36.9	572.10	37.3
21	Natural scientists	542.00	37.8	572.10	39.2
22	Building professionals and engineers	636.10	37.3	651.40	37.9
23	Health diagnosis and treatment practitioners	597.70	38.2	652.00	40.3
24	School teachers	572.50	36.4	572.50	36.4
25	Other teachers and instructors	602.20	37.0	608.00	37.2
26	Social professionals	559.00	37.7	564.50	37.9
27	Business professionals	533.40	37.4	547.50	38.1
28	Artists and related professionals	481.60	37.8	529.40	40.4
29	Miscellaneous professionals	523.60	36.9	530.30	37.3
3	Para-professionals	535.20	38.0	546.40	38.6
31	Medical and science technical officers and technicians	435.30	37.1	445.90	37.8
32	Engineering and building associates and technicians	460.00	36.8	470.30	37.4
33	Air and sea transport technical workers	787.60	36.4	923.80	40.5
34	Registered nurses	576.60	38.4	585.80	38.8
35	Police	532.60	38.2	541.50	38.6
39	Miscellaneous para-professionals	470.70	37.5	488.60	38.5
4	Tradespersons	361.40	38.0	377.50	39.0
41	Metal fitting and machining tradespersons	417.20	37.8	493.30	42.5
42	Other metal tradespersons	372.60	36.9	391.70	38.2
43	Electrical and electronics tradespersons	444.30	36.9	455.70	37.7
44	Building tradespersons	610.50	40.0	610.50	40.0
45	Printing tradespersons	377.80	37.7	407.70	39.7
47	Food tradespersons	362.70	38.1	375.90	38.9
48	Amenity horticultural tradespersons	355.70	37.9	363.50	38.5
49	Miscellaneous tradespersons	332.10	38.4	343.00	39.1
5	Clerks	416.00	37.4	426.10	38.0
51	Stenographers and typists	420.20	37.3	427.00	37.7
52	Data processing and business machine operators	422.00	37.3	439.40	38.3
53	Numerical clerks	427.20	37.7	439.00	38.4
54	Filing, sorting and copying clerks	388.50	36.8	397.50	37.4
55	Material recording and dispatching clerks	412.20	37.2	430.60	38.3
56	Receptionists, telephonists and messengers	394.70	37.7	402.90	38.2
59	Miscellaneous clerks	426.00	36.5	433.80	37.0
6	Salespersons and personal service workers	391.00	38.1	400.40	38.7
61	Investment, insurance and real estate salespersons	466.60	38.1	475.10	38.6
62	Sales representatives	470.40	38.0	482.40	38.6
63	Sales assistants	339.30	38.1	345.50	38.5
64	Tellers, cashiers and ticket salespersons	378.00	38.0	395.00	39.1
65	Miscellaneous salespersons	382.00	37.9	399.60	39.1
66	Personal service workers	442.10	38.5	447.10	38.8
7	Plant and machine operators, and drivers	329.70	37.3	353.80	38.9
71	Road and rail transport drivers	361.60	37.2	405.30	40.0
72	Mobile plant operators (except transport)	390.80	38.0	420.70	39.9
73	Stationary plant operators	386.60	37.3	498.10	43.8
74	Machine operators	324.20	37.3	344.20	38.7
8	Labourers and related workers	349.40	37.6	373.00	39.3
81	Trades assistants and factory hands	332.10	37.2	366.90	39.6
82	Agricultural labourers and related workers(a)	299.50	37.9	305.70	38.4
83	Cleaners	347.70	37.5	357.60	38.2
84	Construction and mining labourers	333.90	36.7	376.40	39.6
89	Miscellaneous labourers and related workers	376.00	38.3	391.80	39.4
All occupations (b)		435.20	37.50	447.70	38.30

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
2	Professionals	603.70	37.1	619.50	37.7
21	Natural scientists	628.20	37.6	647.90	38.6
22	Building professionals and engineers	656.10	37.7	693.70	39.1
23	Health diagnosis and treatment practitioners	680.70	38.7	753.00	41.3
24	School teachers	585.50	36.4	585.70	36.4
25	Other teachers and instructors	642.00	36.8	660.60	37.4
26	Social professionals	579.10	37.7	582.40	37.8
27	Business professionals	597.50	37.5	613.20	38.2
28	Artists and related professionals	540.50	38.1	567.60	39.5
29	Miscellaneous professionals	546.90	36.9	559.40	37.4
3	Para-professionals	563.00	37.9	600.10	39.5
31	Medical and science technical officers and technicians	490.20	37.3	521.50	38.9
32	Engineering and building associates and technicians	569.80	37.4	628.90	39.9
33	Air and sea transport technical workers	837.30	38.5	910.80	42.1
34	Registered nurses	577.60	38.4	587.80	38.8
35	Police	572.70	38.5	606.80	39.9
39	Miscellaneous para-professionals	536.30	37.8	574.60	39.5
4	Tradespersons	451.20	37.9	523.20	41.5
41	Metal fitting and machining tradespersons	470.40	37.8	585.60	43.6
42	Other metal tradespersons	439.30	37.5	526.50	42.1
43	Electrical and electronics tradespersons	487.60	37.6	568.20	41.3
44	Building tradespersons	481.00	37.9	548.80	41.1
45	Printing tradespersons	457.00	37.3	537.90	41.2
46	Vehicle tradespersons	423.10	38.1	470.40	40.7
47	Food tradespersons	410.90	38.7	446.90	41.1
48	Amenity horticultural tradespersons	369.50	38.1	383.50	39.0
49	Miscellaneous tradespersons	389.60	38.2	430.20	40.7
5	Clerks	435.30	37.4	452.80	38.4
51	Stenographers and typists	422.30	37.3	429.50	37.7
52	Data processing and business machine operators	448.00	37.4	476.10	38.9
53	Numerical clerks	455.00	37.7	470.20	38.5
54	Filing, sorting and copying clerks	408.60	36.8	433.50	38.1
55	Material recording and dispatching clerks	442.90	37.5	484.60	39.7
56	Receptionists, telephonists and messengers	401.50	37.6	412.40	38.2
59	Miscellaneous clerks	448.70	36.8	462.40	37.4
6	Salespersons and personal service workers	434.30	38.3	447.10	39.1
61	Investment, insurance and real estate salespersons	548.00	38.3	551.50	38.5
62	Sales representatives	505.90	38.5	510.90	38.8
63	Sales assistants	382.50	38.3	399.20	39.4
64	Tellers, cashiers and ticket salespersons	392.90	38.0	414.00	39.1
65	Miscellaneous salespersons	409.20	38.4	428.60	39.7
66	Personal service workers	453.70	38.4	460.70	38.8
7	Plant and machine operators, and drivers	436.80	37.9	532.20	43.2
71	Road and rail transport drivers	432.50	38.4	530.60	44.1
72	Mobile plant operators (except transport)	469.90	37.7	572.40	43.4
73	Stationary plant operators	525.50	37.9	651.80	44.4
74	Machine operators	370.80	37.4	441.30	41.7
8	Labourers and related workers	388.20	37.9	441.30	41.1
81	Trades assistants and factory hands	367.20	37.3	430.30	41.2
82	Agricultural labourers and related workers(a)	366.30	38.6	392.20	40.4
83	Cleaners	365.80	37.9	389.30	39.3
84	Construction and mining labourers	436.70	37.6	507.40	41.5
89	Miscellaneous labourers and related workers	404.40	38.7	452.20	41.5
All occupations (b)		465.80	37.70	509.50	40.10

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
2	Professionals	267.90	38.0	277.40	38.8
21	Natural scientists	296.40	38.6	318.90	40.8
22	Building professionals and engineers	256.30	38.1	264.10	38.7
23	Health diagnosis and treatment practitioners	250.70	39.2	250.70	39.2
27	Business professionals	279.80	37.1	279.80	37.1
28	Artists and related professionals	255.80	37.4	304.80	40.7
3	Para-professionals	270.10	38.4	278.00	39.2
31	Medical and science technical officers and technicians	253.70	37.8	253.70	37.8
32	Engineering and building associates and technicians	274.90	38.2	281.00	38.8
35	Police	230.00	40.0	230.00	40.0
39	Miscellaneous para-professionals	275.40	38.7	289.80	39.8
4	Tradespersons	244.60	38.1	267.70	40.2
41	Metal fitting and machining tradespersons	268.30	38.1	299.00	40.5
42	Other metal tradespersons	251.60	36.9	280.60	39.4
43	Electrical and electronics tradespersons	256.60	37.7	283.40	40.4
44	Building tradespersons	270.30	37.8	293.20	39.7
45	Printing tradespersons	237.50	38.4	252.50	39.8
46	Vehicle tradespersons	211.00	38.1	223.80	39.6
47	Food tradespersons	244.70	39.7	277.60	42.6
48	Amenity horticultural tradespersons	237.90	38.0	253.70	39.4
49	Miscellaneous tradespersons	213.70	38.5	232.60	40.5
5	Clerks	266.10	37.7	273.50	38.3
51	Stenographers and typists	269.00	39.0	274.50	39.5
52	Data processing and business machine operators	295.00	37.2	303.30	37.9
53	Numerical clerks	276.20	37.8	282.70	38.3
54	Filing, sorting and copying clerks	244.20	37.1	247.40	37.4
55	Material recording and dispatching clerks	257.40	38.0	277.50	39.5
56	Receptionists, telephonists and messengers	269.50	37.8	274.90	38.2
59	Miscellaneous clerks	272.00	37.3	273.60	37.4
6	Salespersons and personal service workers	235.70	38.0	256.30	40.1
61	Investment, insurance and real estate salespersons	240.80	39.6	240.80	39.6
62	Sales representatives	299.90	38.7	302.30	38.9
63	Sales assistants	226.90	37.7	247.80	39.7
64	Tellers, cashiers and ticket salespersons	255.50	38.3	275.80	40.2
65	Miscellaneous salespersons	198.40	38.9	240.80	44.5
66	Personal service workers	384.00	40.0	384.00	40.0
7	Plant and machine operators, and drivers	224.10	37.6	241.90	39.4
71	Road and rail transport drivers	218.50	37.5	226.50	38.3
72	Mobile plant operators (except transport)	190.60	39.3	213.90	42.7
73	Stationary plant operators	243.70	38.2	300.70	43.6
74	Machine operators	230.00	37.3	248.80	39.2
8	Labourers and related workers	217.00	37.5	236.50	39.5
81	Trades assistants and factory hands	213.30	37.7	237.20	40.2
82	Agricultural labourers and related workers(a)	181.00	33.7	181.10	33.7
83	Cleaners	224.00	39.4	236.20	40.4
84	Construction and mining labourers	242.70	36.4	255.70	37.6
89	Miscellaneous labourers and related workers	220.50	37.1	235.60	38.6
All occupations (b)		240.70	37.90	260.50	39.80

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR FEMALES					
2	Professionals	267.30	37.5	267.90	37.6
21	Natural scientists	219.00	38.0	219.00	38.0
22	Building professionals and engineers	216.00	35.0	216.00	35.0
23	Health diagnosis and treatment practitioners	244.90	39.0	244.90	39.0
24	School teachers	258.00	36.0	258.00	36.0
26	Social professionals	223.00	40.0	223.00	40.0
27	Business professionals	298.50	37.6	300.30	37.8
28	Artists and related professionals	250.90	38.5	250.90	38.5
29	Miscellaneous professionals	279.00	36.0	279.00	36.0
3	Para-professionals	307.30	38.6	312.50	39.0
31	Medical and science technical officers and technicians	335.20	37.4	345.20	38.0
32	Engineering and building associates and technicians	297.40	36.6	297.40	36.6
34	Registered nurses	320.20	39.6	327.30	40.4
35	Police	263.10	39.1	263.10	39.1
39	Miscellaneous para-professionals	275.80	37.6	275.80	37.6
4	Tradespersons	191.50	39.0	196.40	39.6
41	Metal fitting and machining tradespersons	214.00	38.0	214.00	38.0
42	Other metal tradespersons	169.20	38.0	169.20	38.0
43	Electrical and electronics tradespersons	237.00	38.0	242.60	38.5
44	Building tradespersons	213.40	38.5	223.90	40.0
45	Printing tradespersons	196.00	37.8	199.30	38.3
46	Vehicle tradespersons	216.20	39.4	218.60	39.7
47	Food tradespersons	217.30	43.6	223.10	44.3
49	Miscellaneous tradespersons	184.10	38.4	188.80	39.0
5	Clerks	257.40	37.6	263.40	38.1
51	Stenographers and typists	248.00	37.4	251.60	37.7
52	Data processing and business machine operators	270.20	37.6	278.10	38.3
53	Numerical clerks	266.20	37.6	274.00	38.2
54	Filing, sorting and copying clerks	234.10	37.3	235.70	37.4
55	Material recording and dispatching clerks	241.30	38.3	256.60	39.5
56	Receptionists, telephonists and messengers	268.60	37.9	276.00	38.5
59	Miscellaneous clerks	249.10	36.6	253.60	37.0
6	Salespersons and personal service workers	235.60	38.0	242.80	38.7
61	Investment, insurance and real estate salespersons	330.70	41.9	330.70	41.9
62	Sales representatives	214.90	38.0	225.00	39.0
63	Sales assistants	230.60	38.1	239.70	39.0
64	Tellers, cashiers and ticket salespersons	249.90	37.6	255.70	38.1
65	Miscellaneous salespersons	231.70	38.5	235.50	38.9
66	Personal service workers	203.90	38.5	207.70	38.9
7	Plant and machine operators, and drivers	230.40	37.0	236.30	37.7
71	Road and rail transport drivers	256.00	40.0	256.00	40.0
72	Mobile plant operators (except transport)	285.00	35.4	302.40	36.9
73	Stationary plant operators	216.90	32.4	216.90	32.4
74	Machine operators	228.30	37.1	234.30	37.8
8	Labourers and related workers	239.30	37.8	249.40	38.8
81	Trades assistants and factory hands	243.30	37.4	261.80	39.0
82	Agricultural labourers and related workers(a)	200.20	39.8	224.50	42.5
83	Cleaners	229.10	38.8	229.10	38.8
89	Miscellaneous labourers and related workers	238.60	38.1	240.90	38.3
All occupations (b)		244.90	37.80	251.30	38.40

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS, AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR PERSONS					
2	Professionals	267.60	37.8	272.60	38.2
21	Natural scientists	286.70	38.5	306.30	40.4
22	Building professionals and engineers	252.30	37.8	259.30	38.3
23	Health diagnosis and treatment practitioners	247.50	39.1	247.50	39.1
24	School teachers	258.00	36.0	258.00	36.0
26	Social professionals	223.00	40.0	223.00	40.0
27	Business professionals	290.30	37.4	291.30	37.5
28	Artists and related professionals	251.90	38.3	262.10	39.0
29	Miscellaneous professionals	279.00	36.0	279.00	36.0
3	Para-professionals	288.50	38.5	295.00	39.1
31	Medical and science technical officers and technicians	309.10	37.5	315.90	38.0
32	Engineering and building associates and technicians	277.00	38.0	282.50	38.6
34	Registered nurses	320.20	39.6	327.30	40.4
35	Police	246.40	39.5	246.40	39.5
39	Miscellaneous para-professionals	275.60	38.2	284.10	38.9
4	Tradespersons	238.30	38.2	259.30	40.1
41	Metal fitting and machining tradespersons	267.90	38.1	298.20	40.5
42	Other metal tradespersons	250.70	36.9	279.40	39.4
43	Electrical and electronics tradespersons	256.20	37.7	282.50	40.3
44	Building tradespersons	268.90	37.8	291.50	39.8
45	Printing tradespersons	231.10	38.3	244.30	39.6
46	Vehicle tradespersons	211.00	38.1	223.70	39.6
47	Food tradespersons	241.20	40.2	270.50	42.9
48	Amenity horticultural tradespersons	237.90	38.0	253.70	39.4
49	Miscellaneous tradespersons	197.60	38.4	208.70	39.7
5	Clerks	259.10	37.6	265.40	38.1
51	Stenographers and typists	249.40	37.5	253.10	37.8
52	Data processing and business machine operators	277.20	37.5	285.20	38.2
53	Numerical clerks	268.50	37.6	276.00	38.2
54	Filing, sorting and copying clerks	237.70	37.2	239.90	37.4
55	Material recording and dispatching clerks	249.70	38.1	267.40	39.5
56	Receptionists, telephonists and messengers	268.70	37.8	275.80	38.5
59	Miscellaneous clerks	258.20	36.9	261.60	37.1
6	Salespersons and personal service workers	235.60	38.0	246.60	39.1
61	Investment, insurance and real estate salespersons	283.10	40.7	283.10	40.7
62	Sales representatives	256.20	38.3	262.60	39.0
63	Sales assistants	229.40	38.0	242.20	39.2
64	Tellers, cashiers and ticket salespersons	251.30	37.7	260.70	38.6
65	Miscellaneous salespersons	221.30	38.6	237.10	40.7
66	Personal service workers	208.00	38.5	211.70	38.9
7	Plant and machine operators, and drivers	227.30	37.3	239.10	38.6
71	Road and rail transport drivers	222.00	37.7	229.30	38.4
72	Mobile plant operators (except transport)	214.20	38.4	236.00	41.2
73	Stationary plant operators	235.30	36.4	274.30	40.1
74	Machine operators	229.00	37.1	239.70	38.3
8	Labourers and related workers	221.40	37.6	239.00	39.4
81	Trades assistants and factory hands	218.30	37.6	241.30	40.0
82	Agricultural labourers and related workers(a)	184.80	34.9	189.70	35.4
83	Cleaners	225.20	39.3	234.60	40.0
84	Construction and mining labourers	242.70	36.4	255.70	37.6
89	Miscellaneous labourers and related workers	225.30	37.4	237.00	38.5
All occupations (b)		242.70	37.90	256.10	39.10

(a)See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2101	Chemists	664.00	37.8	695.00	39.1
2103	Geologists and geophysicists	711.40	38.4	713.20	38.5
2105	Physicists	587.90	36.8	588.70	36.9
2107	Life scientists	631.30	37.1	636.20	37.4
2109	Medical testing professionals	674.40	37.4	711.50	39.4
2199	Other natural scientists	744.30	36.5	744.30	36.5
2201	Architects and landscape architects	625.70	36.6	627.70	36.7
2203	Quantity surveyors	748.50	37.5	848.60	40.7
2205	Cartographers and surveyors	593.40	38.3	613.40	39.5
2207	Chemical engineers	674.60	37.2	710.30	38.6
2209	Civil engineers	682.20	36.9	694.40	37.4
2211	Electrical and electronics engineers	693.50	37.4	741.20	38.9
2213	Mechanical engineers	610.50	38.6	685.30	41.2
2215	Mining engineers	750.60	39.9	763.90	40.5
2217	Metallurgists and materials scientists	697.30	38.3	790.50	42.5
2219	Other engineers	662.20	38.0	681.20	38.6
2301	General medical practitioners	765.10	41.0	896.10	45.5
2303	Specialist medical practitioners	1,044.20	38.7	1,134.50	41.0
2305	Dental practitioners	694.00	43.3	694.00	43.3
2307	Pharmacists	617.40	38.9	632.30	39.6
2309	Occupational therapists	787.00	35.0	787.00	35.0
2313	Physiotherapists	539.50	38.1	552.40	38.7
2317	Chiropractors and osteopaths	* 688.60	36.8	* 699.10	37.8
2319	Podiatrists	681.00	37.5	681.00	37.5
2321	Radiographers	576.10	35.8	628.60	38.1
2323	Veterinarians	700.40	* 30.0	700.40	* 30.0
2399	Other health diagnosis and treatment practitioners	585.90	37.8	585.90	37.8
2401	Pre-primary school teachers	617.00	37.5	617.00	37.5
2403	Primary school teachers	593.50	36.3	593.50	36.3
2405	Secondary school teachers	617.30	36.6	618.00	36.6
2407	Special education teachers	553.60	37.4	553.60	37.4
2501	University and CAE teachers	713.10	36.9	719.50	37.0
2503	TAFE teachers	650.60	36.3	701.70	37.9
2505	Extra-systemic teachers and instructors	615.40	37.4	628.90	37.8
2601	Social workers	642.10	37.5	642.10	37.5
2603	Counsellors	529.10	37.1	529.10	37.1
2605	Lawyers	670.50	37.1	672.10	37.2
2607	Ministers of religion	461.20	39.5	461.20	39.5
2701	Accountants	606.90	37.8	620.70	38.3
2703	Public relations officers	631.20	37.3	640.60	37.7
2705	Personnel specialists	607.90	37.3	626.90	38.0
2707	Computing professionals	664.20	37.5	683.30	38.3
2799	Other business professionals	683.80	37.4	702.80	38.1
2801	Painters, sculptors and related professionals	415.40	37.7	415.40	37.7
2803	Photographers	488.10	38.2	504.20	38.9
2805	Designers and illustrators	523.10	40.3	547.00	41.3
2807	Journalists	615.10	37.9	628.40	38.4
2809	Authors and related professionals	769.00	35.0	769.00	35.0
2811	Film, television and stage directors	531.40	39.4	536.00	39.7
2815	Musicians, composers and related professionals	624.80	35.1	624.80	35.1
2819	Announcers	788.80	37.1	818.20	38.5
2901	Economists	635.90	36.9	635.90	36.9
2903	Psychologists	697.30	36.2	697.30	36.2
2905	Education researchers and related professionals	592.30	37.2	657.80	39.6
2907	Other social scientists	621.40	36.5	634.60	37.0
2909	Mathematicians, statisticians and actuaries	559.80	37.0	559.80	37.0
2911	Librarians	553.40	36.4	557.20	36.7
2999	Other professionals	515.80	36.8	516.20	36.9
3101	Medical technical officers and technicians	522.60	38.3	581.40	40.5
3103	Science technical officers and technicians	521.20	37.2	560.80	39.2
3201	Electrical and electronic engineering associates and technicians	556.10	37.1	628.40	40.2
3203	Civil engineering associates and technicians	555.90	37.4	589.40	39.0
3205	Mechanical engineering associates and technicians	530.90	37.1	607.30	40.2
3207	Building, architectural and surveying associates and technicians	586.90	38.1	631.10	39.9

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
3299	Other engineering and building associates and technicians	676.70	37.6	789.20	41.8
3301	Aircraft pilots	712.90	* 36.1	712.90	* 36.1
3303	Air transport operating support workers	869.60	37.3	936.60	39.8
3305	Ship's pilots and deck officers	895.00	40.9	995.90	46.4
3307	Marine engineers and surveyors	793.20	39.7	878.50	45.3
3401	Registered nurses	584.50	38.2	601.10	38.9
3501	Police	579.60	38.6	618.00	40.1
3901	Welfare para-professionals	575.80	37.6	612.20	39.2
3903	Performing arts support workers	510.40	37.6	557.40	39.7
3905	Inspectors and regulatory officers	510.40	37.6	557.40	39.7
3907	Child care co-ordinators	499.30	35.8	499.30	35.8
3909	Ambulance officers	565.50	39.1	638.80	42.3
3911	Prison officers	572.10	38.0	646.80	41.2
3913	Procurement officers	567.30	38.4	580.30	39.0
3915	Sportspersons and related workers	647.80	37.0	647.80	37.0
3999	Other para-professionals	520.00	38.1	586.20	41.2
4101	Toolmakers	445.00	37.1	586.30	44.3
4103	Metal fitters and machinists	472.80	37.9	586.50	43.5
4201	Forging tradespersons	303.60	34.9	333.20	36.4
4203	Sheetmetal tradespersons	426.90	37.5	502.50	41.7
4205	Structural steel, boilermaking and welding tradespersons	434.20	37.5	531.00	42.7
4207	Metal casting tradespersons	430.50	38.2	527.20	44.2
4209	Metal finishing tradespersons	416.20	37.0	540.50	44.2
4211	Aircraft maintenance engineers	559.10	37.7	640.80	41.3
4213	Precision metal tradespersons	442.30	37.9	502.30	41.0
4301	Electrical powerline tradespersons	461.70	37.0	537.90	40.6
4303	Electrical fitters	503.70	37.3	596.30	41.6
4305	Automotive electricians	428.80	39.3	459.90	41.1
4307	Refrigeration and air-conditioning mechanics	490.00	38.6	582.80	43.0
4309	Electrical mechanics	498.70	37.9	606.00	42.8
4311	Communications equipment tradespersons	478.80	37.0	540.60	40.0
4313	Radio and television servicers	463.80	38.3	506.80	40.3
4315	Office equipment and computer servicers	504.50	37.7	552.70	39.6
4399	Other electrical and electronics tradespersons	499.80	38.3	553.60	40.7
4401	Carpenters and joiners	475.80	38.3	550.00	41.7
4403	Bricklayers	488.20	37.9	613.40	43.2
4405	Painters, decorators and signwriters	452.30	38.2	478.50	39.7
4407	Plasterers	491.40	36.0	516.10	37.3
4409	Plumbers	488.00	38.1	566.40	41.6
4411	Roof slaters and tilers	525.10	35.5	559.00	37.3
4413	Wall and floor tilers	698.30	39.3	781.90	42.6
4501	Compositors	494.50	37.0	573.30	40.4
4503	Graphic reproduction tradespersons	489.50	37.4	559.60	40.8
4505	Printing machinists	471.10	37.2	573.30	42.2
4507	Binders and finishers	424.20	37.5	513.60	41.9
4511	Screen printers	457.30	37.8	525.60	40.5
4601	Vehicle mechanics	426.70	38.1	483.50	41.2
4603	Panel beaters	419.90	38.3	430.20	39.0
4605	Vehicle painters	412.50	37.8	441.20	39.5
4607	Vehicle body makers	405.90	37.7	461.60	41.1
4609	Vehicle trimmers	335.10	39.7	345.00	40.4
4701	Meat tradespersons	382.60	38.4	433.80	42.2
4703	Bakers and pastrycooks	423.80	38.5	493.70	42.7
4705	Cooks	471.30	39.7	491.90	41.0
4799	Other food tradespersons	391.10	37.9	414.20	39.3
4801	Nurserymen/women	364.80	37.8	434.70	42.5
4803	Greenkeepers	367.50	39.0	377.10	39.6
4805	Gardeners	373.70	37.6	388.20	38.4
4901	Wood machinists and turners	384.90	38.0	447.70	41.7
4903	Cabinetmakers	389.20	38.5	443.60	42.1
4905	Other wood tradespersons	379.70	38.3	445.50	42.8
4907	Marine construction tradespersons	420.10	35.0	441.90	36.4
4909	Blasting tradespersons	688.70	37.2	818.00	42.8
4911	Garment tradespersons	394.00	38.4	415.00	40.0

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
4913	Upholsterers and bedding tradespersons	381.90	38.9	399.90	39.9
4915	Shoemaking and repairing tradespersons	306.40	36.0	344.60	38.6
4917	Other leather and canvas tradespersons	395.40	38.9	397.40	39.0
4919	Floor coverers	678.80	38.6	855.70	49.8
4921	Glass tradespersons	395.20	37.8	464.50	41.3
4923	Jewellery and precious metalware tradespersons	352.60	38.3	416.00	42.4
4925	Craftworkers	413.20	38.4	461.60	42.2
4927	Hairdressers	332.90	37.6	339.50	38.2
4931	Animal trainers	* 485.50	39.1	* 485.50	39.1
4999	Other tradespersons	462.70	38.9	502.50	41.0
5101	Office secretaries and stenographers	456.40	38.0	469.80	38.7
5103	Typists and typist-clerks	416.90	36.0	419.10	36.1
5105	Word processing operators	466.80	36.6	505.00	39.0
5201	Data processing machine operators	514.70	37.7	566.60	40.1
5203	Business machine operators	386.30	36.9	467.30	41.7
5301	Accounting clerks	497.50	37.6	519.40	38.7
5303	Insurance and broking clerks	492.20	36.7	496.70	36.9
5305	Statistical and actuarial clerks	524.40	37.0	527.00	37.2
5401	Library and filing clerks	431.00	36.7	453.80	37.8
5403	Mail sorters	442.80	36.5	511.90	40.3
5499	Other filing, sorting and copying clerks	393.10	37.2	426.60	39.2
5501	Production recording clerks	498.00	38.1	529.90	39.9
5503	Transport recording and dispatching clerks	529.00	37.5	622.40	41.9
5505	Stock and purchasing clerks	427.90	37.6	465.90	39.8
5601	Receptionists and information clerks	460.80	37.8	475.70	38.6
5603	Telephonists	384.90	34.1	405.70	35.3
5605	Messengers and delivery officers	398.20	37.0	428.50	38.8
5901	Collection clerks	463.90	36.7	468.30	36.9
5903	Teachers' aides	404.30	38.4	413.50	38.8
5905	Personnel clerks	520.70	37.1	564.40	38.9
5907	Legal and related clerks	511.50	37.0	522.40	37.6
5909	Postal clerks and officers	458.40	36.8	474.70	37.6
5999	Other clerks	452.50	37.1	467.20	37.9
6101	Securities and finance dealers	723.30	38.1	724.10	38.2
6103	Insurance brokers and agents	564.70	36.4	568.50	36.5
6105	Real estate salespersons and property managers	476.50	39.3	476.50	39.3
6199	Other investment, insurance and real estate salespersons	613.50	38.4	617.60	38.6
6201	Sales representatives	513.80	38.7	517.20	38.9
6301	Sales assistants	429.00	38.6	457.00	40.4
6401	Tellers	411.50	38.2	417.80	38.5
6403	Cashiers	384.30	37.7	397.90	38.7
6405	Ticket salespersons	458.50	37.7	521.70	40.5
6501	Street vendors, canvassers and sales drivers	499.30	38.8	522.00	40.2
6503	Bar attendants	399.80	39.1	418.40	40.4
6505	Waiters and waitresses	429.10	38.5	456.90	40.2
6507	Travel agents	533.40	37.0	579.20	39.1
6599	Other salespersons	371.60	38.3	384.80	39.0
6601	Child care, refuge and related workers	478.40	38.2	505.40	39.8
6603	Enrolled nurses	443.70	38.6	458.70	39.4
6605	Dental nurses	1,000.00	40.0	1,000.00	40.0
6609	Travel stewards	569.20	39.1	582.50	39.7
6699	Other personal service workers	458.30	33.4	465.00	33.8
7101	Bus and tram drivers	431.00	38.4	502.40	43.0
7103	Automobile drivers	410.70	38.5	480.60	42.3
7105	Truck drivers	422.60	38.4	532.40	44.7
7107	Locomotive drivers	535.70	38.6	621.60	42.9
7201	Excavating and earthmoving plant operators	506.80	37.5	636.80	44.4
7203	Forklift and related drivers	390.20	37.5	510.70	44.8
7205	Logging plant operators	406.90	36.5	498.60	41.7
7207	Paving and surfacing plant operators	459.30	38.2	543.00	42.5
7209	Agricultural plant operators	376.60	36.9	425.20	39.3
7211	Fire fighters	589.40	38.7	620.90	40.1
7299	Other mobile plant operators (except transport)	468.50	37.8	539.30	41.8
7301	Power generation plant operators	624.60	37.8	701.20	41.1

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
7303	Engine and boiler operators (except power generation)	471.40	38.8	552.00	43.3
7305	Chemical plant operators	443.80	36.2	540.50	41.3
7307	Petroleum and gas plant operators	613.10	36.7	729.00	41.3
7309	Bulk materials handling plant operators	497.60	38.5	662.80	48.8
7311	Crane operators	485.50	37.6	673.00	47.1
7313	Hoist, winch and lift operators	549.30	37.8	703.40	44.7
7315	Furnace and kiln operators	507.20	38.0	654.10	45.7
7317	Drilling plant operators	662.30	39.6	814.30	47.3
7399	Other stationary plant operators	505.50	38.0	620.20	43.9
7401	Basic metal products machine operators	423.70	37.9	540.60	44.7
7403	Metal press operators	355.30	37.4	441.90	42.9
7405	Other metal products machine operators	370.30	36.5	474.00	42.6
7407	Plastics production machine operators	401.90	38.4	507.90	45.1
7409	Rubber production machine operators	417.80	35.9	649.00	49.9
7411	Chemical production machine operators	465.50	37.8	599.90	44.8
7413	Wood processing machine operators	375.50	37.8	439.00	41.6
7415	Paper and paper products machine operators	459.80	36.1	557.80	40.8
7417	Glass production machine operators	486.60	35.0	758.60	45.9
7419	Clay and stone processing machine operators	392.20	38.1	542.20	47.1
7421	Yarn production machine operators	374.40	39.5	502.00	46.4
7423	Hide and skin processing machine operators	406.70	37.0	519.50	43.7
7425	Fabric production machine operators	386.30	38.4	473.40	44.4
7427	Textile sewing machinists	372.10	36.1	430.60	39.9
7429	Shoemaking machine operators	371.10	37.8	421.00	41.4
7431	Food processing machine operators	395.60	37.1	501.90	43.8
7433	Packaging machine operators	409.30	37.1	548.30	44.9
7435	Photographic products machine operators	447.00	38.5	479.10	40.1
7499	Other machine operators	413.90	38.4	512.00	42.1
8101	Trades assistants	397.60	36.7	466.40	40.6
8103	Assemblers	354.40	37.3	423.00	42.0
8105	Hand packers	355.50	37.0	410.50	40.4
8107	Industrial spray painters	431.50	37.9	488.70	41.9
8109	Quality controllers	430.10	37.8	564.70	44.9
8199	Other trades assistants and factory hands	398.10	37.5	480.30	42.3
8201	Farm hands and assistants(a)	392.70	39.3	411.20	40.6
8203	Forestry labourers(a)	358.00	38.1	398.30	40.8
8205	Nursery and garden labourers	365.70	38.1	405.50	40.8
8299	Other agricultural labourers and related workers(a)	442.00	40.0	442.00	40.0
8301	Cleaners	376.80	38.2	408.50	40.1
8401	Installation workers	407.20	38.5	448.80	40.9
8403	Concrete workers	423.50	38.2	468.30	40.5
8405	Structural steel and related construction labourers	480.50	37.1	611.00	44.0
8407	Earthmoving labourers	409.20	37.4	462.90	40.4
8409	Paving and surfacing labourers	384.60	37.8	424.70	40.2
8411	Survey hands	376.00	38.2	405.70	40.0
8413	Railway labourers	425.80	38.2	460.50	40.3
8415	Mining and mineral ore treating labourers	584.30	37.0	699.80	43.0
8499	Other construction and mining labourers	437.60	37.4	531.60	42.5
8901	Ushers and door attendants	405.00	38.2	468.70	41.4
8903	Luggage porters	490.00	38.8	631.80	46.2
8905	Garbage collectors	407.80	38.2	441.30	40.4
8907	Storemen/women	394.90	37.8	457.70	41.4
8909	Freight and furniture handlers	482.70	38.4	576.50	43.3
8911	Guards and security officers	445.20	41.4	515.50	45.5
8913	Caretakers	394.80	38.6	450.10	42.1
8917	Laundry workers	376.20	37.8	398.80	39.3
8919	Kitchenhands	362.00	40.8	393.60	42.7
8921	Ward helpers	392.80	37.8	407.50	38.6
8923	Vehicle accessories fitters	351.10	38.4	405.10	42.6
8925	Fishermen/women, deckhands and seamen/women(a)	663.50	44.6	680.20	45.5
8999	Other labourers and related workers	407.50	38.8	455.30	41.8
All occupations (b)		482.30	37.90	542.70	41.00

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
2101	Chemists	520.30	38.5	552.70	39.6
2103	Geologists and geophysicists	640.90	38.1	648.20	38.6
2107	Life scientists	515.10	37.0	537.40	38.4
2109	Medical testing professionals	549.60	38.0	586.90	39.6
2199	Other natural scientists	749.90	36.7	749.90	36.7
2201	Architects and landscape architects	680.70	37.6	680.70	37.6
2207	Chemical engineers	576.00	38.0	758.00	44.0
2209	Civil engineers	772.80	37.1	772.80	37.1
2211	Electrical and electronics engineers	514.70	36.2	514.70	36.2
2217	Metallurgists and materials scientists	612.80	38.2	649.80	40.0
2301	General medical practitioners	731.60	41.7	919.50	49.5
2303	Specialist medical practitioners	691.50	38.4	770.00	40.9
2305	Dental practitioners	529.50	39.3	550.00	40.1
2307	Pharmacists	576.20	38.9	636.10	41.4
2309	Occupational therapists	596.00	37.3	598.50	37.4
2311	Optometrists	540.00	40.0	540.00	40.0
2313	Physiotherapists	536.70	37.0	574.60	38.6
2315	Speech pathologists	531.00	37.6	531.00	37.6
2317	Chiropractors and osteopaths	480.00	35.0	480.00	35.0
2321	Radiographers	534.60	35.6	558.70	36.5
2323	Veterinarians	584.90	41.3	591.50	41.5
2399	Other health diagnosis and treatment practitioners	559.80	38.4	563.40	38.5
2401	Pre-primary school teachers	517.00	37.1	517.00	37.1
2403	Primary school teachers	564.40	36.4	564.40	36.4
2405	Secondary school teachers	585.70	36.3	585.70	36.3
2407	Special education teachers	559.30	36.5	559.30	36.5
2501	University and CAE teachers	622.60	37.8	622.60	37.8
2503	TAFE teachers	612.60	36.4	633.30	37.1
2505	Extra-systemic teachers and instructors	573.90	36.6	575.30	36.6
2601	Social workers	534.10	36.8	534.30	36.8
2603	Counsellors	572.80	37.0	595.80	38.0
2605	Lawyers	601.50	37.3	601.50	37.3
2607	Ministers of religion	392.40	50.3	392.40	50.3
2701	Accountants	510.40	37.7	529.10	38.8
2703	Public relations officers	499.50	37.4	509.70	37.9
2705	Personnel specialists	530.80	37.1	540.10	37.5
2707	Computing professionals	578.00	37.3	595.10	37.9
2799	Other business professionals	583.10	37.2	583.60	37.2
2801	Painters, sculptors and related professionals	739.00	38.0	739.00	38.0
2803	Photographers	386.70	38.8	434.00	41.3
2805	Designers and illustrators	446.70	37.6	467.20	38.7
2807	Journalists	518.70	38.4	612.70	43.3
2809	Authors and related professionals	* 266.40	35.2	* 266.40	35.2
2811	Film, television and stage directors	484.30	38.7	543.30	42.6
2815	Musicians, composers and related professionals	634.50	35.5	634.50	35.5
2817	Actors and related professionals	399.00	38.0	399.00	38.0
2819	Announcers	* 467.10	37.6	* 467.10	37.6
2901	Economists	516.60	37.4	516.60	37.4
2903	Psychologists	665.90	36.7	665.90	36.7
2905	Education researchers and related professionals	568.40	37.0	585.50	37.9
2907	Other social scientists	570.50	37.7	572.00	37.8
2909	Mathematicians, statisticians and actuaries	547.40	36.9	547.40	36.9
2911	Librarians	469.10	36.5	469.80	36.5
2999	Other professionals	526.90	37.5	546.70	38.4
3101	Medical technical officers and technicians	453.10	37.5	467.80	38.4
3103	Science technical officers and technicians	426.00	36.9	434.50	37.5
3201	Electrical and electronic engineering associates and technicians	398.80	37.2	412.80	38.1
3203	Civil engineering associates and technicians	527.10	36.2	531.70	36.4
3205	Mechanical engineering associates and technicians	486.00	38.0	486.00	38.0
3207	Building, architectural and surveying associates and technicians	486.40	37.8	498.60	38.4
3299	Other engineering and building associates and technicians	423.40	36.2	436.50	37.0
3303	Air transport operating support workers	779.80	36.0	931.60	40.5
3305	Ship's pilots and deck officers	856.00	40.0	856.00	40.0
3401	Registered nurses	576.60	38.4	585.80	38.8

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
3501	Police	532.60	38.2	541.50	38.6
3901	Welfare para-professionals	487.30	37.5	492.80	37.8
3903	Performing arts support workers	446.70	37.9	475.60	39.1
3905	Inspectors and regulatory officers	446.70	37.9	475.60	39.1
3907	Child care co-ordinators	492.30	36.5	492.30	36.5
3909	Ambulance officers	606.70	38.0	657.70	40.3
3911	Prison officers	543.40	38.5	656.50	43.6
3913	Procurement officers	456.60	38.3	467.40	38.9
3915	Sportspersons and related workers	712.00	39.9	712.00	39.9
3999	Other para-professionals	440.00	37.1	447.90	37.5
4101	Toolmakers	366.00	38.0	578.00	52.0
4103	Metal fitters and machinists	421.00	37.8	487.10	41.8
4203	Sheetmetal tradespersons	367.50	38.0	390.20	39.5
4205	Structural steel, boilermaking and welding tradespersons	359.70	37.7	384.20	39.3
4207	Metal casting tradespersons	296.70	40.0	305.00	40.7
4209	Metal finishing tradespersons	345.00	37.5	345.00	37.5
4213	Precision metal tradespersons	433.70	33.3	433.70	33.3
4301	Electrical powerline tradespersons	706.50	38.0	706.50	38.0
4303	Electrical fitters	363.60	38.0	363.60	38.0
4307	Refrigeration and air-conditioning mechanics	378.10	38.0	378.10	38.0
4309	Electrical mechanics	420.30	37.9	420.30	37.9
4311	Communications equipment tradespersons	354.90	36.8	354.90	36.8
4313	Radio and television servicers	375.00	40.0	485.00	47.5
4315	Office equipment and computer servicers	482.70	36.0	483.40	36.1
4401	Carpenters and joiners	480.50	40.0	480.50	40.0
4405	Painters, decorators and signwriters	800.00	40.0	800.00	40.0
4501	Compositors	434.10	37.8	464.50	39.6
4503	Graphic reproduction tradespersons	512.40	38.9	512.40	38.9
4505	Printing machinists	355.20	36.9	374.70	38.1
4507	Binders and finishers	339.30	37.9	367.90	40.0
4511	Screen printers	357.80	38.1	450.60	43.7
4703	Bakers and pastrycooks	351.60	38.3	397.90	41.5
4705	Cooks	362.40	38.1	370.50	38.6
4799	Other food tradespersons	387.50	36.9	453.70	41.0
4801	Nurserymen/women	285.10	38.4	300.00	39.7
4803	Greenkeepers	303.60	37.8	303.60	37.8
4805	Gardeners	395.60	37.8	401.80	38.1
4901	Wood machinists and turners	374.60	38.0	438.60	41.6
4903	Cabinetmakers	310.40	38.0	342.00	39.9
4905	Other wood tradespersons	308.00	38.0	331.00	39.9
4911	Garment tradespersons	341.90	38.4	354.50	39.3
4913	Upholsterers and bedding tradespersons	346.70	38.5	420.30	41.9
4915	Shoemaking and repairing tradespersons	318.60	38.5	320.70	38.7
4917	Other leather and canvas tradespersons	365.50	38.1	376.90	39.1
4923	Jewellery and precious metalware tradespersons	359.00	39.4	359.00	39.4
4925	Craftworkers	352.70	37.9	464.50	44.6
4927	Hairdressers	333.60	38.5	337.00	38.8
4999	Other tradespersons	293.80	37.8	295.40	38.0
5101	Office secretaries and stenographers	436.80	37.6	443.50	37.9
5103	Typists and typist-clerks	381.00	36.8	387.80	37.2
5105	Word processing operators	419.20	37.1	426.00	37.5
5201	Data processing machine operators	424.10	37.3	442.40	38.3
5203	Business machine operators	377.00	37.8	377.50	37.8
5301	Accounting clerks	427.00	37.8	439.00	38.5
5303	Insurance and broking clerks	419.90	36.9	429.80	37.5
5305	Statistical and actuarial clerks	459.90	37.1	466.80	37.5
5401	Library and filing clerks	389.40	36.9	397.60	37.4
5403	Mail sorters	395.30	36.2	410.40	37.3
5499	Other filing, sorting and copying clerks	373.80	37.4	380.30	37.8
5501	Production recording clerks	411.70	37.6	454.00	39.5
5503	Transport recording and dispatching clerks	452.00	37.1	485.40	38.9
5505	Stock and purchasing clerks	399.70	37.2	410.10	37.9
5601	Receptionists and information clerks	393.20	37.9	399.90	38.3
5603	Telephonists	408.00	36.1	420.60	36.9

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
5605	Messengers and delivery officers	370.70	36.1	459.70	41.3
5901	Collection clerks	420.60	37.2	422.20	37.3
5903	Teachers' aides	334.80	35.7	334.80	35.7
5905	Personnel clerks	480.70	36.5	494.20	37.2
5907	Legal and related clerks	457.00	36.0	463.30	36.2
5909	Postal clerks and officers	382.80	36.9	389.70	37.3
5999	Other clerks	425.40	36.9	434.50	37.4
6101	Securities and finance dealers	534.40	37.9	534.40	37.9
6103	Insurance brokers and agents	407.60	36.4	414.00	36.9
6105	Real estate salespersons and property managers	474.40	40.3	493.40	41.4
6199	Other investment, insurance and real estate salespersons	497.00	38.0	497.00	38.0
6201	Sales representatives	470.40	38.0	482.40	38.6
6301	Sales assistants	339.30	38.1	345.50	38.5
6401	Tellers	380.50	38.3	392.10	39.0
6403	Cashiers	349.60	37.6	372.00	39.2
6405	Ticket salespersons	420.30	37.6	444.70	39.1
6501	Street vendors, canvassers and sales drivers	495.40	37.7	495.40	37.7
6503	Bar attendants	368.90	38.4	379.90	39.3
6505	Waiters and waitresses	326.40	37.8	351.90	39.7
6507	Travel agents	431.50	37.3	453.90	38.4
6599	Other salespersons	372.10	38.5	393.90	40.0
6601	Child care, refuge and related workers	397.70	38.4	398.60	38.5
6603	Enrolled nurses	469.80	38.6	475.70	38.9
6605	Dental nurses	351.20	39.2	360.60	39.9
6607	Home companions and aides	433.10	38.0	433.10	38.0
6609	Travel stewards	475.90	37.5	484.10	37.9
6699	Other personal service workers	405.40	38.0	405.40	38.0
7101	Bus and tram drivers	414.10	38.0	469.20	41.5
7103	Automobile drivers	377.30	37.9	430.60	41.4
7105	Truck drivers	347.80	37.0	388.10	39.5
7201	Excavating and earthmoving plant operators	528.90	38.1	623.40	42.7
7203	Forklift and related drivers	358.90	38.0	358.90	38.0
7207	Paving and surfacing plant operators	342.00	38.0	342.00	38.0
7209	Agricultural plant operators	373.00	38.0	400.50	40.0
7211	Fire fighters	378.00	38.0	378.00	38.0
7305	Chemical plant operators	399.10	37.9	440.30	41.1
7307	Petroleum and gas plant operators	234.50	30.4	264.60	33.0
7309	Bulk materials handling plant operators	348.00	35.0	584.00	48.5
7315	Furnace and kiln operators	443.00	38.0	797.00	50.5
7399	Other stationary plant operators	404.40	38.2	499.80	43.9
7401	Basic metal products machine operators	363.10	38.3	436.20	42.4
7403	Metal press operators	338.60	38.7	352.60	39.7
7405	Other metal products machine operators	308.00	38.0	405.00	46.0
7407	Plastics production machine operators	323.50	37.2	344.70	38.6
7409	Rubber production machine operators	311.80	38.2	311.80	38.2
7411	Chemical production machine operators	369.80	37.8	419.80	40.6
7413	Wood processing machine operators	388.50	37.9	388.50	37.9
7415	Paper and paper products machine operators	315.20	37.4	336.90	39.0
7419	Clay and stone processing machine operators	343.70	37.9	366.10	39.4
7421	Yarn production machine operators	357.80	38.0	368.20	38.6
7425	Fabric production machine operators	320.40	38.5	334.20	39.4
7427	Textile sewing machinists	313.60	37.0	320.10	37.6
7429	Shoemaking machine operators	343.20	37.8	373.70	40.1
7431	Food processing machine operators	342.30	38.0	418.00	43.0
7433	Packaging machine operators	320.30	37.5	382.30	41.8
7435	Photographic products machine operators	371.10	37.9	392.40	39.2
7499	Other machine operators	381.50	37.0	458.40	41.7
8101	Trades assistants	410.50	36.9	427.00	37.8
8103	Assemblers	329.40	37.3	365.50	39.8
8105	Hand packers	327.40	37.6	352.90	39.3
8107	Industrial spray painters	345.00	38.0	467.00	45.5
8109	Quality controllers	351.40	37.2	413.60	41.5
8199	Other trades assistants and factory hands	327.60	36.3	360.20	38.5
8201	Farm hands and assistants(a)	311.10	37.9	315.20	38.3

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
8203	Forestry labourers(a)	326.70	38.0	331.80	38.4
8205	Nursery and garden labourers	* 231.80	37.9	* 247.50	39.3
8301	Cleaners	347.70	37.5	357.60	38.2
8401	Installation workers	325.00	38.0	325.00	38.0
8403	Concrete workers	415.00	40.0	415.00	40.0
8407	Earthmoving labourers	337.50	39.9	351.50	41.0
8409	Paving and surfacing labourers	363.80	39.6	451.40	46.0
8411	Survey hands	275.50	31.1	305.90	33.2
8413	Railway labourers	387.50	38.0	433.40	41.6
8415	Mining and mineral ore treating labourers	376.30	39.5	529.50	49.6
8499	Other construction and mining labourers	349.00	38.0	349.00	38.0
8901	Ushers and door attendants	535.50	35.1	535.50	35.1
8903	Luggage porters	362.00	38.0	362.00	38.0
8907	Storemen/women	340.20	37.5	364.10	39.2
8909	Freight and furniture handlers	347.00	38.0	347.00	38.0
8911	Guards and security officers	413.40	37.7	497.60	42.9
8913	Caretakers	465.50	38.2	465.50	38.2
8915	Housekeepers	405.50	38.5	416.10	39.0
8917	Laundry workers	342.80	38.2	359.60	39.3
8919	Kitchenhands	367.40	39.2	386.20	40.6
8921	Ward helpers	401.70	38.2	406.90	38.5
8925	Fishermen/women, deckhands and seamen/women(a)	361.00	40.0	470.00	48.0
8999	Other labourers and related workers	360.90	38.4	367.90	38.9
All occupations (b)		435.20	37.50	447.70	38.30
ADULT PERSONS					
2101	Chemists	625.70	38.0	657.00	39.2
2103	Geologists and geophysicists	704.80	38.4	707.20	38.5
2105	Physicists	587.90	36.8	588.70	36.9
2107	Life scientists	602.30	37.1	611.50	37.6
2109	Medical testing professionals	611.70	37.7	648.90	39.5
2199	Other natural scientists	745.70	36.6	745.70	36.6
2201	Architects and landscape architects	633.10	36.8	634.80	36.8
2203	Quantity surveyors	748.50	37.5	848.60	40.7
2205	Cartographers and surveyors	593.40	38.3	613.40	39.5
2207	Chemical engineers	672.00	37.2	711.50	38.8
2209	Civil engineers	684.40	36.9	696.30	37.4
2211	Electrical and electronics engineers	687.60	37.4	733.70	38.8
2213	Mechanical engineers	610.50	38.6	685.30	41.2
2215	Mining engineers	750.60	39.9	763.90	40.5
2217	Metallurgists and materials scientists	679.80	38.3	761.30	42.0
2219	Other engineers	662.20	38.0	681.20	38.6
2301	General medical practitioners	757.00	41.1	901.80	46.4
2303	Specialist medical practitioners	922.60	38.6	1,008.90	41.0
2305	Dental practitioners	623.30	41.6	632.10	42.0
2307	Pharmacists	594.90	38.9	634.40	40.5
2309	Occupational therapists	599.60	37.2	602.10	37.3
2311	Optometrists	540.00	40.0	540.00	40.0
2313	Physiotherapists	537.00	37.1	572.60	38.6
2315	Speech pathologists	531.00	37.6	531.00	37.6
2317	Chiropractors and osteopaths	563.20	35.7	567.40	36.1
2319	Podiatrists	681.00	37.5	681.00	37.5
2321	Radiographers	557.60	35.7	597.40	37.4
2323	Veterinarians	631.50	36.7	635.40	36.9
2399	Other health diagnosis and treatment practitioners	567.70	38.2	570.20	38.3
2401	Pre-primary school teachers	523.70	37.1	523.70	37.1
2403	Primary school teachers	572.10	36.3	572.10	36.3
2405	Secondary school teachers	600.40	36.4	600.70	36.5
2407	Special education teachers	556.70	36.9	556.70	36.9
2501	University and CAE teachers	677.50	37.2	681.40	37.3
2503	TAFE teachers	640.00	36.3	682.60	37.6
2505	Extra-systemic teachers and instructors	591.80	36.9	598.40	37.2

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
2601	Social workers	567.20	37.0	567.40	37.0
2603	Counsellors	556.20	37.1	570.50	37.7
2605	Lawyers	638.80	37.2	639.70	37.3
2607	Ministers of religion	445.80	41.9	445.80	41.9
2701	Accountants	565.50	37.7	581.40	38.5
2703	Public relations officers	571.10	37.4	580.90	37.8
2705	Personnel specialists	569.10	37.2	583.20	37.8
2707	Computing professionals	642.00	37.5	660.50	38.2
2799	Other business professionals	652.90	37.3	666.20	37.8
2801	Painters, sculptors and related professionals	426.90	37.7	426.90	37.7
2803	Photographers	457.30	38.4	482.90	39.6
2805	Designers and illustrators	482.80	38.9	505.00	40.0
2807	Journalists	584.70	38.0	623.50	39.9
2809	Authors and related professionals	* 540.30	35.1	* 540.30	35.1
2811	Film, television and stage directors	517.40	39.2	538.20	40.6
2815	Musicians, composers and related professionals	630.30	35.3	630.30	35.3
2817	Actors and related professionals	399.00	38.0	399.00	38.0
2819	Announcers	740.50	37.2	765.50	38.4
2901	Economists	590.20	37.1	590.20	37.1
2903	Psychologists	677.40	36.5	677.40	36.5
2905	Education researchers and related professionals	579.70	37.1	619.70	38.7
2907	Other social scientists	599.10	37.0	607.20	37.3
2909	Mathematicians, statisticians and actuaries	553.80	37.0	553.80	37.0
2911	Librarians	479.10	36.4	480.30	36.5
2999	Other professionals	521.70	37.2	532.30	37.7
3101	Medical technical officers and technicians	486.70	37.9	522.80	39.4
3103	Science technical officers and technicians	491.30	37.1	521.10	38.7
3201	Electrical and electronic engineering associates and technicians	547.70	37.1	616.90	40.1
3203	Civil engineering associates and technicians	551.20	37.2	579.90	38.6
3205	Mechanical engineering associates and technicians	525.40	37.2	592.50	40.0
3207	Building, architectural and surveying associates and technicians	581.20	38.0	623.60	39.8
3299	Other engineering and building associates and technicians	635.30	37.4	731.60	41.0
3301	Aircraft pilots	712.90	* 36.1	712.90	* 36.1
3303	Air transport operating support workers	863.00	37.2	936.20	39.9
3305	Ship's pilots and deck officers	894.30	40.9	993.60	46.3
3307	Marine engineers and surveyors	793.20	39.7	878.50	45.3
3401	Registered nurses	577.60	38.4	587.80	38.8
3501	Police	572.70	38.5	606.80	39.9
3901	Welfare para-professionals	528.30	37.6	548.00	38.4
3903	Performing arts support workers	503.20	37.6	548.20	39.6
3905	Inspectors and regulatory officers	503.20	37.6	548.20	39.6
3907	Child care co-ordinators	492.80	36.4	492.80	36.4
3909	Ambulance officers	568.70	39.0	640.30	42.2
3911	Prison officers	568.20	38.1	648.10	41.5
3913	Procurement officers	543.90	38.3	556.40	39.0
3915	Sportspersons and related workers	662.30	37.7	662.30	37.7
3999	Other para-professionals	481.60	37.6	519.90	39.4
4101	Toolmakers	444.30	37.1	586.20	44.4
4103	Metal fitters and machinists	472.30	37.9	585.50	43.5
4201	Forging tradespersons	303.60	34.9	333.20	36.4
4203	Sheetmetal tradespersons	426.50	37.5	501.70	41.7
4205	Structural steel, boilermaking and welding tradespersons	431.40	37.5	525.60	42.5
4207	Metal casting tradespersons	427.50	38.2	522.30	44.1
4209	Metal finishing tradespersons	415.00	37.0	537.20	44.1
4211	Aircraft maintenance engineers	559.10	37.7	640.80	41.3
4213	Precision metal tradespersons	441.80	37.6	498.10	40.5
4301	Electrical powerline tradespersons	462.90	37.0	538.70	40.6
4303	Electrical fitters	501.70	37.3	592.90	41.1
4305	Automotive electricians	428.80	39.3	459.90	41.1
4307	Refrigeration and air-conditioning mechanics	487.60	38.6	578.40	42.9
4309	Electrical mechanics	498.60	37.9	605.60	42.8
4311	Communications equipment tradespersons	477.80	37.0	539.10	39.9
4313	Radio and television servicers	459.80	38.3	505.90	40.6
4315	Office equipment and computer servicers	501.20	37.4	542.30	39.1

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
4399	Other electrical and electronics tradespersons	499.80	38.3	553.60	40.7
4401	Carpenters and joiners	475.80	38.3	550.00	41.7
4403	Bricklayers	488.20	37.9	613.40	43.2
4405	Painters, decorators and signwriters	453.40	38.2	479.40	39.7
4407	Plasterers	491.40	36.0	516.10	37.3
4409	Plumbers	488.00	38.1	566.40	41.6
4411	Roof slaters and tilers	525.10	35.5	559.00	37.3
4413	Wall and floor tilers	698.30	39.3	781.90	42.6
4501	Compositors	481.50	37.2	550.00	40.2
4503	Graphic reproduction tradespersons	491.20	37.6	556.10	40.7
4505	Printing machinists	463.40	37.2	560.10	41.9
4507	Binders and finishers	382.00	37.7	441.10	40.9
4511	Screen printers	433.60	37.9	507.80	41.2
4601	Vehicle mechanics	426.70	38.1	483.50	41.2
4603	Panel beaters	419.90	38.3	430.20	39.0
4605	Vehicle painters	412.50	37.8	441.20	39.5
4607	Vehicle body makers	405.90	37.7	461.60	41.1
4609	Vehicle trimmers	335.10	39.7	345.00	40.4
4701	Meat tradespersons	382.60	38.4	433.80	42.2
4703	Bakers and pastrycooks	417.10	38.4	484.90	42.6
4705	Cooks	427.90	39.1	443.50	40.0
4799	Other food tradespersons	390.10	37.6	425.80	39.8
4801	Nurserymen/women	330.10	38.0	376.20	41.3
4803	Greenkeepers	365.40	39.0	374.80	39.6
4805	Gardeners	376.00	37.6	389.70	38.3
4901	Wood machinists and turners	384.50	38.0	447.40	41.7
4903	Cabinetmakers	385.70	38.4	439.10	42.0
4905	Other wood tradespersons	378.50	38.3	443.70	42.8
4907	Marine construction tradespersons	420.10	35.0	441.90	36.4
4909	Blasting tradespersons	688.70	37.2	818.00	42.8
4911	Garment tradespersons	368.50	38.4	385.30	39.6
4913	Upholsterers and bedding tradespersons	376.90	38.9	402.80	40.2
4915	Shoemaking and repairing tradespersons	311.20	37.0	335.20	38.6
4917	Other leather and canvas tradespersons	380.20	38.5	387.00	39.1
4919	Floor coverers	678.80	38.6	855.70	49.8
4921	Glass tradespersons	395.20	37.8	464.50	41.3
4923	Jewellery and precious metalware tradespersons	354.10	38.6	402.90	41.7
4925	Craftworkers	401.30	38.3	462.20	42.7
4927	Hairdressers	333.50	38.4	337.20	38.8
4931	Animal trainers	* 485.50	39.1	* 485.50	39.1
4999	Other tradespersons	421.80	38.7	452.40	40.2
5101	Office secretaries and stenographers	438.40	37.6	445.70	38.0
5103	Typists and typist-clerks	383.40	36.8	389.90	37.2
5105	Word processing operators	421.80	37.0	430.40	37.5
5201	Data processing machine operators	451.20	37.4	479.60	38.9
5203	Business machine operators	379.70	37.5	403.30	38.9
5301	Accounting clerks	454.70	37.7	470.70	38.6
5303	Insurance and broking clerks	445.70	36.8	453.70	37.3
5305	Statistical and actuarial clerks	489.70	37.1	494.60	37.3
5401	Library and filing clerks	403.90	36.8	417.20	37.5
5403	Mail sorters	429.80	36.4	484.20	39.5
5499	Other filing, sorting and copying clerks	382.20	37.3	400.60	38.4
5501	Production recording clerks	455.80	37.9	492.80	39.7
5503	Transport recording and dispatching clerks	508.40	37.4	585.80	41.1
5505	Stock and purchasing clerks	419.90	37.5	449.90	39.3
5601	Receptionists and information clerks	401.60	37.9	409.30	38.3
5603	Telephonists	405.80	35.9	419.10	36.7
5605	Messengers and delivery officers	396.00	36.9	431.10	39.0
5901	Collection clerks	439.80	37.0	442.60	37.1
5903	Teachers' aides	347.70	36.2	349.40	36.3
5905	Personnel clerks	499.20	36.8	526.60	38.0
5907	Legal and related clerks	481.30	36.4	489.70	36.8
5909	Postal clerks and officers	424.00	36.8	436.00	37.5
5999	Other clerks	436.80	36.9	448.30	37.6

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
6101	Securities and finance dealers	667.20	38.0	667.80	38.1
6103	Insurance brokers and agents	485.90	36.4	491.00	36.7
6105	Real estate salespersons and property managers	476.00	39.5	480.60	39.8
6199	Other investment, insurance and real estate salespersons	612.20	38.4	616.30	38.6
6201	Sales representatives	505.90	38.5	510.90	38.8
6301	Sales assistants	382.50	38.3	399.20	39.4
6401	Tellers	388.60	38.3	398.80	38.8
6403	Cashiers	361.50	37.7	380.90	39.1
6405	Ticket salespersons	440.80	37.7	486.00	39.9
6501	Street vendors, canvassers and sales drivers	498.40	38.5	515.60	39.6
6503	Bar attendants	391.50	38.9	408.00	40.1
6505	Waiters and waitresses	359.20	38.1	385.50	39.9
6507	Travel agents	451.70	37.2	478.80	38.5
6599	Other salespersons	371.80	38.4	387.30	39.3
6601	Child care, refuge and related workers	410.10	38.4	415.00	38.7
6603	Enrolled nurses	466.60	38.6	473.60	39.0
6605	Dental nurses	360.60	39.2	369.90	39.9
6607	Home companions and aides	433.10	38.0	433.10	38.0
6609	Travel stewards	524.20	38.3	535.00	38.8
6699	Other personal service workers	430.60	35.8	433.80	36.0
7101	Bus and tram drivers	430.40	38.4	501.20	43.0
7103	Automobile drivers	408.60	38.5	477.50	42.2
7105	Truck drivers	420.10	38.3	527.50	44.5
7107	Locomotive drivers	535.70	38.6	621.60	42.9
7201	Excavating and earthmoving plant operators	507.00	37.5	636.80	44.4
7203	Forklift and related drivers	390.00	37.5	509.90	44.8
7205	Logging plant operators	406.90	36.5	498.60	41.7
7207	Paving and surfacing plant operators	457.70	38.2	540.30	42.5
7209	Agricultural plant operators	376.10	37.1	421.40	39.4
7211	Fire fighters	587.30	38.7	618.50	40.1
7299	Other mobile plant operators (except transport)	468.50	37.8	539.30	41.8
7301	Power generation plant operators	624.60	37.8	701.20	41.1
7303	Engine and boiler operators (except power generation)	471.40	38.8	552.00	43.3
7305	Chemical plant operators	443.10	36.3	539.00	41.3
7307	Petroleum and gas plant operators	605.00	36.6	719.10	41.1
7309	Bulk materials handling plant operators	491.40	38.4	659.50	48.8
7311	Crane operators	485.50	37.6	673.00	47.1
7313	Hoist, winch and lift operators	549.30	37.8	703.40	44.7
7315	Furnace and kiln operators	507.00	38.0	654.60	45.7
7317	Drilling plant operators	662.30	39.6	814.30	47.3
7399	Other stationary plant operators	501.40	38.0	615.30	43.9
7401	Basic metal products machine operators	418.10	37.9	531.00	44.5
7403	Metal press operators	354.00	37.5	434.70	42.6
7405	Other metal products machine operators	366.40	36.6	469.70	42.9
7407	Plastics production machine operators	381.20	38.1	464.80	43.3
7409	Rubber production machine operators	407.50	36.1	616.20	48.7
7411	Chemical production machine operators	454.70	37.8	579.70	44.3
7413	Wood processing machine operators	376.40	37.8	435.50	41.3
7415	Paper and paper products machine operators	446.30	36.2	537.10	40.7
7417	Glass production machine operators	486.60	35.0	758.60	45.9
7419	Clay and stone processing machine operators	380.90	38.1	500.90	45.3
7421	Yarn production machine operators	372.80	39.4	488.90	45.6
7423	Hide and skin processing machine operators	406.70	37.0	519.50	43.7
7425	Fabric production machine operators	367.10	38.4	432.90	43.0
7427	Textile sewing machinists	318.60	36.9	329.70	37.8
7429	Shoemaking machine operators	350.50	37.8	386.10	40.5
7431	Food processing machine operators	392.30	37.2	496.80	43.7
7433	Packaging machine operators	370.90	37.3	476.70	43.6
7435	Photographic products machine operators	417.90	38.3	445.80	39.8
7499	Other machine operators	396.70	37.7	483.60	41.9
8101	Trades assistants	398.00	36.7	465.20	40.5
8103	Assemblers	345.70	37.3	403.10	41.3
8105	Hand packers	339.20	37.3	377.20	39.8
8107	Industrial spray painters	429.50	37.9	488.20	42.0

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
8109	Quality controllers	395.50	37.5	498.20	43.4
8199	Other trades assistants and factory hands	384.80	37.3	457.60	41.6
8201	Farm hands and assistants(a)	375.10	39.0	390.50	40.1
8203	Forestry labourers(a)	353.10	38.1	387.90	40.4
8205	Nursery and garden labourers	356.60	38.1	394.90	40.7
8299	Other agricultural labourers and related workers(a)	442.00	40.0	442.00	40.0
8301	Cleaners	365.80	37.9	389.30	39.3
8401	Installation workers	396.10	38.4	432.00	40.5
8403	Concrete workers	423.50	38.3	468.10	40.5
8405	Structural steel and related construction labourers	480.50	37.1	611.00	44.0
8407	Earthmoving labourers	409.00	37.5	462.60	40.4
8409	Paving and surfacing labourers	384.30	37.8	425.00	40.2
8411	Survey hands	366.20	37.5	396.00	39.3
8413	Railway labourers	425.40	38.2	460.20	40.3
8415	Mining and mineral ore treating labourers	580.60	37.0	696.70	43.1
8499	Other construction and mining labourers	437.10	37.4	530.60	42.5
8901	Ushers and door attendants	417.80	37.9	475.30	40.8
8903	Luggage porters	488.00	38.8	627.70	46.1
8905	Garbage collectors	407.80	38.2	441.30	40.4
8907	Storemen/women	388.40	37.8	446.60	41.1
8909	Freight and furniture handlers	482.30	38.4	575.90	43.3
8911	Guards and security officers	442.70	41.1	514.10	45.3
8913	Caretakers	396.20	38.6	450.40	42.0
8915	Housekeepers	405.50	38.5	416.10	39.0
8917	Laundry workers	350.10	38.1	368.10	39.3
8919	Kitchenhands	365.70	39.7	388.60	41.3
8921	Ward helpers	398.30	38.1	407.10	38.6
8923	Vehicle accessories fitters	351.10	38.4	405.10	42.6
8925	Fishermen/women, deckhands and seamen/women(a)	649.50	44.4	670.50	45.6
8999	Other labourers and related workers	400.30	38.8	441.70	41.4
All occupations (b)		465.80	37.70	509.50	40.10
JUNIOR MALES					
2101	Chemists	251.90	38.8	293.50	42.8
2107	Life scientists	348.90	38.4	348.90	38.4
2201	Architects and landscape architects	220.70	37.8	220.70	37.8
2203	Quantity surveyors	250.00	37.5	255.00	38.0
2211	Electrical and electronics engineers	355.60	40.0	510.40	50.6
2217	Metallurgists and materials scientists	316.00	39.0	326.00	39.7
2219	Other engineers	285.00	38.0	285.00	38.0
2307	Pharmacists	250.70	39.2	250.70	39.2
2701	Accountants	287.50	37.6	287.50	37.6
2705	Personnel specialists	263.60	35.9	263.60	35.9
2803	Photographers	281.70	38.0	281.70	38.0
2805	Designers and illustrators	279.20	38.0	* 649.20	63.1
2807	Journalists	212.10	36.3	212.10	36.3
3103	Science technical officers and technicians	253.70	37.8	253.70	37.8
3201	Electrical and electronic engineering associates and technicians	329.00	37.2	329.00	37.2
3203	Civil engineering associates and technicians	251.00	39.3	263.00	40.5
3205	Mechanical engineering associates and technicians	241.10	37.1	241.10	37.1
3207	Building, architectural and surveying associates and technicians	191.00	36.4	191.00	36.4
3501	Police	230.00	40.0	230.00	40.0
3903	Performing arts support workers	223.20	38.5	237.90	39.9
3905	Inspectors and regulatory officers	223.20	38.5	237.90	39.9
3909	Ambulance officers	377.00	40.0	382.00	40.3
3913	Procurement officers	246.40	38.0	251.80	38.4
3999	Other para-professionals	246.80	37.3	279.30	39.8
4101	Toolmakers	196.00	38.0	196.00	38.0
4103	Metal fitters and machinists	268.50	38.1	299.20	40.5
4201	Forging tradespersons	136.50	38.0	136.50	38.0
4203	Sheetmetal tradespersons	224.20	37.8	236.60	39.3
4205	Structural steel, boilermaking and welding tradespersons	261.70	36.3	293.10	38.8

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
4207	Metal casting tradespersons	227.30	36.8	272.40	41.0
4209	Metal finishing tradespersons	300.00	38.0	421.00	48.0
4211	Aircraft maintenance engineers	257.40	37.9	277.70	39.5
4213	Precision metal tradespersons	238.80	37.6	255.00	39.2
4301	Electrical powerline tradespersons	342.00	38.0	424.90	43.8
4303	Electrical fitters	235.10	37.4	235.70	37.5
4305	Automotive electricians	170.00	38.5	170.00	38.5
4307	Refrigeration and air-conditioning mechanics	239.40	38.0	254.20	39.7
4309	Electrical mechanics	270.80	38.0	297.70	40.4
4311	Communications equipment tradespersons	267.10	36.8	278.70	37.7
4313	Radio and television servicers	226.90	38.2	307.90	47.8
4315	Office equipment and computer servicers	234.00	36.0	234.00	36.0
4399	Other electrical and electronics tradespersons	205.60	35.0	292.20	46.0
4401	Carpenters and joiners	266.50	38.4	298.00	41.3
4403	Bricklayers	341.10	38.0	390.70	41.3
4405	Painters, decorators and signwriters	268.00	37.8	275.10	38.4
4407	Plasterers	274.80	35.4	274.80	35.4
4409	Plumbers	284.80	37.3	300.10	38.3
4411	Roof slaters and tilers	218.00	34.6	218.20	34.6
4413	Wall and floor tilers	304.00	40.0	304.00	40.0
4501	Compositors	317.40	37.5	353.30	39.5
4503	Graphic reproduction tradespersons	201.40	37.2	211.00	38.4
4505	Printing machinists	255.00	38.3	266.80	39.6
4507	Binders and finishers	239.70	38.0	294.30	42.0
4511	Screen printers	189.30	39.7	194.30	40.3
4601	Vehicle mechanics	207.50	37.6	222.10	39.3
4603	Panel beaters	217.20	39.1	221.40	39.6
4605	Vehicle painters	228.20	39.3	242.00	40.7
4607	Vehicle body makers	217.30	38.4	232.60	41.3
4609	Vehicle trimmers	131.40	40.0	131.40	40.0
4701	Meat tradespersons	244.70	39.4	303.80	44.6
4703	Bakers and pastrycooks	245.20	38.6	261.30	40.0
4705	Cooks	244.60	40.7	253.00	41.7
4801	Nurserymen/women	190.50	38.4	207.00	41.8
4803	Greenkeepers	233.70	38.8	254.20	40.6
4805	Gardeners	251.00	37.1	261.50	37.8
4901	Wood machinists and turners	197.40	38.0	206.10	39.0
4903	Cabinetmakers	218.50	38.5	256.20	42.4
4905	Other wood tradespersons	194.80	39.5	202.10	40.4
4907	Marine construction tradespersons	197.40	33.1	224.70	35.4
4911	Garment tradespersons	231.30	38.0	231.30	38.0
4913	Upholsterers and bedding tradespersons	201.90	37.5	217.20	39.8
4915	Shoemaking and repairing tradespersons	257.00	38.0	263.30	38.8
4917	Other leather and canvas tradespersons	181.70	38.0	181.70	38.0
4919	Floor coverers	424.00	38.0	424.00	38.0
4921	Glass tradespersons	225.80	38.3	234.80	39.0
4923	Jewellery and precious metalware tradespersons	225.90	38.6	225.90	38.6
4925	Craftworkers	171.10	39.2	194.70	42.7
4927	Hairdressers	198.10	39.1	198.10	39.1
4999	Other tradespersons	239.60	39.1	240.20	39.2
5101	Office secretaries and stenographers	280.70	39.3	286.30	39.8
5103	Typists and typist-clerks	204.70	37.6	209.70	38.1
5201	Data processing machine operators	302.70	37.0	310.30	37.7
5203	Business machine operators	241.20	38.0	254.30	39.3
5301	Accounting clerks	276.00	38.0	283.40	38.5
5303	Insurance and broking clerks	272.40	36.9	274.50	37.0
5305	Statistical and actuarial clerks	320.00	37.5	320.00	37.5
5401	Library and filing clerks	244.80	37.2	246.70	37.4
5403	Mail sorters	246.50	36.7	249.60	37.0
5499	Other filing, sorting and copying clerks	235.20	36.9	246.70	37.7
5501	Production recording clerks	289.10	37.0	289.10	37.0
5503	Transport recording and dispatching clerks	267.60	37.0	277.10	37.7
5505	Stock and purchasing clerks	246.90	38.6	276.00	41.0
5601	Receptionists and information clerks	269.30	37.8	270.60	38.0

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
5603	Telephonists	275.50	38.0	324.00	41.9
5605	Messengers and delivery officers	264.20	37.1	264.20	37.1
5901	Collection clerks	229.00	36.2	229.00	36.2
5905	Personnel clerks	298.00	36.8	320.00	38.8
5907	Legal and related clerks	284.70	37.1	284.70	37.1
5909	Postal clerks and officers	295.90	37.0	295.90	37.0
5999	Other clerks	251.90	37.9	251.90	37.9
6101	Securities and finance dealers	258.00	40.0	258.00	40.0
6103	Insurance brokers and agents	251.10	38.0	251.10	38.0
6105	Real estate salespersons and property managers	206.60	40.7	206.60	40.7
6199	Other investment, insurance and real estate salespersons	329.00	38.0	329.00	38.0
6201	Sales representatives	299.90	38.7	302.30	38.9
6301	Sales assistants	226.90	37.7	247.80	39.7
6401	Tellers	290.80	38.5	294.80	38.8
6403	Cashiers	207.40	37.9	249.90	42.1
6405	Ticket salespersons	329.50	40.0	339.50	41.0
6501	Street vendors, canvassers and sales drivers	219.70	38.3	219.70	38.3
6503	Bar attendants	231.00	40.0	382.00	60.0
6505	Waiters and waitresses	200.00	35.0	200.00	35.0
6507	Travel agents	272.90	37.9	296.80	39.7
6599	Other salespersons	184.20	39.2	223.50	44.6
6603	Enrolled nurses	384.00	40.0	384.00	40.0
7105	Truck drivers	217.20	37.5	225.20	38.2
7107	Locomotive drivers	283.00	40.0	291.00	40.7
7201	Excavating and earthmoving plant operators	190.00	40.0	225.00	45.0
7203	Forklift and related drivers	211.70	38.4	219.00	39.2
7209	Agricultural plant operators	146.00	40.0	146.00	40.0
7299	Other mobile plant operators (except transport)	184.00	38.0	184.00	38.0
7303	Engine and boiler operators (except power generation)	192.00	38.0	192.00	38.0
7305	Chemical plant operators	262.00	38.0	262.00	38.0
7315	Furnace and kiln operators	170.00	40.0	309.00	53.5
7317	Drilling plant operators	403.00	35.0	450.00	39.0
7399	Other stationary plant operators	272.20	39.3	285.10	40.4
7401	Basic metal products machine operators	226.90	38.0	319.90	47.4
7403	Metal press operators	161.20	38.7	172.70	40.6
7405	Other metal products machine operators	180.00	38.0	180.00	38.0
7407	Plastics production machine operators	242.90	37.0	279.10	41.4
7409	Rubber production machine operators	231.00	38.0	356.00	51.0
7411	Chemical production machine operators	312.00	37.7	349.00	40.7
7413	Wood processing machine operators	224.70	34.2	229.30	34.9
7415	Paper and paper products machine operators	238.10	35.2	238.70	35.3
7421	Yarn production machine operators	265.00	38.0	319.00	43.0
7425	Fabric production machine operators	254.30	38.1	309.90	43.3
7429	Shoemaking machine operators	250.00	38.0	250.00	38.0
7431	Food processing machine operators	259.30	36.4	271.30	37.5
7433	Packaging machine operators	307.40	40.0	314.30	40.6
7435	Photographic products machine operators	261.80	39.3	283.00	40.7
7499	Other machine operators	219.70	37.5	227.20	38.1
8101	Trades assistants	217.80	37.6	251.20	41.0
8103	Assemblers	214.60	38.2	222.70	39.1
8105	Hand packers	209.30	38.1	248.80	41.8
8107	Industrial spray painters	256.00	38.0	256.00	38.0
8109	Quality controllers	217.30	38.0	296.70	45.9
8199	Other trades assistants and factory hands	209.30	37.1	229.70	39.5
8201	Farm hands and assistants(a)	215.00	38.6	215.50	38.6
8205	Nursery and garden labourers	164.40	31.3	164.40	31.3
8301	Cleaners	224.00	39.4	236.20	40.4
8401	Installation workers	275.00	40.0	275.00	40.0
8409	Paving and surfacing labourers	116.00	24.0	116.00	24.0
8415	Mining and mineral ore treating labourers	218.00	38.0	218.00	38.0
8499	Other construction and mining labourers	249.40	37.1	263.10	38.3
8903	Luggage porters	334.00	38.5	334.00	38.5
8907	Storemen/women	211.50	36.1	223.50	37.3
8909	Freight and furniture handlers	233.30	38.4	233.90	38.5

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
8917	Laundry workers	324.00	38.0	330.00	38.5
8919	Kitchenhands	253.30	40.8	262.30	41.8
8921	Ward helpers	294.70	38.1	307.40	38.9
8923	Vehicle accessories fitters	113.00	40.0	113.00	40.0
8925	Fishermen/women, deckhands and seamen/women(a)	259.50	44.2	278.60	47.0
8999	Other labourers and related workers	215.60	39.1	261.50	43.6
All occupations (b)		240.70	37.90	260.50	39.80
JUNIOR FEMALES					
2107	Life scientists	226.00	38.0	226.00	38.0
2109	Medical testing professionals	218.00	38.0	218.00	38.0
2209	Civil engineers	216.00	35.0	216.00	35.0
2301	General medical practitioners	250.00	37.5	250.00	37.5
2307	Pharmacists	233.30	40.0	233.30	40.0
2321	Radiographers	272.00	37.5	272.00	37.5
2401	Pre-primary school teachers	207.00	38.0	207.00	38.0
2407	Special education teachers	285.00	35.0	285.00	35.0
2603	Counsellors	223.00	40.0	223.00	40.0
2701	Accountants	297.50	37.6	299.70	37.9
2703	Public relations officers	303.00	40.0	303.00	40.0
2705	Personnel specialists	368.10	37.2	368.10	37.2
2707	Computing professionals	241.20	37.4	241.90	37.5
2803	Photographers	243.00	38.0	243.00	38.0
2805	Designers and illustrators	312.00	39.9	312.00	39.9
2807	Journalists	239.20	38.4	239.20	38.4
2815	Musicians, composers and related professionals	199.00	37.0	201.00	37.2
2905	Education researchers and related professionals	236.00	38.0	236.00	38.0
2907	Other social scientists	320.00	35.0	320.00	35.0
2911	Librarians	241.90	36.2	241.90	36.2
3101	Medical technical officers and technicians	340.40	37.4	349.70	37.9
3103	Science technical officers and technicians	317.30	37.5	329.90	38.5
3205	Mechanical engineering associates and technicians	332.00	38.0	332.00	38.0
3207	Building, architectural and surveying associates and technicians	279.40	35.3	279.40	35.3
3299	Other engineering and building associates and technicians	230.00	38.0	230.00	38.0
3401	Registered nurses	320.20	39.6	327.30	40.4
3501	Police	263.10	39.1	263.10	39.1
3903	Performing arts support workers	284.00	37.5	284.00	37.5
3905	Inspectors and regulatory officers	284.00	37.5	284.00	37.5
3913	Procurement officers	404.00	38.0	404.00	38.0
3999	Other para-professionals	241.80	37.6	241.80	37.6
4103	Metal fitters and machinists	214.00	38.0	214.00	38.0
4211	Aircraft maintenance engineers	169.20	38.0	169.20	38.0
4303	Electrical fitters	170.00	38.0	170.00	38.0
4309	Electrical mechanics	168.00	38.0	168.00	38.0
4313	Radio and television servicers	300.10	38.0	311.00	39.0
4401	Carpenters and joiners	195.10	37.5	207.10	39.4
4405	Painters, decorators and signwriters	236.30	39.7	245.10	40.7
4501	Compositors	189.50	37.8	191.90	38.2
4503	Graphic reproduction tradespersons	216.90	37.9	223.50	38.7
4507	Binders and finishers	210.00	40.0	210.00	40.0
4511	Screen printers	194.00	40.0	194.00	40.0
4601	Vehicle mechanics	167.50	38.0	175.00	39.0
4605	Vehicle painters	239.00	40.0	239.00	40.0
4703	Bakers and pastrycooks	272.40	38.7	284.60	39.9
4705	Cooks	204.30	44.8	208.50	45.3
4911	Garment tradespersons	207.60	36.5	216.30	37.2
4913	Upholsterers and bedding tradespersons	138.00	38.0	138.00	38.0
4915	Shoemaking and repairing tradespersons	280.00	38.0	280.00	38.0
4917	Other leather and canvas tradespersons	190.00	38.0	190.00	38.0
4927	Hairdressers	182.50	38.5	187.10	39.1
4999	Other tradespersons	231.00	38.0	231.00	38.0
5101	Office secretaries and stenographers	263.70	37.7	267.50	38.1

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR FEMALES					
5103	Typists and typist-clerks	233.00	37.1	236.70	37.4
5105	Word processing operators	261.40	37.6	261.40	37.6
5201	Data processing machine operators	277.20	37.5	284.20	38.1
5203	Business machine operators	246.20	38.0	256.60	39.0
5301	Accounting clerks	267.60	37.7	275.90	38.3
5303	Insurance and broking clerks	266.30	36.5	271.50	36.9
5305	Statistical and actuarial clerks	217.20	37.2	217.20	37.2
5401	Library and filing clerks	236.80	37.2	238.70	37.4
5403	Mail sorters	248.70	37.2	248.70	37.2
5499	Other filing, sorting and copying clerks	194.40	38.0	194.50	38.1
5501	Production recording clerks	197.70	38.9	202.10	39.3
5503	Transport recording and dispatching clerks	223.90	38.5	228.80	39.0
5505	Stock and purchasing clerks	265.60	38.0	292.10	40.0
5601	Receptionists and information clerks	269.30	37.8	277.10	38.5
5603	Telephonists	274.00	37.9	278.60	38.3
5605	Messengers and delivery officers	176.60	38.5	177.50	38.7
5901	Collection clerks	318.00	37.5	318.00	37.5
5903	Teachers' aides	242.00	35.0	242.00	35.0
5905	Personnel clerks	231.30	37.0	244.40	38.3
5907	Legal and related clerks	271.10	36.5	286.80	37.6
5909	Postal clerks and officers	197.00	36.7	197.00	36.7
5999	Other clerks	263.30	37.2	263.30	37.2
6103	Insurance brokers and agents	262.60	37.8	262.60	37.8
6105	Real estate salespersons and property managers	500.00	52.0	500.00	52.0
6201	Sales representatives	214.90	38.0	225.00	39.0
6301	Sales assistants	230.60	38.1	239.70	39.0
6401	Tellers	278.00	38.3	281.70	38.6
6403	Cashiers	213.50	36.7	220.10	37.4
6405	Ticket salespersons	221.00	35.5	244.40	37.6
6505	Waiters and waitresses	233.70	40.0	233.70	40.0
6507	Travel agents	234.40	36.9	234.40	36.9
6599	Other salespersons	220.70	39.8	242.00	42.2
6601	Child care, refuge and related workers	181.40	38.0	186.30	38.9
6603	Enrolled nurses	306.70	37.8	323.30	38.9
6605	Dental nurses	186.20	38.8	187.60	38.9
6699	Other personal service workers	317.00	38.0	317.00	38.0
7105	Truck drivers	256.00	40.0	256.00	40.0
7203	Forklift and related drivers	121.00	27.3	121.00	27.3
7211	Fire fighters	337.00	38.0	360.00	40.0
7307	Petroleum and gas plant operators	214.00	29.7	214.00	29.7
7399	Other stationary plant operators	223.00	38.0	223.00	38.0
7407	Plastics production machine operators	195.30	34.1	198.40	34.6
7427	Textile sewing machinists	234.00	37.6	241.30	38.4
7429	Shoemaking machine operators	160.00	36.3	160.00	36.3
7435	Photographic products machine operators	245.10	38.4	245.10	38.4
7499	Other machine operators	224.10	35.6	224.10	35.6
8101	Trades assistants	247.00	38.0	247.00	38.0
8103	Assemblers	263.00	36.4	293.60	39.1
8105	Hand packers	247.50	37.4	265.00	38.8
8109	Quality controllers	237.70	38.4	245.60	39.3
8199	Other trades assistants and factory hands	186.90	38.8	188.10	38.9
8201	Farm hands and assistants(a)	200.20	39.8	224.50	42.5
8301	Cleaners	229.10	38.8	229.10	38.8
8907	Storemen/women	186.20	37.1	189.80	37.5
8911	Guards and security officers	275.00	37.2	279.50	37.7
8917	Laundry workers	255.40	38.0	255.40	38.0
8919	Kitchenhands	245.20	38.4	248.10	38.7
8921	Ward helpers	312.30	39.4	312.30	39.4
8999	Other labourers and related workers	226.10	38.6	227.50	39.0
All occupations (b)		244.90	37.80	251.30	38.40

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR PERSONS					
2101	Chemists	251.90	38.8	293.50	42.8
2107	Life scientists	344.40	38.4	344.40	38.4
2109	Medical testing professionals	218.00	38.0	218.00	38.0
2201	Architects and landscape architects	220.70	37.8	220.70	37.8
2203	Quantity surveyors	250.00	37.5	255.00	38.0
2209	Civil engineers	216.00	35.0	216.00	35.0
2211	Electrical and electronics engineers	355.60	40.0	510.40	50.6
2217	Metallurgists and materials scientists	316.00	39.0	326.00	39.7
2219	Other engineers	285.00	38.0	285.00	38.0
2301	General medical practitioners	250.00	37.5	250.00	37.5
2307	Pharmacists	243.40	39.6	243.40	39.6
2321	Radiographers	272.00	37.5	272.00	37.5
2401	Pre-primary school teachers	207.00	38.0	207.00	38.0
2407	Special education teachers	285.00	35.0	285.00	35.0
2603	Counsellors	223.00	40.0	223.00	40.0
2701	Accountants	293.50	37.6	294.80	37.8
2703	Public relations officers	303.00	40.0	303.00	40.0
2705	Personnel specialists	293.60	36.3	293.60	36.3
2707	Computing professionals	241.20	37.4	241.90	37.5
2803	Photographers	261.10	38.0	261.10	38.0
2805	Designers and illustrators	306.60	39.6	367.80	43.7
2807	Journalists	235.60	38.1	235.60	38.1
2815	Musicians, composers and related professionals	199.00	37.0	201.00	37.2
2905	Education researchers and related professionals	236.00	38.0	236.00	38.0
2907	Other social scientists	320.00	35.0	320.00	35.0
2911	Librarians	241.90	36.2	241.90	36.2
3101	Medical technical officers and technicians	340.40	37.4	349.70	37.9
3103	Science technical officers and technicians	274.30	37.7	278.40	38.0
3201	Electrical and electronic engineering associates and technicians	329.00	37.2	329.00	37.2
3203	Civil engineering associates and technicians	251.00	39.3	263.00	40.5
3205	Mechanical engineering associates and technicians	288.10	37.6	288.10	37.6
3207	Building, architectural and surveying associates and technicians	226.20	36.0	226.20	36.0
3299	Other engineering and building associates and technicians	230.00	38.0	230.00	38.0
3401	Registered nurses	320.20	39.6	327.30	40.4
3501	Police	246.40	39.5	246.40	39.5
3903	Performing arts support workers	237.90	38.3	249.10	39.3
3905	Inspectors and regulatory officers	237.90	38.3	249.10	39.3
3909	Ambulance officers	377.00	40.0	382.00	40.3
3913	Procurement officers	328.10	38.0	330.70	38.2
3999	Other para-professionals	243.40	37.5	253.90	38.3
4101	Toolmakers	196.00	38.0	196.00	38.0
4103	Metal fitters and machinists	268.00	38.1	298.50	40.5
4201	Forging tradespersons	136.50	38.0	136.50	38.0
4203	Sheetmetal tradespersons	224.20	37.8	236.60	39.3
4205	Structural steel, boilermaking and welding tradespersons	261.70	36.3	293.10	38.8
4207	Metal casting tradespersons	227.30	36.8	272.40	41.0
4209	Metal finishing tradespersons	300.00	38.0	421.00	48.0
4211	Aircraft maintenance engineers	246.50	37.9	264.40	39.3
4213	Precision metal tradespersons	238.80	37.6	255.00	39.2
4301	Electrical powerline tradespersons	342.00	38.0	424.90	43.8
4303	Electrical fitters	232.50	37.5	233.00	37.5
4305	Automotive electricians	170.00	38.5	170.00	38.5
4307	Refrigeration and air-conditioning mechanics	239.40	38.0	254.20	39.7
4309	Electrical mechanics	269.90	38.0	296.50	40.3
4311	Communications equipment tradespersons	267.10	36.8	278.70	37.7
4313	Radio and television servicers	240.10	38.2	308.50	46.3
4315	Office equipment and computer servicers	234.00	36.0	234.00	36.0
4399	Other electrical and electronics tradespersons	205.60	35.0	292.20	46.0
4401	Carpenters and joiners	264.60	38.4	295.70	41.2
4403	Bricklayers	341.10	38.0	390.70	41.3
4405	Painters, decorators and signwriters	264.70	38.0	272.00	38.7
4407	Plasterers	274.80	35.4	274.80	35.4
4409	Plumbers	284.80	37.3	300.10	38.3
4411	Roof slaters and tilers	218.00	34.6	218.20	34.6

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR PERSONS					
4413	Wall and floor tilers	304.00	40.0	304.00	40.0
4501	Compositors	229.70	37.7	242.60	38.6
4503	Graphic reproduction tradespersons	205.60	37.4	214.40	38.5
4505	Printing machinists	255.00	38.3	266.80	39.6
4507	Binders and finishers	239.40	38.1	293.60	42.0
4511	Screen printers	189.30	39.7	194.30	40.3
4601	Vehicle mechanics	207.40	37.6	221.90	39.3
4603	Panel beaters	217.20	39.1	221.40	39.6
4605	Vehicle painters	228.60	39.3	241.90	40.7
4607	Vehicle body makers	217.30	38.4	232.60	41.3
4609	Vehicle trimmers	131.40	40.0	131.40	40.0
4701	Meat tradespersons	244.70	39.4	303.80	44.6
4703	Bakers and pastrycooks	248.60	38.6	264.20	40.0
4705	Cooks	234.10	41.8	241.50	42.6
4801	Nurserymen/women	190.50	38.4	207.00	41.8
4803	Greenkeepers	233.70	38.8	254.20	40.6
4805	Gardeners	251.00	37.1	261.50	37.8
4901	Wood machinists and turners	197.40	38.0	206.10	39.0
4903	Cabinetmakers	218.50	38.5	256.20	42.4
4905	Other wood tradespersons	194.80	39.5	202.10	40.4
4907	Marine construction tradespersons	197.40	33.1	224.70	35.4
4911	Garment tradespersons	211.70	36.8	218.90	37.3
4913	Upholsterers and bedding tradespersons	200.10	37.5	214.90	39.8
4915	Shoemaking and repairing tradespersons	258.50	38.0	264.40	38.7
4917	Other leather and canvas tradespersons	184.50	38.0	184.50	38.0
4919	Floor coverers	424.00	38.0	424.00	38.0
4921	Glass tradespersons	225.80	38.3	234.80	39.0
4923	Jewellery and precious metalware tradespersons	225.90	38.6	225.90	38.6
4925	Craftworkers	171.10	39.2	194.70	42.7
4927	Hairdressers	184.00	38.5	188.20	39.1
4999	Other tradespersons	237.50	38.8	238.00	38.9
5101	Office secretaries and stenographers	265.70	37.9	269.80	38.3
5103	Typists and typist-clerks	232.50	37.1	236.20	37.4
5105	Word processing operators	261.40	37.6	261.40	37.6
5201	Data processing machine operators	285.00	37.3	292.20	38.0
5203	Business machine operators	245.30	38.0	256.20	39.0
5301	Accounting clerks	269.40	37.7	277.50	38.4
5303	Insurance and broking clerks	268.50	36.6	272.60	36.9
5305	Statistical and actuarial clerks	235.20	37.2	235.20	37.2
5401	Library and filing clerks	239.10	37.2	241.00	37.4
5403	Mail sorters	247.00	36.8	249.40	37.0
5499	Other filing, sorting and copying clerks	211.60	37.6	216.50	37.9
5501	Production recording clerks	240.80	38.0	243.10	38.2
5503	Transport recording and dispatching clerks	244.20	37.8	251.30	38.4
5505	Stock and purchasing clerks	255.10	38.4	283.00	40.5
5601	Receptionists and information clerks	269.30	37.8	276.30	38.5
5603	Telephonists	274.20	37.9	283.60	38.7
5605	Messengers and delivery officers	219.90	37.8	220.40	37.9
5901	Collection clerks	289.00	37.1	289.00	37.1
5903	Teachers' aides	242.00	35.0	242.00	35.0
5905	Personnel clerks	245.20	37.0	260.20	38.4
5907	Legal and related clerks	279.20	36.9	285.50	37.3
5909	Postal clerks and officers	237.50	36.9	237.50	36.9
5999	Other clerks	257.10	37.5	257.10	37.5
6101	Securities and finance dealers	258.00	40.0	258.00	40.0
6103	Insurance brokers and agents	259.60	37.8	259.60	37.8
6105	Real estate salespersons and property managers	* 305.50	44.5	* 305.50	44.5
6199	Other investment, insurance and real estate salespersons	329.00	38.0	329.00	38.0
6201	Sales representatives	256.20	38.3	262.60	39.0
6301	Sales assistants	229.40	38.0	242.20	39.2
6401	Tellers	281.20	38.4	285.00	38.7
6403	Cashiers	211.90	37.0	227.90	38.6
6405	Ticket salespersons	221.50	35.5	244.90	37.7
6501	Street vendors, canvassers and sales drivers	219.70	38.3	219.70	38.3

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 19. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1989 —continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR PERSONS					
6503	Bar attendants	231.00	40.0	382.00	60.0
6505	Waiters and waitresses	231.60	39.7	231.60	39.7
6507	Travel agents	238.20	37.0	240.60	37.2
6599	Other salespersons	196.60	39.4	229.80	43.8
6601	Child care, refuge and related workers	181.40	38.0	186.30	38.9
6603	Enrolled nurses	319.50	38.2	333.40	39.1
6605	Dental nurses	186.20	38.8	187.60	38.9
6699	Other personal service workers	317.00	38.0	317.00	38.0
7105	Truck drivers	220.90	37.7	228.10	38.4
7107	Locomotive drivers	283.00	40.0	291.00	40.7
7201	Excavating and earthmoving plant operators	190.00	40.0	225.00	45.0
7203	Forklift and related drivers	174.20	33.8	178.50	34.3
7209	Agricultural plant operators	146.00	40.0	146.00	40.0
7211	Fire fighters	337.00	38.0	360.00	40.0
7299	Other mobile plant operators (except transport)	184.00	38.0	184.00	38.0
7303	Engine and boiler operators (except power generation)	192.00	38.0	192.00	38.0
7305	Chemical plant operators	262.00	38.0	262.00	38.0
7307	Petroleum and gas plant operators	214.00	29.7	214.00	29.7
7315	Furnace and kiln operators	170.00	40.0	309.00	53.5
7317	Drilling plant operators	403.00	35.0	450.00	39.0
7399	Other stationary plant operators	249.20	38.7	256.20	39.3
7401	Basic metal products machine operators	226.90	38.0	319.90	47.4
7403	Metal press operators	161.20	38.7	172.70	40.6
7405	Other metal products machine operators	180.00	38.0	180.00	38.0
7407	Plastics production machine operators	210.90	35.1	224.90	36.8
7409	Rubber production machine operators	231.00	38.0	356.00	51.0
7411	Chemical production machine operators	312.00	37.7	349.00	40.7
7413	Wood processing machine operators	224.70	34.2	229.30	34.9
7415	Paper and paper products machine operators	238.10	35.2	238.70	35.3
7421	Yarn production machine operators	265.00	38.0	319.00	43.0
7425	Fabric production machine operators	254.30	38.1	309.90	43.3
7427	Textile sewing machinists	234.00	37.6	241.30	38.4
7429	Shoemaking machine operators	224.30	37.5	224.30	37.5
7431	Food processing machine operators	259.30	36.4	271.30	37.5
7433	Packaging machine operators	307.40	40.0	314.30	40.6
7435	Photographic products machine operators	251.60	38.8	259.90	39.3
7499	Other machine operators	220.50	37.2	226.60	37.6
8101	Trades assistants	218.10	37.6	251.10	41.0
8103	Assemblers	223.90	37.8	236.50	39.1
8105	Hand packers	223.90	37.8	255.00	40.7
8107	Industrial spray painters	256.00	38.0	256.00	38.0
8109	Quality controllers	226.10	38.2	274.80	43.1
8199	Other trades assistants and factory hands	207.50	37.2	226.30	39.5
8201	Farm hands and assistants(a)	208.70	39.1	219.30	40.3
8205	Nursery and garden labourers	164.40	31.3	164.40	31.3
8301	Cleaners	225.20	39.3	234.60	40.0
8401	Installation workers	275.00	40.0	275.00	40.0
8409	Paving and surfacing labourers	116.00	24.0	116.00	24.0
8415	Mining and mineral ore treating labourers	218.00	38.0	218.00	38.0
8499	Other construction and mining labourers	249.40	37.1	263.10	38.3
8903	Luggage porters	334.00	38.5	334.00	38.5
8907	Storemen/women	206.80	36.3	217.30	37.4
8909	Freight and furniture handlers	233.30	38.4	233.90	38.5
8911	Guards and security officers	275.00	37.2	279.50	37.7
8917	Laundry workers	277.80	38.0	279.80	38.2
8919	Kitchenhands	249.60	39.7	255.90	40.4
8921	Ward helpers	306.50	38.9	310.70	39.2
8923	Vehicle accessories fitters	113.00	40.0	113.00	40.0
8925	Fishermen/women, deckhands and seamen/women(a)	259.50	44.2	278.60	47.0
8999	Other labourers and related workers	218.10	39.0	253.50	42.5
All occupations (b)		242.70	37.90	256.10	39.10

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 20. AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, SECTOR,
MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1989

Occupation	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Professionals	19.40	12.50	16.50	22.30	8.20	15.40	21.20	9.60	15.80
Para-professionals	61.40	12.70	46.60	44.70	10.60	33.00	49.90	11.20	37.10
Tradespersons	82.70	17.00	78.50	52.70	10.70	51.00	75.50	16.00	72.00
Clerks	37.40	11.20	18.50	27.20	8.20	16.40	31.80	10.10	17.50
Salespersons and personal service workers	14.40	10.00	12.40	27.50	7.20	14.50	16.00	9.40	12.80
Plant and machine operators, and drivers	125.40	23.30	106.80	62.10	40.90	61.60	107.20	24.00	95.40
Labourers and related workers	71.00	27.80	59.60	43.10	11.40	35.10	63.50	23.60	53.10
All occupations (a)	71.40	15.00	52.50	40.70	8.90	28.80	60.40	12.50	43.70

(a) Includes occupation groups not shown separately above.

TABLE 21. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS:
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1989

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
New South Wales	552.30	452.10	517.40	40.9	37.9	39.9	13.5	11.9	13.0
Victoria	539.40	453.00	507.60	41.2	38.5	40.2	13.1	11.8	12.6
Queensland	519.90	420.00	487.90	40.8	38.6	40.1	12.7	10.9	12.2
South Australia	517.00	435.90	490.60	41.0	38.3	40.1	12.6	11.4	12.2
Western Australia	566.70	451.30	526.60	41.9	38.9	40.9	13.5	11.6	12.9
Tasmania	539.80	442.90	509.20	40.4	37.8	39.5	13.4	11.7	12.9
Northern Territory	589.80	468.10	545.10	41.7	38.0	40.3	14.2	12.3	13.5
Australian Capital Territory	569.30	483.80	531.40	40.0	37.7	39.0	14.2	12.8	13.6
Australia	542.70	447.70	509.50	41.0	38.3	40.1	13.20	11.70	12.70
JUNIOR									
New South Wales	263.40	253.80	259.00	39.5	38.1	38.8	6.7	6.7	6.7
Victoria	274.00	266.70	270.70	40.5	38.9	39.8	6.8	6.9	6.8
Queensland	245.40	232.20	239.20	39.6	38.2	39.0	6.2	6.1	6.1
South Australia	246.70	261.10	253.20	39.3	38.2	38.8	6.3	6.8	6.5
Western Australia	243.20	242.60	242.80	39.5	38.7	39.0	6.1	6.3	6.2
Tasmania	267.20	222.10	250.00	39.7	39.4	39.6	6.7	5.6	6.3
Northern Territory	275.00	269.30	272.40	38.2	38.1	38.1	7.2	7.1	7.1
Australian Capital Territory	301.00	247.10	273.20	41.5	38.3	39.8	7.3	6.5	6.9
Australia	260.50	251.30	256.10	39.8	38.4	39.1	6.50	6.50	6.50

TABLE 22. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY, INDUSTRY, AUSTRALIA, MAY 1989

Industry	Average weekly overtime earnings (\$)			Average weekly overtime hours paid for		
	Males	Females	Persons	Males	Females	Persons
ADULT						
Mining	237.50	140.60	232.90	11.0	8.3	10.8
Manufacturing	168.70	93.20	157.60	9.3	6.1	8.8
Food, beverages and tobacco	164.30	72.30	146.70	9.4	4.8	8.5
Textiles; Clothing and footwear	160.90	90.40	134.80	10.0	6.7	8.8
Paper, paper products, printing and publishing	177.90	106.30	164.00	8.2	6.4	7.8
Chemical, petroleum and coal products	180.00	84.90	157.70	9.2	4.5	8.1
Metal products, machinery and equipment	170.70	105.00	164.20	9.4	6.8	9.2
Basic metal products	191.90	124.80	190.40	10.2	6.7	10.1
Fabricated metal products; other machinery and equipment	157.80	103.20	150.50	9.0	6.6	8.7
Transport equipment	175.30	106.10	168.80	9.4	7.3	9.2
Other manufacturing	162.80	98.90	157.00	9.3	6.5	9.0
Electricity, gas and water	150.20	106.10	149.00	7.1	5.7	7.1
Construction	224.10	* 97.80	220.00	10.9	5.6	10.8
Wholesale and retail trade	116.10	56.60	101.90	6.9	3.7	6.1
Wholesale trade	142.00	64.20	129.30	8.1	4.0	7.4
Retail trade	81.00	52.40	71.80	5.2	3.5	4.6
Transport and storage	174.00	101.80	168.50	9.3	5.7	9.0
Communication	139.40	71.30	131.80	6.8	4.0	6.4
Finance, property and business services	118.70	86.50	106.50	6.6	5.0	6.0
Public administration and defence	116.30	84.90	109.80	6.1	4.5	5.7
Community services	139.20	91.60	121.80	5.8	4.3	5.3
Recreation, personal and other services	93.40	69.40	83.60	5.3	4.5	5.0
Total all industries	160.90	83.70	147.30	8.5	5.0	7.9
JUNIOR						
Mining	65.20	* 24.50	54.10	4.9	* 2.9	4.3
Manufacturing	59.60	37.30	56.30	5.5	3.7	5.2
Food, beverages and tobacco	45.60	* 34.30	43.30	3.9	* 3.3	3.8
Textiles; Clothing and footwear	73.10	30.40	56.70	6.6	3.3	5.3
Paper, paper products, printing and publishing	67.70	37.70	62.20	5.8	3.7	5.4
Chemical, petroleum and coal products	49.30	* 36.60	42.60	4.6	* 3.0	* 3.7
Metal products, machinery and equipment	69.00	* 48.30	67.20	6.3	* 4.2	6.1
Basic metal products	74.20	* 0.00	74.20	5.7	* 0.0	5.7
Fabricated metal products; other machinery and equipment	68.60	* 19.20	64.20	6.2	2.1	5.9
Transport equipment	67.60	90.50	70.30	6.7	7.2	6.7
Other manufacturing	45.30	* 32.80	43.80	4.5	* 4.0	4.4
Electricity, gas and water	* 62.20	19.40	* 56.70	* 6.5	1.5	* 5.9
Construction	78.60	* 30.00	75.80	6.7	* 3.2	6.5
Wholesale and retail trade	55.50	34.80	48.50	5.7	3.4	5.0
Wholesale trade	61.10	48.30	58.30	6.2	4.0	5.7
Retail trade	53.60	32.60	45.80	5.6	3.3	4.8
Transport and storage	58.30	47.80	51.50	6.0	4.0	4.7
Communication	* 32.00	* 0.00	* 32.00	* 2.5	* 0.0	* 2.5
Finance, property and business services	* 48.90	33.00	38.50	* 4.2	2.9	3.3
Public administration and defence	50.90	* 57.00	* 53.20	5.4	* 4.3	5.0
Community services	* 36.20	36.10	36.10	* 3.1	3.4	3.3
Recreation, personal and other services	79.20	30.70	51.80	8.7	3.5	5.8
Total all industries	59.80	35.60	51.80	5.7	3.4	4.9

PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 23. DISTRIBUTION OF PART-TIME NON-MANAGERIAL EMPLOYEES: LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1989

	<i>Males</i>		<i>Females</i>		<i>Persons</i>	
	<i>Adult</i>	<i>Total</i>	<i>Adult</i>	<i>Total</i>	<i>Adult</i>	<i>Total</i>
— per cent —						
<i>Weekly total earnings (\$)—</i>						
Under 20	* 0.5	1.8	0.7	1.3	0.6	1.4
20 and under 30	3.4	4.6	1.0	1.9	1.5	2.5
30 "	2.9	4.0	2.1	3.2	2.3	3.4
40 "	3.3	5.1	2.2	3.8	2.5	4.1
50 "	3.7	5.6	2.4	3.1	2.6	3.7
60 "	5.3	5.7	2.4	3.1	3.0	3.7
70 "	3.7	4.7	2.3	2.7	2.6	3.2
80 "	3.5	3.9	2.9	3.4	3.0	3.5
90 "	100	2.7	3.1	3.3	3.0	3.3
100 "	110	4.6	4.5	3.1	3.4	3.3
110 "	120	3.7	3.5	2.9	3.0	3.0
120 "	130	3.5	3.5	3.6	3.6	3.5
130 "	140	2.5	2.3	3.1	3.0	2.8
140 "	150	2.7	2.7	3.0	2.9	2.8
150 "	160	3.6	3.7	3.2	3.0	3.2
160 "	170	3.4	3.0	3.6	3.5	3.3
170 "	180	2.4	2.0	2.8	2.6	2.4
180 "	190	1.9	1.7	3.1	3.0	2.6
190 "	200	2.6	2.2	2.8	2.6	2.5
200 "	210	2.1	2.0	3.8	3.6	3.2
210 "	220	1.6	1.4	3.0	2.8	2.5
220 "	230	2.3	1.8	3.3	3.1	2.8
230 "	240	2.7	2.2	3.5	3.1	3.3
240 "	250	2.2	1.9	3.4	3.0	2.8
250 "	260	2.9	2.3	3.6	3.2	3.0
260 "	280	4.1	3.3	5.2	4.7	5.0
280 "	300	3.6	2.9	4.2	3.7	4.1
300 "	320	3.3	2.7	3.6	3.2	3.5
320 "	340	3.0	2.4	2.7	2.4	2.8
340 "	360	1.3	1.0	2.6	2.3	2.3
360 "	380	1.6	1.3	2.2	1.9	2.1
380 "	400	* 0.8	* 0.6	1.9	1.6	1.4
400 "	420	* 0.8	* 0.6	1.2	1.0	0.9
420 "	440	* 0.9	* 0.7	0.9	0.8	0.8
440 "	460	* 0.8	* 0.7	0.8	0.7	0.7
460 "	480	* 0.9	* 0.7	0.6	0.5	0.6
480 "	500	* 0.7	* 0.6	0.7	0.6	0.7
500 and over		4.5	3.5	2.6	2.3	3.0
Total	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —						
Total employees(a)	234.4	298.2	828.0	953.2	1,062.4	1,251.5
— dollars —						
25th percentile	86.30	65.40	120.00	97.20	110.30	87.50
50th percentile (median)	160.70	130.30	198.80	179.90	190.80	166.90
75th percentile	270.10	240.50	276.60	263.70	274.80	258.90
Mean earnings	196.60	171.40	210.60	194.50	207.50	189.00

(a) See paragraph 7 of the Explanatory Notes.

TABLE 24. DISTRIBUTION OF PART-TIME NON-MANAGERIAL EMPLOYEES: HOURS PAID FOR, AUSTRALIA, MAY 1989

	Males		Females		Persons	
	Adult	Total	Adult	Total	Adult	Total
— per cent —						
<i>Weekly total hours—</i>						
Under 4	9.6	9.6	4.2	4.5	5.4	5.7
4 and under 6	8.9	9.5	6.5	7.5	7.1	7.9
6 " 8	8.5	9.8	4.8	6.3	5.6	7.1
8 " 10	10.2	12.3	6.6	8.0	7.4	9.0
10 " 12	7.5	8.0	7.1	7.5	7.1	7.6
12 " 14	5.9	6.2	6.0	6.0	6.0	6.0
14 " 16	6.5	6.2	7.1	6.7	6.9	6.6
16 " 18	4.6	4.6	6.6	6.2	6.2	5.8
18 " 20	3.4	3.3	6.5	5.8	5.8	5.2
20 " 22	6.0	5.4	9.8	9.2	8.9	8.3
22 " 24	3.7	3.5	5.3	5.0	5.0	4.6
24 " 26	6.4	5.6	9.0	8.2	8.4	7.6
26 " 28	3.5	3.0	3.5	3.3	3.5	3.2
28 " 30	2.3	1.9	3.7	3.5	3.4	3.1
30 " 32	5.4	4.5	6.5	5.9	6.3	5.6
32 " 34	3.4	3.0	3.2	3.1	3.3	3.1
34 and over	4.3	3.7	3.5	3.3	3.7	3.4
Total	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —						
Total employees(a)	234.4	298.2	828.0	953.2	1,062.4	1,251.5
— hours —						
25th percentile	7.5	7.0	10.1	9.1	9.5	8.1
50th percentile (median)	13.8	12.0	18.1	16.6	17.1	15.8
75th percentile	24.0	22.0	24.3	24.1	24.1	24.0
Mean weekly hours	15.5	14.6	17.9	17.1	17.4	16.5

(a) See paragraph 7 of the Explanatory Notes.

TABLE 25. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS: PART-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1989

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
New South Wales	193.80	222.90	215.40	15.2	18.3	17.5	12.8	12.2	12.3
Victoria	185.50	208.00	203.40	13.8	17.3	16.6	13.4	12.0	12.3
Queensland	197.00	192.30	193.50	17.2	17.3	17.3	11.5	11.1	11.2
South Australia	219.30	206.90	208.70	19.2	17.9	18.1	11.4	11.5	11.5
Western Australia	226.30	201.20	205.20	15.6	18.4	17.9	14.5	11.0	11.5
Tasmania	210.30	202.10	203.10	17.2	17.1	17.1	12.2	11.8	11.9
Northern Territory	231.40	212.20	218.50	19.7	19.0	19.2	11.7	11.2	11.4
Australian Capital Territory	192.10	245.00	235.50	13.5	20.1	18.9	14.2	12.2	12.5
Australia	196.60	210.60	207.50	15.5	17.9	17.4	12.70	11.80	12.00
JUNIOR									
New South Wales	77.50	88.10	84.80	11.7	12.7	12.4	6.6	6.9	6.8
Victoria	79.40	81.30	80.50	10.0	9.8	9.9	7.9	8.3	8.1
Queensland	70.00	77.00	74.80	12.1	12.6	12.5	5.8	6.1	6.0
South Australia	87.40	116.60	107.00	12.9	16.5	15.3	6.8	7.0	7.0
Western Australia	93.20	101.80	99.30	12.3	13.3	13.0	7.6	7.7	7.6
Tasmania	54.00	89.80	78.50	* 8.2	12.6	11.2	6.6	7.1	7.0
Northern Territory	110.20	126.30	117.30	13.4	15.0	14.1	8.2	8.4	8.3
Australian Capital Territory	93.50	75.70	84.20	12.5	9.7	11.0	7.5	7.8	7.6
Australia	78.80	87.70	84.70	11.4	12.3	12.0	6.90	7.10	7.10

EMPLOYEES IN THE PRIVATE SECTOR

TABLE 26. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRY, AUSTRALIA, MAY 1989
(Dollars)

Industry	<i>Average weekly total earnings</i>					
	<i>Average weekly ordinary time earnings</i>					
	Award or agreed base rate of pay	Payment by measured result	Overaward and other pay	Total ordinary time	Overtime	Total
MALES						
Mining	534.10	90.90	17.00	641.90	161.20	803.20
Manufacturing	415.40	7.90	19.30	442.50	91.80	534.30
Food, beverages and tobacco	404.00	11.70	10.70	426.40	83.20	509.60
Textiles; Clothing and footwear	369.90	* 12.50	14.90	397.20	97.70	494.90
Paper, paper products, printing and publishing	457.50	* 1.70	35.40	494.60	87.80	582.40
Chemical, petroleum and coal products	517.60	* 3.10	* 21.20	541.90	84.90	626.80
Metal products, machinery and equipment	417.00	9.00	19.30	445.20	95.60	540.80
Basic metal products	464.80	25.40	14.50	504.70	115.10	619.80
Fabricated metal products; other machinery and equipment	396.80	* 4.80	24.50	426.10	83.70	509.80
Transport equipment	414.50	1.60	12.10	428.20	103.10	531.30
Other manufacturing	382.70	4.70	20.30	407.70	91.60	499.30
Electricity, gas and water	496.60	14.50	5.70	516.80	101.00	617.80
Construction	476.30	* 0.90	* 10.10	487.30	92.60	579.90
Wholesale and retail trade	402.80	8.90	19.80	431.50	36.70	468.20
Wholesale trade	434.40	* 4.80	17.10	456.20	48.70	504.90
Retail trade	367.30	13.60	22.80	403.70	23.20	426.90
Transport and storage	459.10	* 7.20	2.80	469.20	100.90	570.10
Communication	507.10	* 1.10	* 0.00	508.20	* 0.00	508.20
Finance, property and business services	494.80	* 6.30	8.10	509.20	27.60	536.70
Community services	485.20	* 2.80	5.80	493.80	22.70	516.50
Recreation, personal and other services	404.40	* 2.30	11.20	418.00	25.00	442.90
Total all industries	436.40	10.60	15.50	462.50	71.40	533.90
FEMALES						
Mining	469.50	* 1.80	* 8.80	480.10	47.80	527.90
Manufacturing	352.90	6.60	12.30	371.80	24.70	396.50
Food, beverages and tobacco	365.30	2.30	8.00	375.50	25.20	400.70
Textiles; Clothing and footwear	309.60	17.70	* 3.60	331.00	* 18.20	349.20
Paper, paper products, printing and publishing	400.80	* 0.60	15.90	417.30	26.00	443.30
Chemical, petroleum and coal products	421.80	* 0.40	* 19.30	441.50	27.50	469.00
Metal products, machinery and equipment	355.50	4.20	17.60	377.20	28.90	406.00
Basic metal products	405.10	* 8.50	* 21.60	435.10	* 23.20	458.40
Fabricated metal products; other machinery and equipment	358.20	* 3.80	18.20	380.20	27.90	408.10
Transport equipment	328.00	3.90	13.80	345.70	34.40	380.10
Other manufacturing	341.50	* 2.20	17.00	360.70	25.40	386.10
Electricity, gas and water	412.40	* 0.00	* 0.00	412.40	* 3.60	416.00
Construction	376.00	* 0.00	* 14.60	390.60	* 7.50	398.10
Wholesale and retail trade	363.40	* 2.00	8.50	373.90	11.10	385.10
Wholesale trade	400.00	* 2.90	10.90	413.90	11.70	425.60
Retail trade	341.10	* 1.40	7.10	349.60	10.80	360.40
Transport and storage	428.40	* 5.60	2.40	436.40	21.30	457.80
Communication	455.20	* 0.00	* 0.00	455.20	* 0.00	455.20
Finance, property and business services	424.40	* 2.30	12.60	439.30	11.30	450.60
Community services	449.70	* 0.50	3.00	453.30	5.70	458.90
Recreation, personal and other services	363.20	* 3.70	6.20	373.10	16.30	389.30
Total all industries	390.00	3.30	9.40	402.70	15.00	417.60

TABLE 26. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRY, AUSTRALIA, MAY 1989
(Dollars) —continued

Industry	Average weekly total earnings					
	Average weekly ordinary time earnings					
	Award or agreed base rate of pay	Payment by measured result	Overaward and other pay	Total ordinary time	Overtime	Total
PERSONS						
Mining	528.10	82.60	16.20	626.90	150.70	777.70
Manufacturing	398.90	7.50	17.50	423.80	74.00	497.90
Food, beverages and tobacco	394.10	9.30	10.00	413.30	68.30	481.60
Textiles; Clothing and footwear	331.30	15.80	7.70	354.80	46.90	401.70
Paper, paper products, printing and publishing	439.30	* 1.30	29.20	469.80	68.00	537.80
Chemical, petroleum and coal products	488.70	* 2.30	* 20.60	511.60	67.60	579.20
Metal products, machinery and equipment	405.50	8.10	18.90	432.50	83.20	515.70
Basic metal products	460.70	24.30	15.00	500.00	108.90	608.90
Fabricated metal products; other machinery and equipment	387.70	4.60	23.00	415.30	70.60	485.90
Transport equipment	399.70	2.00	12.40	414.00	91.30	505.40
Other manufacturing	375.30	4.30	19.70	399.20	79.70	478.90
Electricity, gas and water	488.20	13.00	5.20	506.30	91.30	597.60
Construction	467.60	* 0.80	* 10.50	479.00	85.20	564.20
Wholesale and retail trade	389.60	6.60	16.00	412.20	28.10	440.40
Wholesale trade	425.20	* 4.30	15.50	445.00	38.90	483.90
Retail trade	356.90	* 8.70	16.50	382.10	18.30	400.40
Transport and storage	453.30	* 6.90	2.70	463.00	85.80	548.80
Communication	474.20	* 0.40	* 0.00	474.60	* 0.00	474.60
Finance, property and business services	457.90	* 4.20	10.40	472.60	19.10	491.70
Community services	460.70	* 1.20	3.90	465.80	10.90	476.80
Recreation, personal and other services	385.90	* 2.90	9.00	397.70	21.10	418.80
Total all industries	420.90	8.10	13.50	442.50	52.50	495.00

TABLE 27. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PRIVATE SECTOR), STATES AND TERRITORIES, MAY 1989
(Dollars)

State or Territory	Non-managerial					Managerial	
	Average weekly ordinary time earnings					Overtime	Average weekly total earnings
	Award or agreed base rate of pay	Payment by measured result	Overaward and other pay	Total ordinary time			
MALES							
New South Wales	444.90	11.30	16.70	472.90	72.40	545.30	737.80
Victoria	431.80	6.10	16.70	454.60	73.30	527.90	718.10
Queensland	421.90	16.40	16.10	454.30	56.20	510.60	608.20
South Australia	411.90	* 11.70	10.20	433.80	68.40	502.10	615.30
Western Australia	453.40	11.50	11.10	476.00	91.70	567.70	705.60
Tasmania	444.30	* 6.50	9.90	460.80	70.10	530.90	650.60
Northern Territory	455.60	* 23.70	* 18.40	497.80	82.00	579.80	646.20
Australian Capital Territory	481.60	* 4.50	* 14.20	500.30	* 55.50	555.80	752.30
Australia	436.40	10.60	15.50	462.50	71.40	533.90	702.70
FEMALES							
New South Wales	398.50	2.80	11.70	413.00	16.70	429.70	541.10
Victoria	391.40	* 5.00	9.10	405.50	15.50	420.90	519.50
Queensland	368.50	* 2.30	7.70	378.50	8.90	387.40	465.70
South Australia	370.60	* 2.30	* 5.50	378.50	17.00	395.40	484.40
Western Australia	393.60	* 0.50	6.40	400.50	16.80	417.30	463.50
Tasmania	376.20	* 6.20	* 6.10	388.40	* 8.10	396.50	448.20
Northern Territory	396.70	* 7.80	* 9.10	413.60	* 9.00	422.70	505.40
Australian Capital Territory	419.80	* 1.30	* 5.70	426.90	* 3.20	430.00	545.70
Australia	390.00	3.30	9.40	402.70	15.00	417.60	513.10
PERSONS							
New South Wales	429.30	8.50	15.00	452.80	53.60	506.40	697.70
Victoria	417.30	5.70	14.00	437.00	52.60	489.60	679.40
Queensland	405.40	12.00	13.50	430.90	41.60	472.60	577.50
South Australia	399.30	* 8.90	8.80	417.00	52.80	469.70	588.60
Western Australia	433.80	7.90	9.60	451.20	67.20	518.40	655.20
Tasmania	426.30	* 6.40	8.90	441.60	53.70	495.40	633.10
Northern Territory	438.80	* 19.20	* 15.80	473.80	61.20	535.00	615.10
Australian Capital Territory	458.30	* 3.30	* 11.00	472.60	* 35.70	508.30	722.10
Australia	420.90	8.10	13.50	442.50	52.50	495.00	664.60

TABLE 28. AVERAGE WEEKLY TOTAL EARNINGS OF ALL EMPLOYEES (PRIVATE SECTOR), INDUSTRY,
AUSTRALIA, MAY 1989
(Dollars)

Industry	Average weekly total earnings					
	Adult			Junior		
	Males	Females	Persons	Males	Females	Persons
Mining	819.20	496.50	786.70	376.90	239.00	348.50
Manufacturing	550.90	371.00	499.10	254.70	215.80	242.90
Food, beverages and tobacco	518.40	355.00	471.30	245.40	177.60	218.20
Textiles; Clothing and footwear	528.40	343.90	415.20	249.40	230.20	236.40
Paper, paper products, printing and publishing	585.10	386.70	515.50	272.60	216.60	247.80
Chemical, petroleum and coal products	668.40	457.30	603.40	277.60	216.00	241.80
Metal products, machinery and equipment	556.70	379.80	518.80	266.50	217.80	258.10
Basic metal products	636.10	443.60	621.50	304.60	269.20	302.90
Fabricated metal products; other machinery and equipment	530.80	376.30	489.30	250.10	201.20	239.70
Transport equipment	541.70	370.60	510.60	287.50	285.00	287.20
Other manufacturing	515.80	358.20	483.40	233.90	240.50	235.20
Electricity, gas and water	621.10	389.10	595.90	242.00	208.80	215.20
Construction	575.60	323.40	539.00	287.50	230.60	281.90
Wholesale and retail trade	481.40	292.90	399.60	162.30	129.80	144.00
Wholesale trade	539.90	369.60	490.60	210.40	229.20	216.60
Retail trade	424.80	265.80	340.90	153.40	123.40	135.70
Transport and storage	549.00	375.00	509.50	219.20	251.30	240.60
Communication	512.60	355.30	418.70	* 62.00	252.20	244.10
Finance, property and business services	581.00	370.90	475.70	252.50	254.70	254.10
Community services	553.60	333.10	385.00	168.30	199.40	194.60
Recreation, personal and other services	343.20	246.60	290.10	166.20	149.80	155.10
Total all industries	533.50	326.90	446.60	206.30	170.10	186.80

TABLE 29. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), BY SIZE OF FIRM, STATES AND TERRITORIES, MAY 1989

Size of firm (Number of employees)(a)	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
AVERAGE WEEKLY TOTAL EARNINGS									
— dollars —									
<i>Males—</i>									
Under 20	476.10	470.40	442.80	440.00	466.60	443.20	507.60	541.70	466.70
20—49	501.60	486.70	474.50	476.70	521.90	486.40	510.00	494.30	494.10
50—99	546.30	503.80	508.80	508.70	586.10	461.30	616.10	616.50	527.30
100—499	586.90	550.80	528.50	529.70	625.80	632.70	742.60	587.40	567.40
500—999	614.00	576.70	605.50	511.80	727.50	505.70	896.50	* 0.00	599.40
1,000 and over	599.20	575.80	631.00	542.70	594.30	600.30	* 0.00	* 0.00	589.10
Total	545.30	527.90	510.60	502.10	567.70	530.90	579.80	555.80	533.90
<i>Females—</i>									
Under 20	402.70	395.00	346.90	365.20	401.70	396.90	401.30	446.30	389.70
20—49	406.50	427.10	371.00	398.90	394.30	357.80	431.90	407.60	407.20
50—99	446.70	414.20	419.70	378.60	411.70	369.40	392.50	421.10	421.90
100—499	442.40	445.60	421.30	411.60	455.30	400.20	481.00	417.00	438.50
500—999	450.10	411.00	410.20	396.80	412.60	445.10	478.30	435.00	425.60
1,000 and over	437.80	422.80	406.10	411.30	429.20	390.80	* 0.00	* 0.00	426.90
Total	429.70	420.90	387.40	395.40	417.30	396.50	422.70	430.00	417.60
<i>Persons—</i>									
Under 20	453.90	442.00	409.00	419.60	439.80	426.50	476.50	499.20	440.40
20—49	474.90	466.60	446.90	458.80	488.00	460.80	487.60	485.50	469.20
50—99	514.20	473.30	481.70	451.90	529.60	438.20	530.30	576.60	492.70
100—499	534.00	512.80	499.20	487.30	571.50	565.10	680.30	514.40	522.60
500—999	560.90	514.80	548.60	478.30	671.50	486.80	803.20	435.00	542.60
1,000 and over	531.80	523.70	557.40	512.80	543.10	575.90	* 0.00	* 0.00	532.50
Total	506.40	489.60	472.60	469.70	518.40	495.40	535.00	508.30	495.00
AVERAGE WEEKLY TOTAL HOURS PAID FOR									
<i>Males—</i>									
Under 20	40.0	42.1	40.1	40.7	40.5	40.0	42.2	39.8	40.6
20—49	41.5	40.8	41.6	40.4	42.5	41.4	41.1	42.2	41.4
50—99	40.8	41.8	42.8	40.7	44.7	41.2	45.5	45.2	41.9
100—499	43.3	42.7	41.6	43.9	44.7	45.6	44.5	42.6	43.1
500—999	42.7	42.8	41.5	42.1	47.6	40.3	54.7	* 0.0	43.0
1,000 and over	42.0	41.9	42.3	42.6	41.6	41.7	* 0.0	* 0.0	42.0
Total	41.7	42.1	41.4	42.1	43.1	41.9	43.2	41.8	41.9
<i>Females—</i>									
Under 20	38.3	38.4	39.4	38.3	38.9	38.6	39.6	38.0	38.6
20—49	37.9	38.0	38.6	38.6	39.4	38.3	38.3	38.9	38.2
50—99	38.1	38.0	39.5	38.7	39.8	39.8	39.0	38.8	38.6
100—499	39.1	38.4	39.0	38.6	40.1	39.0	38.4	39.4	38.9
500—999	38.7	39.4	39.7	39.3	38.8	39.0	42.5	38.0	39.1
1,000 and over	39.0	38.9	38.3	39.9	39.4	38.8	* 0.0	* 0.0	39.0
Total	38.6	38.5	39.1	38.8	39.4	38.9	39.1	38.7	38.7
<i>Persons—</i>									
Under 20	39.5	40.7	39.9	40.0	39.8	39.5	41.4	39.0	40.0
20—49	40.5	39.8	40.8	40.0	41.7	40.8	40.3	41.8	40.5
50—99	39.9	40.5	41.8	39.8	43.1	40.9	43.0	43.9	40.8
100—499	41.8	41.2	40.9	42.0	43.2	43.6	43.1	41.2	41.6
500—999	41.4	41.6	41.0	41.3	46.0	39.9	52.0	38.0	41.7
1,000 and over	40.7	40.9	41.0	42.0	40.9	41.3	* 0.0	* 0.0	41.0
Total	40.7	40.9	40.7	41.1	41.8	41.1	42.0	40.6	40.9

(a) Size classification refers to total employees.

TABLE 30. DISTRIBUTION OF FULL-TIME ADULT MANAGERIAL EMPLOYEES (PRIVATE SECTOR) BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1989

	<i>Males</i>	<i>Females</i>	<i>Persons</i>
— per cent —			
<i>Weekly total earnings (\$)—</i>			
Under 220	1.6	3.5	2.0
220 and under 240	0.6	* 0.3	0.6
240 "	1.0	* 1.5	1.1
260 "	* 0.2	* 0.6	* 0.3
280 "	* 0.4	* 0.7	0.4
300 "	2.4	5.8	3.1
320 "	1.2	4.3	1.9
340 "	2.2	5.5	2.9
360 "	2.4	4.9	2.9
380 "	2.0	4.7	2.5
400 "	3.0	8.4	4.1
420 "	2.8	3.6	3.0
440 "	2.6	4.2	2.9
460 "	1.7	3.9	2.2
480 "	1.9	3.6	2.2
500 "	4.8	6.2	5.0
520 "	1.9	3.3	2.2
540 "	3.0	2.9	3.0
560 "	3.7	2.5	3.5
580 "	2.3	* 1.5	2.1
600 "	8.0	6.1	7.6
650 "	8.2	5.1	7.6
700 "	6.4	3.8	5.9
750 "	7.3	4.3	6.7
800 "	4.8	1.8	4.2
850 "	4.2	1.6	3.7
900 "	3.0	1.7	2.7
950 "	2.5	* 1.0	2.2
1000 and over	13.7	2.8	11.5
Total	100.0	100.0	100.0
— '000 —			
Total employees(a)	385.5	97.0	482.4
— dollars —			
25th percentile	481.80	367.20	441.10
50th percentile (median)	649.10	467.30	603.50
75th percentile	836.20	626.30	791.00
Mean earnings	702.70	513.10	664.60

(a) See paragraph 7 of the Explanatory Notes.

TABLE 31. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES, (PRIVATE SECTOR)
 INDUSTRY, AUSTRALIA,
 MAY 1989
 (Dollars)

<i>Industry</i>	<i>Average weekly total earnings</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Mining	1,062.60	557.70	1,036.50
Manufacturing	734.50	528.50	705.10
Food, beverages and tobacco	705.10	569.70	696.70
Textiles; Clothing and footwear	740.70	491.80	669.40
Paper, paper products, printing and publishing	745.10	599.00	723.40
Chemical, petroleum and coal products	913.40	664.40	868.70
Metal products, machinery and equipment	734.10	509.60	706.70
Basic metal products	871.20	659.20	858.10
Fabricated metal products; other machinery and equipment	704.20	494.10	675.50
Transport equipment	761.80	544.80	741.10
Other manufacturing	665.60	466.30	639.10
Electricity, gas and water	772.20	248.60	757.10
Construction	610.20	438.10	581.90
Wholesale and retail trade	625.30	442.20	585.20
Wholesale trade	713.20	495.80	683.30
Retail trade	546.50	422.50	511.80
Transport and storage	684.80	492.30	657.80
Communication	715.00	382.20	687.80
Finance, property and business services	825.50	613.10	789.90
Community services	855.20	660.90	785.60
Recreation, personal and other services	496.50	421.00	475.60
Total all industries	702.70	513.10	664.60

EMPLOYEES IN THE PUBLIC SECTOR

TABLE 32. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PUBLIC SECTOR), STATES AND TERRITORIES, MAY 1989
(Dollars)

State or Territory	<i>Non-managerial</i>					<i>Managerial</i>	
	<i>Average weekly ordinary time earnings</i>					<i>Overtime</i>	<i>Average weekly total earnings</i>
	<i>Award or agreed base rate of pay</i>	<i>Payment by measured result</i>	<i>Overaward and other pay</i>	<i>Total ordinary time</i>			
MALES							
New South Wales	511.50	2.20	0.80	514.50	51.50	566.00	933.10
Victoria	512.50	* 1.20	10.00	523.70	38.20	561.90	878.30
Queensland	497.10	* 2.80	3.20	503.10	32.50	535.60	850.70
South Australia	512.70	* 0.00	4.00	516.80	26.00	542.80	837.10
Western Australia	524.70	* 0.70	* 0.90	526.30	38.60	564.90	902.90
Tasmania	520.30	* 0.00	* 1.20	521.50	27.40	548.90	874.10
Northern Territory	566.20	* 0.00	* 0.40	566.60	* 39.80	606.40	872.70
Australian Capital Territory	533.50	* 0.00	* 0.00	533.50	43.60	577.10	915.50
Australia	512.30	1.60	3.80	517.70	40.70	558.40	890.70
FEMALES							
New South Wales	478.30	* 0.30	* 0.40	479.00	11.10	490.10	777.60
Victoria	498.70	* 0.00	1.90	500.60	7.90	508.50	801.10
Queensland	458.50	* 0.00	* 0.70	459.20	8.10	467.20	708.50
South Australia	482.20	* 0.00	* 0.00	482.20	* 7.80	490.00	712.20
Western Australia	487.60	* 0.00	* 0.10	487.70	9.60	497.30	745.30
Tasmania	466.50	* 0.00	* 0.10	466.60	* 6.50	473.20	755.50
Northern Territory	497.70	* 0.00	* 0.00	497.70	* 4.50	502.20	783.10
Australian Capital Territory	498.40	* 0.10	* 0.00	498.40	6.00	504.40	807.40
Australia	483.20	* 0.10	0.80	484.10	8.90	493.00	762.60
PERSONS							
New South Wales	499.20	1.50	0.70	501.40	36.50	538.00	904.40
Victoria	507.10	* 0.80	6.80	514.70	26.50	541.20	867.90
Queensland	484.00	* 1.80	2.30	488.10	24.20	512.30	820.20
South Australia	501.70	* 0.00	2.60	504.30	19.40	523.70	814.20
Western Australia	510.70	* 0.50	* 0.60	511.70	27.60	539.40	878.00
Tasmania	500.80	* 0.00	* 0.80	501.60	19.80	521.50	866.50
Northern Territory	534.10	* 0.00	* 0.20	534.30	23.30	557.60	851.80
Australian Capital Territory	516.80	* 0.00	* 0.00	516.90	25.70	542.60	901.10
Australia	501.40	1.00	2.70	505.10	28.80	533.80	869.60

EXPLANATORY NOTES

Introduction

This publication contains estimates obtained from a sample survey of employers conducted in May 1989. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1989, Preliminary* (6305.0) on 2 March 1990.

Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 9,600 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private sector, industry and

size of employment, and a simple random sample is selected from each stratum.

6. Employers with fewer than 12 employees are required to complete details for every employee, while those with 12 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 72,000 employees was obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 3,143,000 male and 2,418,800 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should not be taken as measures of total employment in the categories indicated.

Industry classification

8. Industry is classified according to the *Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification* (1201.0). The following table shows details of the ASIC industries used in the survey.

		<i>ASIC code</i>
	Sub-	
	Division	Title
B		Mining
C		Manufacturing
	21	Food, beverages and tobacco
	23,24	Textiles; Clothing and footwear
	26	Paper, paper products, printing and publishing
	27	Chemical, petroleum and coal products
	29	Basic metal products
	31,33	Fabricated metal products; other machinery and equipment
	32	Transport equipment
	25,28,34	Other manufacturing(a)
D		Electricity, gas and water
E		Construction
F		Wholesale and retail trade
	47	Wholesale trade
	48	Retail trade
G		Transport and storage
H		Communication
I		Finance, property and business services
J		Public administration and defence(b)
K		Community services
L		Recreation, personal and other services(c)

(a) Includes wood, wood products and furniture (subdivision 25); glass, clay and other non-metallic mineral products (subdivision 28); leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A, (Agriculture, Forestry, Fishing and Hunting) is excluded from the survey.

Occupation

9. Occupation is classified to the Australian Standard Classification of Occupations (ASCO).

10. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees, which is determined by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

11. Details of ASCO can be found in *ASCO: Statistical Classification — First Edition* (1222.0), and an *Information Paper: ASCO — Australian Standard Classification of Occupations: Introduction to ASCO Publications - First Edition* (1221.0) which were released in September 1986.

Comparability of results

12. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981. In addition, care should be taken when comparing the results of this survey with the quarterly series *Average Weekly Earnings, States and Australia* (6302.0), as a different sample design and survey methodology are used.

13. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

14. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

Reliability of estimates

15. For information on the reliability of estimates see the Technical Note (Appendix A).

Related publications

16. Users may also wish to refer to the following publications which are available on request:

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1989 Preliminary (6305.0)

Average Weekly Earnings, Australia, Preliminary (6301.0)
— issued quarterly

Average Weekly Earnings, States and Australia (6302.0)
— issued quarterly

Average Earnings and Hours of Employees, Australia (6304.0) — issued annually

Australian Standard Classification of Occupations (ASCO) (1222.0)

Information Paper: ASCO — Australian Standard Classification of Occupations: Introduction to ASCO Publications — First Edition (1221.0)

Weekly Earnings of Employees (Distribution), Australia (6310.0) — issued annually

Job Vacancies and Overtime, Australia (6354.0) — issued quarterly

Award Rates of Pay Indexes, Australia (6312.0) — issued monthly

Employed Wage and Salary Earners, Australia (6248.0)
— issued quarterly

Major Labour Costs, Australia (6348.0) — issued annually

The Labour Force, Australia (6203.0) — issued monthly

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.

17. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Unpublished statistics

18. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Regina Camara on Canberra (06) 252 5325 or to Information Services in the nearest ABS office.

Symbols and other usages

- * relative standard error greater than or equal to 25 per cent. See the Technical Note (Appendix A).

19. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

20. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

DISCOVERY. Key *656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through PAXUS COMNET. For further

information phone the AUSSTATS Help Desk on (06) 252 6017.

TELESTATS. This service provides:

- foreign trade statistics tailored to users' requirements. Further information is available on (06) 252 5404.
- text and tables for selected Main Economic Indicator publications. Further information is available on (06) 252 5405.

Floppy disk service

Selected ABS statistics are available on floppy disk. Further information is available on (06) 252 6684.

APPENDIX A TECHNICAL NOTE

Introduction

As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. This difference, called *sampling error*, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracies is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. An asterisk appears against estimates in this publication where the sampling variability is considered too high for most practical uses (that is, a relative standard error equal to or greater than 25 per cent of the estimate - see paragraph 4 below).

Reliability of estimates

3. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

4. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates

5. As it is not practicable to include the standard errors of all estimates in this publication, Tables A, B, C and D have been produced to give an indication of the magnitude of relative standard errors.

Distribution (Tables 1-3, 6, 7, 12-15, 23, 24, 30)

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings or hours. Table A on page 83 provides an indication of the magni-

tude of the standard error of estimates of numbers of employees for different employment estimates. An example of the use of the table in relation to Table 1 is as follows: the estimate for the earnings range \$340.00 to \$360.00 for Victorian males is 3.7 per cent of the total number of Victorian male employees. This represents approximately 32,300 males. The relative standard error of this estimate is approximately 8.7 per cent, i.e. 2,810 males. There are about two chances in three that a complete collection would have given a figure within the range 29,490 to 35,110 and about nineteen chances in twenty that the figure would have been within the range 26,680 to 37,920.

Average earnings and hours (Tables 4, 5, 8-11, 16-22, 25-29, 31, 32)

7. Tables B, C and D show relative standard errors for some estimates of average weekly earnings (both total and overtime). An example of the use of Table D is as follows: the estimated average total weekly earnings of full-time adult non-managerial males in the Retail trade industry is shown in Table 16 as \$426.90. Table D shows the relative standard error on this estimate to be 1.4 per cent (or approximately \$6.00). There are about two chances in three that a complete collection would give a figure within the range \$420.90 to \$432.90, and about nineteen chances in twenty that the figure would be within the range \$414.90 to \$438.90.

8. The following notes give indications of relative standard errors which are not covered directly by the tables.

Private/public sector. Relative standard errors relating to estimates of the private or public sector only are generally slightly higher than those for the private and public sectors combined.

Full-time adult employees. Relative standard errors are approximately the same as for full-time adult non-managerial employees (Tables B, C and D).

Full-time adult managerial employees. Relative standard errors are slightly higher than those for full-time adult non-managerial employees (Tables B, C and D).

Part-time adult non-managerial employees. Relative standard errors are generally 4 percentage points higher for males and 2 percentage points higher for females than those for full-time adult non-managerial employees (Tables B, C and D).

TABLE A. ESTIMATED RELATIVE STANDARD ERRORS OF NUMBERS OF EMPLOYEES

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1989
(per cent)

	Average weekly total earnings						Average weekly hours paid for		
	Average weekly ordinary time earnings			Total ordinary time	Overtime	Total	Average weekly hours paid for		
	Award or agreed base rate of pay	Payment by measured result	Over-award and other pay				Ordinary time	Overtime	Total
<i>Adult—</i>									
Males	0.4	6.0	3.3	0.4	2.0	0.4	0.1	2.0	0.2
Females	0.4	15.0	5.4	0.4	4.3	0.4	0.1	4.3	0.1
Persons	0.3	5.8	3.1	0.3	2.0	0.3	0.1	1.9	0.1
<i>Junior—</i>									
Males	1.1	19.0	12.1	1.0	8.3	1.2	0.3	7.8	0.5
Females	1.0	40.5	12.2	1.0	8.3	1.1	0.3	8.3	0.3
Persons	0.8	19.2	8.8	0.7	7.1	0.9	0.2	6.8	0.3

TABLE C. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY OVERTIME EARNINGS AND TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1989
(per cent)

State or Territory	Males		Females		Persons	
	Average weekly overtime earnings	Total	Average weekly overtime earnings	Total	Average weekly overtime earnings	Total
		Total		Total		Total
ADULT						
New South Wales	3.4	0.6	6.5	0.6	3.3	0.5
Victoria	3.9	0.7	9.7	0.9	3.9	0.6
Queensland	5.1	1.2	9.2	0.9	4.5	0.9
South Australia	7.4	1.1	13.8	1.5	7.0	1.0
Western Australia	6.6	1.2	9.7	1.0	6.3	0.9
Tasmania	10.2	1.3	36.7	2.9	9.6	1.2
Northern Territory	11.8	2.5	25.0	1.1	11.2	1.8
Australian Capital Territory	12.1	1.7	15.2	1.1	11.5	1.3
Australia	2.0	0.4	4.3	0.4	2.0	0.3
JUNIOR						
New South Wales	13.7	1.7	14.1	1.9	11.4	1.3
Victoria	17.3	2.6	14.1	1.8	14.9	1.9
Queensland	16.2	3.4	21.3	2.1	15.4	2.2
South Australia	28.9	3.5	31.1	4.4	18.5	2.8
Western Australia	17.6	2.7	26.8	2.8	18.1	1.9
Tasmania	22.8	4.2	58.7	3.3	25.9	3.3
Northern Territory	48.3	6.8	61.8	4.9	43.5	4.3
Australian Capital Territory	43.1	5.6	36.3	3.0	23.5	4.0
Australia	8.3	1.2	8.3	1.1	7.1	0.9

TABLE D. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY ORDINARY TIME EARNINGS AND AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1989
(Per cent)

Industry	Males		Females		Persons	
	Average weekly ordinary time earnings	Total	Average weekly ordinary time earnings	Total	Average weekly ordinary time earnings	Total
ADULT						
Mining	1.7	1.4	3.2	2.0	1.7	1.4
Manufacturing	0.5	0.6	0.8	1.1	0.4	0.6
Food, beverages and tobacco	0.9	1.9	1.3	1.6	0.7	1.6
Textiles; Clothing and footwear	2.1	2.4	0.8	2.2	1.1	2.4
Paper, paper products, printing and publishing	1.4	1.6	2.0	1.7	0.9	1.4
Chemical, petroleum and coal products	2.1	2.0	1.5	1.5	1.8	1.8
Metal products, machinery and equipment	0.6	0.9	2.0	2.1	0.6	0.8
Basic metal products	1.2	1.7	3.1	2.5	1.3	1.8
Fabricated metal products; other machinery and equipment	0.8	1.3	2.7	2.8	0.8	1.0
Transport equipment	1.1	1.2	2.5	3.0	1.2	1.3
Other manufacturing	1.1	1.7	1.5	1.9	0.9	1.6
Electricity, gas and water	0.8	0.9	3.3	3.3	0.7	0.8
Construction	1.3	2.0	4.2	4.4	1.4	2.1
Wholesale and retail trade	1.3	1.2	0.7	0.7	1.0	0.9
Wholesale trade	2.1	1.8	1.3	1.3	1.8	1.6
Retail trade	1.2	1.4	0.7	0.7	1.0	1.1
Transport and storage	0.8	1.0	1.2	1.4	0.7	0.9
Communication	1.8	1.6	0.7	1.0	1.4	1.2
Finance, property and business services	1.7	1.5	0.9	0.9	1.0	1.0
Public administration and defence	1.6	1.4	1.1	1.1	1.1	1.1
Community services	0.7	0.7	0.5	0.5	0.4	0.4
Recreation, personal and other services	1.6	2.0	2.2	2.0	1.1	1.3
Total all industries	0.4	0.4	0.4	0.4	0.3	0.3
JUNIOR						
Mining	3.7	4.0	10.6	9.6	5.4	5.7
Manufacturing	2.0	2.5	1.9	2.1	1.7	2.0
Food, beverages and tobacco	6.0	6.0	6.6	7.4	5.2	5.3
Textiles; Clothing and footwear	4.0	5.0	3.0	2.5	3.2	2.1
Paper, paper products, printing and publishing	3.4	4.1	3.3	3.7	2.6	3.3
Chemical, petroleum and coal products	8.5	6.2	12.8	14.1	6.1	7.0
Metal products, machinery and equipment	3.5	4.4	3.6	4.8	3.3	4.0
Basic metal products	4.6	5.4	18.6	18.6	4.5	5.3
Fabricated metal products; other machinery and equipment	5.6	6.9	3.6	3.6	5.0	6.0
Transport equipment	2.0	3.8	9.0	13.2	1.6	2.6
Other manufacturing	2.7	3.8	6.4	6.2	2.4	3.1
Electricity, gas and water	5.5	5.6	4.7	4.7	4.7	4.7
Construction	2.5	3.8	6.7	6.6	2.6	3.7
Wholesale and retail trade	1.8	2.4	1.4	1.6	1.2	1.7
Wholesale trade	2.4	2.9	4.7	5.2	2.4	2.5
Retail trade	2.3	2.9	1.3	1.4	1.4	1.9
Transport and storage	5.2	4.2	4.1	5.1	3.4	3.5
Communication	7.9	8.2	7.1	7.1	3.6	4.0
Finance, property and business services	1.7	1.6	2.0	2.0	1.5	1.5
Public administration and defence	5.7	6.4	3.1	3.3	3.3	3.7
Community services	5.0	4.6	3.1	3.1	2.8	2.8
Recreation, personal and other services	3.9	4.5	3.8	4.2	3.2	3.8
Total all industries	1.0	1.2	1.0	1.1	0.7	0.9

APPENDIX B GLOSSARY

Adult employees are employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

Award pay or agreed base rate of pay refers to the award pay or agreed rate of pay for ordinary time hours paid for. For employees covered by an award it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award. For employees not covered by an award, agreed base rate of pay is the agreed wage for ordinary time hours paid for.

Employees refers to all wage and salary earners (as defined in paragraphs 3 and 4 of the Explanatory Notes) who received pay for any part of the reference period.

Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

Industry is classified according to the Australian Standard Industrial Classification (see Explanatory Notes paragraph 8).

Junior employees are those employees who are not adults as defined.

Managerial employees are adult managerial, executive, professional and higher supervisory staff, generally defined as those employees who are ineligible to receive payment for overtime, or, although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment.

Mean (or average) earnings or hours refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

Median earnings or hours refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

Non-managerial employees are those who are not managerial employees as defined.

Occupation is classified according to the Australian Standard Classification of Occupations (ASCO) (see Explanatory Notes paragraphs 9 to 11).

Ordinary time hours paid for refers to employees' award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work,

and that part of annual leave, paid sick leave and long service leave taken during the reference period.

Other pay refers to ordinary time earnings not included in award or agreed base rate of pay, allowances under award, overaward pay or payment by measured result. It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Overaward pay refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work.

Part-time employees are those who are not full-time employees as defined.

Payment by measured result refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, and commission).

Percentiles refer to any of a hundred divisions of an earnings or hours series. For example, 25 per cent of employees earn less than or equal to the 25th percentile and 75 per cent of employees earn less than or equal to the 75th percentile.

Reference period for the survey refers to the last pay period ending on or before 18 May 1989.

Sector. Public sector includes local government authorities and all government departments and agencies created by, or reporting to, the Commonwealth or State Parliaments. All remaining employees are classified as private sector.

Weekly ordinary time earnings of employees refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

Weekly overtime earnings of employees refers to payment for hours in excess of award, standard or agreed hours of work.

Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

Weekly total hours paid for refers to the hours for which payment was made. It comprises ordinary time hours and

overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial employees.

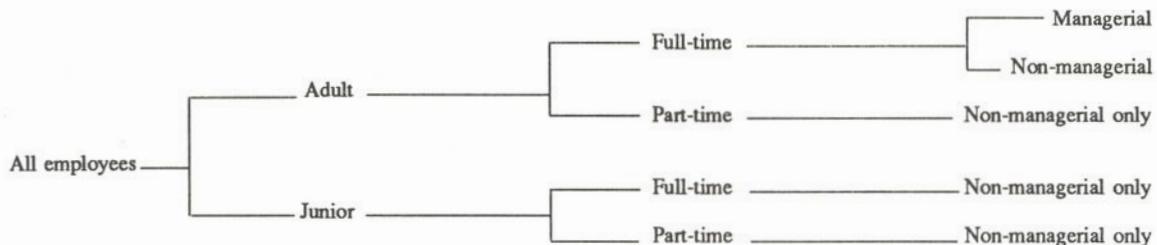
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APPENDIX C ADDITIONAL DATA AVAILABLE ON REQUEST

A range of unpublished data is available from the Survey of Employee Earnings and Hours on request. The populations and variables available are listed below.

A. POPULATIONS

The variables listed below are available in respect of each of the following populations:



B. VARIABLES

The following variables are available from this survey subject to the reliability of the estimates. An indication of relative standard errors for most variables is provided in the Technical Note (Appendix A).

Composition of earnings and hours paid for

- Average weekly total earnings
- Average weekly ordinary time earnings
- Award or agreed base rate of pay (includes allowances)
- Overaward and other pay
- Payment by measured result
- Overtime

Average hourly earnings

- Average weekly total hours paid for
- Average weekly ordinary time hours paid for
- Average weekly overtime hours paid for

Distribution of earnings and hours paid for (a)

- Distribution of weekly total earnings
- Distribution of weekly ordinary time earnings
- Distribution of weekly overtime earnings
- Distribution of weekly total hours paid for
- Distribution of weekly ordinary time hours paid for
- Distribution of weekly overtime hours paid for

State/Territory

- New South Wales
- Victoria
- Queensland
- South Australia
- Western Australia
- Tasmania
- Northern Territory
- Australian Capital Territory
- Australia

Sector

- Private sector
- Public sector
- Total all sectors

Industry

- Mining
- Manufacturing
 - Food, beverages and tobacco
 - Textiles; Clothing and footwear
 - Paper, paper products, printing and publishing
 - Chemicals, petroleum and coal products
 - Metal products, machinery and equipment
 - Basic metal products
 - Fabricated metal products; other machinery and equipment
 - Transport equipment
 - Other manufacturing
- Electricity, gas and water
- Construction
- Wholesale and retail trade
 - Wholesale trade
 - Retail trade
 - Transport and storage
 - Communication
- Finance, property and business services
- Public administration and defence
- Community services
- Recreation, personal and other services
- Total all industries

Gender

- Males
- Females
- Persons



Occupation	Size of firm (number of employees)
ASCO major group (as shown in Table 8)	Under 20
ASCO minor group (2 digit codes eg. Table 5)	20 - 49
ASCO unit group (4 digit codes eg. Table 19)	50 - 99
	100 - 499
	500 - 999
	1,000 and over

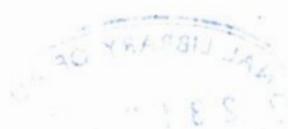
(a) Earnings and hours ranges can be specified to suit individual requirements.

C. HOW TO PLACE AN ORDER

Firstly, determine the population (from A above) and the variables (from B) that you require estimates for. A covering letter indicating these requirements and the uses of the data requested should be returned to:

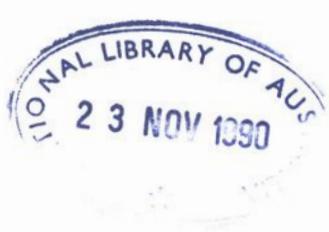
Assistant Director
Labour Income and Disputes Sub-section (W41c)
Australian Bureau of Statistics
P.O. Box 10
Belconnen ACT 2616

If you wish to discuss individual requests, especially in regard to the reliability of estimates for particular cross-classifications, before you place an order please phone Regina Camara on Canberra (06) 252 5325.



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